Chapter 308-20 WAC
COSMETOLOGY—BARBER—MANICURIST—ESTHETICIAN RULES

WAC
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DISPOSITION OF SECTIONS FORMERLY CODIFIED IN THIS CHAPTER

308-20-001 Authority and purpose. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, § 308-20-001, filed 7/17/92, effective 8/17/92.] Repealed by 01-01-083, filed 7/17/92, effective 8/17/92.
308-20-005 Applicable statutes. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, § 308-20-005, filed 7/17/92, effective 8/17/92.] Repealed by 01-01-083, filed 7/17/92, effective 8/17/92.
308-20-050 Apprentice records. [Statutory Authority: Chapter 18.16 RCW, 92-04-006, § 308-20-050, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030, 91-11-042, § 308-20-050, filed 5/10/91, effective 6/10/91; 88-19-047 (Order PM 772), § 308-20-050, filed 9/14/88. Statutory Authority: RCW 18.16.140 as amended by 1987 c 445 § 1. 87-21-010 (Order PM 681), § 308-20-050, filed 10/9/91, effective 11/9/91; 90-11-042, § 308-20-055, filed 5/10/91, effective 6/10/91; 88-19-047 (Order PM 772), § 308-20-050, filed 9/14/88. Statutory Authority: RCW 18.16.030(2) and 18.16.140 as amended by 1987 c 445. § 1. 87-21-010 (Order PM 681), § 308-20-050, filed 10/9/91, effective 11/9/91. Repealed by 96-17-040, filed 8/19/96, effective 9/19/96. Statutory Authority: RCW 34.05-354, 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]
308-20-060 Minimum safety and sanitation standards for schools, cosmetologists, manicurists, estheticians, barbers, instructors, salons/shops, mobile units and personal services.
308-20-070 School license renewal process.
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308-20-140 Examination—Application. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, filed 9/12/84. Repealed by 02-04-012, filed 1/24/02, effective 6/30/02. Statutory Authority: RCW 18.16.030(2).]

308-20-140 Examination. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 90-07-030, §308-20-140, filed 3/14/90, effective 4/14/90. Statutory Authority: RCW 18.16.030, 88-19-047 (Order PM 772), §308-20-140, filed 9/14/88. Statutory Authority: RCW 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]

308-20-150 Student appeal—Examination eligibility denial by the school. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 92-04-006, §308-20-150, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030, 88-19-047 (Order PM 772), §308-20-150, filed 9/14/88. Statutory Authority: 1984 c 208, 84-19-020 (Order PL 480), §308-20-150, filed 9/12/84. Repealed by 96-17-040, filed 8/19/96, effective 9/19/96.]

308-20-160 Release of results of examination. [Statutory Authority: Chapter 1984 c 208, 84-19-020 (Order PL 480), §308-20-160, filed 9/12/84. Repealed by 97-17-062, filed 8/18/97, effective 9/18/97. Statutory Authority: RCW 34.05.354, 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]

308-20-170 Passing scores on all examinations. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 92-04-006, §308-20-170, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030, 88-19-047 (Order PM 772), §308-20-170, filed 9/14/88. Statutory Authority: RCW 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]

308-20-180 Posting of license. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 92-04-006, §308-20-180, filed 1/23/92, effective 2/23/92. Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 90-07-030, §308-20-180, filed 9/12/84. Repealed by 03-14-046, filed 6/24/03, effective 7/25/03. Statutory Authority: RCW 18.16.030 and 43.24.023.]

308-20-190 Fees. [Statutory Authority: Chapter 18.16 RCW, 84-19-020 (Order PL 480), §308-20-190, filed 9/12/84. Repealed by 87-10-028 (Order PM 650), filed 5/1/87. Statutory Authority: RCW 43.24.086.]

308-20-200 License renewal—Penalties. [Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 92-04-006, §308-20-200, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030, 88-19-047 (Order PM 772), §308-20-200, filed 9/14/88. Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 90-07-030, §308-20-200, filed 9/12/84. Repealed by 96-17-040, filed 8/19/96, effective 9/19/96. Statutory Authority: RCW 34.05.354, 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]

308-20-210 Minimum standards. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-210, filed 7/17/92, effective 8/17/92. Repealed by 96-17-040, filed 8/19/96, effective 9/19/96. Statutory Authority: RCW 34.05.354, 18.16.030, 43.17.060, 43.24.040, 43.24.024, 46.01.160, 18.145.050 and 18.39.175.]


308-20-230 Operation of licensing programs. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-230, filed 7/17/92, effective 8/17/92. Repealed by 01-01-083, filed 12/14/00, effective 1/14/01. Statutory Authority: RCW 18.16.030(2).]

308-20-240 Disinfecting and sterilizing of tools and other implements. [Statutory Authority: Chapter 18.16 RCW and 43.24.023. 03-14-046, §308-20-240, filed 6/24/03, effective 7/25/03. Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-240, filed 7/17/92, effective 8/17/92. Repealed by 01-01-083, filed 12/14/00, effective 1/14/01. Statutory Authority: RCW 18.16.030 and 43.24.023.]

308-20-250 Chemical use and storage. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-250, filed 7/17/92, effective 8/17/92. Repealed by 01-01-083, filed 12/14/00, effective 1/14/01. Statutory Authority: RCW 18.16.030 and 43.24.023.]

308-20-260 Worker right to know. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-260, filed 7/17/92, effective 8/17/92. Repealed by 01-01-083, filed 12/14/00, effective 1/14/01. Statutory Authority: RCW 18.16.030(2).]

308-20-270 Educational, medical, first aid, and accident prevention programs. [Statutory Authority: Chapter 18.16 RCW, 92-15-087, §308-20-270, filed 7/17/92, effective 8/17/92. Repealed by 01-01-083, filed 12/14/00, effective 1/14/01. Statutory Authority: RCW 18.16.030(2).]
WAC 308-20-010 Definitions. (1) "Chemical compounds formulated for professional use only" are those compounds containing hazardous chemicals in a form not generally sold to the public; including but not limited to, bulk concentrates of permanent wave solution, neutralizers, chemical relaxers, oxidizing agents, flammable substances, facial creams, or approved chemical compounds. These compounds must be designated for use on the hair, face, neck, skin, or scalp.

(2) "Monthly student report" are forms provided by the school, approved by the department, preprinted with the school name. The report must include the month, year and daily activities of the student in each course (i.e., barbering, manicuring, cosmetology, esthetics, or instructor-trainee).

(3) "Completed and graduated" is the completion of the school curriculum and the state approved minimum hourly course of training.

(4) "Apprentice salon/shop" is a location certified by the Washington state apprenticeship and training committee, that provides training for individuals accepted into the apprenticeship program. Apprentice salon/shops shall not receive payment from the apprentice for training.

(5) "Apprentice trainer" is a person that is currently licensed and in good standing. This person provides training in a licensed shop approved for the apprenticeship program, who must have received journey level training and have held a license in the curriculum for which he or she is providing training for a minimum of three years.

(6) "Journey level training" is the completion of three years working as a licensed cosmetologist, barber, manicurist or esthetician.

(7) "Completion of the apprenticeship training" is the completion of the apprentice salon/shop curriculum that includes the state approved hourly course of training as described in WAC 308-20-080.

(8) "Monthly apprentice report" forms provided by the apprentice shop, approved by the department, printed with the shop name, for use in recording apprentice training hours and activities.

WAC 308-20-040 Student records. (1) Schools shall collect and record monthly and final student reports. These reports as described in WAC 308-20-010 shall contain the cumulative number of hours the student has attended class and the number of times the student performs an activity as described in WAC 308-20-080. The hours attended shall not be recorded in less than one-quarter hour increments. Each monthly report shall include the month and the year.

(2) Monthly and final student reports shall be signed by either the school owner, school manager or a person the school has authorized to sign the student reports.

(3) The school shall certify to the department that the student has satisfied the minimum instruction guidelines described in WAC 308-20-080 on the student's license examination application. Certification shall be by a person authorized to sign student reports according to subsection (2) of this section.

(4) Schools shall maintain student records on the school premises for at least three years. The student records shall include documentation of student training.

(5) The school shall notify the department of the persons authorized to sign student records.

(6) Weekly reports provided by salon/shops verifying hours student earns in salon training must be included in student's records and recorded on student's monthly and final reports.

WAC 308-20-055 Apprentice records. (1) Apprentice salon/shops shall collect and record monthly and final apprentice training records. These reports described in WAC 308-20-010(8) shall contain the cumulative number of hours the apprentice has earned in each area of the minimum instruction guidelines and the number of times an apprentice performs an activity.
(2) Copies of each apprentice's records shall be kept on file at the apprentice salon shop for the duration of training for each apprentice and provided to the apprentice and the apprenticeship program at the end of each month of training.

(3) Monthly and final apprentice records shall be signed by the trainer and shop owner. The apprentice salon/shop shall notify the department of persons authorized to sign the apprentice's records on forms provided by the department.

(4) At the completion of training the apprenticeship program shall certify to the department on forms provided by the department that the apprentice has satisfied the minimum number of training hours required in the standards of the apprenticeship program which must include the minimum instruction requirements for cosmetology, barbering, manicuring and esthetics training as described in WAC 308-20-080.

(5) The apprentice records shall be maintained by the shop during the training and by the Washington state apprenticeship and training committee for three years once training is completed. The apprentice records shall include documentation of apprentice training.

(1) For cosmetology:
   (a) Theory of the practice of cosmetology, barbering, manicuring and esthetics services;
   (b) At least 100 hours of skills in the application of manicuring and pedicuring services;
   (c) At least 100 hours of skills in the application of esthetics services;
   (d) Shampooing including draping, brushing, scalp manipulations, conditioning and rinsing;
   (e) Scalp and hair analysis;
   (f) Hair cutting and trimming including scissors, razor, thinning shears and clippers;
   (g) Hair styling including wet, dry and thermal styling, braiding and styling aids;
   (h) Cutting and trimming of facial hair including beard and mustache design and eyebrow, ear and nose hair trimming;
   (i) Artificial hair that may include extensions and fitting;
   (j) Permanent waving including sectioning, wrapping, preperm test curl, solution application, processing test curl and neutralizing;
   (k) Chemical relaxing including sectioning, strand test, and relaxer application;
   (l) Hair coloring and bleaching including predisposition test and strand test, and measurement, mixing, application and removal of chemicals;
   (m) Disinfecting of individual work stations, individual equipment and tools and proper use and storage of linens;
   (n) Diseases and disorders of the scalp, hair, skin and nails;
   (o) Safety including proper use and storage of chemicals, implements and electrical appliances;
   (p) First aid as it relates to cosmetology, barbering, manicuring and esthetics; and
   (q) No more than twenty-five percent of skills training using mannequins.

(2) For barbering:
   (a) Theory of the practice of barbering services;
   (b) Shampooing including draping, brushing, scalp manipulations, conditioning and rinsing;
   (c) Scalp and hair analysis;
   (d) Hair cutting and trimming including scissors, razor, thinning shears and clippers;
   (e) Hair styling, wet, dry and thermal styling and styling aids;
   (f) Cutting and trimming of facial hair including shaving, beard and mustache design and eyebrow, ear and nose hair trimming;
   (g) Artificial hair;
   (h) Disinfecting of individual work stations, individual equipment and tools and proper use and storage of linens;
   (i) Diseases and disorders of the skin, scalp, hair, and nails;
   (j) Safety including proper use of implements and electrical appliances;
   (k) First aid as it relates to barbering; and
   (l) No more than twenty-five percent of skills training using mannequins.

For manicuring:
   (a) Theory in the practice of manicuring and pedicuring services.
(b) Artificial nails including silk, linen, fiberglass, acrylic, gel, powder, extensions and sculpting, preparation, application, finish and removal;
(c) Cleaning, shaping and polishing of nails of the hands and treatment of cuticles;
(d) Cleaning, shaping and polishing of nails of the feet;
(e) Disinfecting of individual work station, individual equipment and tools and proper use and storage of linens;
(f) Diseases and disorders of the nails of the hands and feet;
(g) Safety including proper use and storage of chemicals, implements and electrical appliances;
(h) First aid as it relates to manicuring and pedicuring; and

(i) No more than twenty-five percent of skills training using mannequins.

(4) For esthetics:
(a) Theory in the practice of esthetics services;
(b) Skin care of the face, neck and hands including hot compresses, massage, electrical or mechanical appliances or chemical compounds;
(c) Facials;
(d) Temporary removal of superfluous hair of the face, neck and hands by tweezing, waxing, tape, chemicals, lotions, creams, mechanical or electrical apparatus and appliances;
(e) Disinfecting of individual work stations, individual equipment and tools and proper use and storage of linens;
(f) Diseases and disorders of the skin of the face, neck and hands;
(g) Safety including proper use and storage of chemicals, implements and electrical appliances;
(h) First aid as it relates to esthetics; and

(i) No more than twenty-five percent of skills training using mannequins.

(Statutory Authority: RCW 18.16.030, 43.24.023. 03-14-046, § 308-20-090, filed 6/24/03, effective 7/25/03.)

308-20-090 Student credit for training in a licensed school. (1) A maximum of twenty students per instructor is required within a licensed school.

(2) Only those hours of instruction a student is given under the direction of a licensed instructor of the licensed school in which the student is enrolled and in the courses listed in WAC 308-20-080 and 308-20-105 or hours earned under WAC 308-20-091 shall be credited toward completion of the course of study required in RCW 18.16.100.

(3) When all of a school's requirements have been met by a student and within thirty days of a student leaving a school, the school shall provide to the student a copy of the student's final report.

(4) Students may transfer between the schools and apprenticeship salon/shops and may receive credit toward completion of the curriculum in the new school or apprenticeship salon/shop. In order to receive a transfer student or apprentice, the new school or apprentice salon/shop shall do the following:

(a) Evaluate the certified final student report provided by the student or apprentice and compare the report with the new or apprentice salon/shop requirements;
(b) The school or apprentice salon/shop may accept or reject the final student or apprentice report in part or in total from the previous school or salon/shop and prepare a monthly report that documents the amount of instructions being accepted.

(5) Both the transferring and receiving school or salon/shop shall maintain student or apprentice records including the transfer record as required in WAC 308-20-040(4).

(6) Licensed instructors must be physically present where the students are training.

(Statutory Authority: RCW 18.16.030, 43.24.023. 03-14-046, § 308-20-090, filed 6/24/03, effective 7/25/03.)
standards developed by the apprenticeship program shall be credited toward completion of the apprenticeship training.

(4) When all of the apprenticeship program requirements have been met by the apprentice and within thirty days of an apprentice's completed training, the committee shall provide to the apprentice a copy of the apprentice's final report.

(5) An apprentice may transfer between shops only when the committee approves the transfer.

(6) Apprentice trainers and instructors must be physically present where apprentices are receiving practical training.

WAC 308-20-105 Minimum instruction requirements for instructor-trainees. The minimum instruction requirements for a student to be eligible to take the examination to be licensed as an instructor shall include, but not be limited to:

(1) Preparation for classroom activities including, but not limited to:
   (a) Choice of teaching methods;
   (b) Classroom setup;
   (c) Topic/subject matter;
   (d) Student assignments;
   (e) Materials and supplies; and
   (f) Recordkeeping.

(2) Presentation of information including, but not limited to:
   (a) Lectures (oral and written);
   (b) Demonstrations;
   (c) Questions and answers;
   (d) Project methods; and
   (e) Discussions.

(3) Application of practice including, but not limited to:
   (a) Clinic supervision;
   (b) Classroom management; and
   (c) Client relations.

(4) Evaluation by the instructor-trainee of the student's understanding and performance including, but not limited to:
   (a) Written/practical assessment; and
   (b) Communication skills.

WAC 308-20-107 Use and training of instructor-trainees. (1) Instructor-trainees shall be supervised by a licensed instructor. The licensed instructor shall be physically present where the instructor-trainee is working and be available for consultation with the instructor-trainee.

(2) Instructor-trainees shall hold a current Washington state cosmetology, barber, manicurist or esthetician license in good standing prior to becoming an instructor-trainee.
Sanitation/disinfecting.
(a) All tools and implements, including; reusable skin cleaning sponges and skin care bowls, must be sanitized and disinfected or disposed of after service on each client.
(b) When used according to the manufacturer's instructions, each of the following is an approved method of disinfecting tools and implements after they are cleaned of debris:
   (i) Complete immersion or spray with an EPA-registered hospital grade disinfectant solution of the object(s) or portion(s) thereof to be disinfected; or
   (ii) Steam sterilizer, registered and listed with the U.S. Food and Drug Administration; or
   (iii) Dry heat sterilizer, registered and listed with the U.S. Food and Drug Administration, or Canadian certification.
   (c) All sanitized and disinfected tools and implements must be kept in a sanitizer or closed nonairtight container.
   (d) All disinfecting solutions and/or agents must be kept at manufacturer recommended strengths to maintain effectiveness, be free from foreign material and be available for immediate use at all times the location is open for business.
   (e) Nail files, cosmetic make-up sponges, buffer blocks, sanding bands, toe separators or sleeves, orangewood sticks, and disposable nail bits which have not been approved for disinfection and reuse, must be given to the client or discarded after service on each client. Presence of these articles in the work area will be prima facie evidence of reuse.

(8) Disinfecting nonelectrical tools and implements.
(a) All tools and implements used within a field of practice must be disinfected after service on each client in the following order:
   (i) Remove all hair and/or foreign material;
   (ii) Clean thoroughly with soap or detergent and water;
   (iii) Rinse thoroughly with clear, clean water; and
   (iv) Disinfect with an EPA-registered hospital grade disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity, and use according to manufacturer's instructions.
   (b) Tools and implements without sharp edges or points, including but not limited to combs, brushes, rollers, rods, etc., must be totally immersed according to manufacturer's instructions.
   (c) Clips or other tools and instruments must not be placed in mouths, pockets or unsanitized holders.
   (d) A client's personal tools and instruments must not be used in the establishment except when prescribed by a physician.

(9) Disinfecting electrical tools and implements. Electrical tools and implements must be disinfected after service on each client in the following order:
(a) Remove hair and/or foreign matter;
(b) Disinfect with an EPA hospital grade disinfectant specifically made for electrical tools and implements.

(10) Storage of tools and implements.
(a) New and/or sanitized and disinfected tools and implements must be stored separately from all others.
(b) Roller storage receptacles and contents must be sanitized and disinfected and free of foreign material.
(c) Storage cabinets, work stations and storage drawers for sanitized and disinfected tools and implements must be
clean, free of debris and used only for sanitized and disinfected tools and implements.

(d) Storage of used tools and implements that are not in a labeled drawer or container is prohibited at the workstation.

(11) Cleaning and disinfecting footspas.

(a) As used in this section, "footspa" or "spa" is defined as any basin using circulating water.

(b) After service upon each client, each footspa must be cleaned and disinfected in the following order:

(i) All water must be drained and all debris must be removed from the spa basin.

(ii) The spa basin must be cleaned with soap or detergent and water.

(iii) The spa basin must be disinfected with an EPA-registered hospital grade disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity, which must be used according to manufacturer's instructions.

(iv) The spa basin must be wiped dry with a clean towel.

(c) At the end of each day, each footspa must be cleaned and disinfected in the following order:

(i) The screen must be removed, all debris trapped behind the screen must be removed, and the screen and the inlet must be washed with soap or detergent and water.

(ii) Before replacing the screen, the screen must be totally immersed in an EPA-registered hospital grade disinfectant with demonstrated bactericidal, fungicidal, and virucidal activity, which must be used according to the manufacturer's instructions.

(iii) The spa system must be flushed with low sudsing soap and warm water for at least ten minutes, after which the spa must be rinsed and drained.

(d) Every other week (biweekly), after cleaning and disinfecting as provided in (c) of this subsection, each footspa must be cleaned and disinfected in the following order:

(i) The spa basin must be filled completely with water and one teaspoon of 5.25% bleach for each one gallon of water, or a solution of sodium hypochlorite of approximately 50 ppm used according to manufacturer's instructions.

(ii) The spa system must be flushed with the bleach and water solution, or sodium hypochlorite solution, for five to ten minutes and allowed to sit for six to ten hours.

(iii) The spa system must be drained and flushed with water before service upon a client.

(e) A record must be made of the date and time of each cleaning and disinfecting as required by (c) and (d) of this subsection, and indicate whether the cleaning was a daily or biweekly cleaning. This record must be made at the time of cleaning and disinfecting. Cleaning and disinfecting records must be made available upon request by either a client or a department representative.

(12) Headrests and treatment tables.

(a) The headrest of chairs must be sanitized, disinfected and covered with a clean towel or paper sheet after service on each client.

(b) Shampoo trays and bowls must be sanitized and disinfected after each shampoo, kept in good repair and in a sanitary condition at all times.

(c) All treatment tables must be sanitized, disinfected and covered with sanitary linens or examination paper, which must be changed after each service on a client.

(13) Walls and ceilings. Walls and ceilings must be clean and free of excessive spots, mildew, condensation, or peeling paint.

(14) Liquids, creams, powders and cosmetics.

(a) All liquids, creams, and other cosmetic preparations must be kept in clean and closed containers.

(b) All bottles and containers must be distinctly and correctly labeled to disclose their contents. All bottles and containers containing poisonous substances must be additionally and distinctly marked as such.

(c) When only a portion of a cosmetic preparation is to be used on a client, it must be removed from the container in such a way as not to contaminate the remaining portion.

(d) Pencil cosmetics must be sharpened before each use. Sanitize and disinfect or dispose of the sharpeners after service on each client.

(15) Towels or linens. Clean towels or linens must be used for each client in cosmetology, esthetics, manicuring and barbering services. Towels and linens must be sanitized and disinfected with a product that is labeled 10% bleach solution or the equivalent.

(16) Prohibited hazardous substances—Use of products. No establishment or school may have on the premises cosmetic products containing hazardous substances which have been banned by the U.S. Food and Drug Administration for use in cosmetic products. Use of 100% liquid methyl methacrylate monomer and methylene chloride products are prohibited. No product must be used in a manner that is disapproved by the U.S. Food and Drug Administration.

(17) Prohibited instruments or practices.

(a) Any razor-edged tool, which is designed to remove calluses.

(b) Neck and nail dusters to remove debris from client.

(18) Blood spills. If there is a blood spill or exposure to other body fluids during a service, licensees and students must stop and proceed in the following order:

(a) Put on gloves;

(b) Clean the wound with an antiseptic solution;

(c) Cover the wound with a sterile bandage;

(d) If the wound is on a licensee hand in an area that can be covered by a glove or finger cover, the licensee must wear a clean, fluid proof protective glove or finger cover. If the wound is on the client, the licensee providing service to the client must wear gloves on both hands.

All equipment, tools and instruments that have come into contact with blood or other body fluids must be sanitized and disinfected or discarded. Blood-contaminated tissue or cotton or other blood-contaminated material must be placed in a sealed, labeled plastic bag and that plastic bag must be placed into another plastic bag (double bagged), and discarded. Licensees must wear gloves if there is contact with blood or other body fluids, and must sanitize and disinfect or discard gloves and wash hands.

(19) First-aid kit. The establishment must have a first-aid kit that contains at a minimum: Small bandages, gauze, antiseptic, and a blood spill kit that contains disposable bags, gloves and hazardous waste stickers.

(20) Medical devices. Any medical device listed with the U.S. Food and Drug Administration as a "prescriptive device" must be used within the scope of RCW 18.16.-020(12) under the delegation and supervision of a licensed
physician or physician's assistant or an advanced registered nurse practitioner (ARNP) as defined under chapters 18.71, 18.57, 18.71A, and 18.57A RCW, and RCW 18.79.050.

(21) Restroom.

(a) All locations must have a restroom available. The restroom must be located on the premises or in adjoining premises, which is reasonably accessible.

(b) All restrooms located on the premises must be kept clean, sanitary and in proper working order at all times.


WAC 308-20-115 Reciprocity—Persons licensed in other jurisdictions. The department shall issue a license to any person who is properly licensed in any state, territory, or possession of the United States, or foreign country if the applicant submits:

(1) Application;

(2) Fee;

(3) Proof that he or she is currently licensed in good standing as a cosmetologist, barber, manicurist, esthetician, instructor, or the equivalent in that jurisdiction;

(4) Provides proof that he or she has passed an examination approved by the director.

[Statutory Authority: RCW 43.24.086 and 18.16.030, 10-06-092, § 308-20-115, filed 3/2/10, effective 4/2/10; 06-02-048, § 308-20-115, filed 12/29/05, effective 2/1/06.]

WAC 308-20-120 Written and performance examinations. (1) The department shall administer or approve the administration of a written and performance license examination. The department may approve written or performance examinations given by department-approved examination providers.

(2) The written and performance examinations for cosmetologist, barber, manicurist and esthetician shall reasonably measure the applicant's knowledge of safe and sanitary practice.

(3) The written and performance examinations for instructors shall be constructed to measure the applicant's knowledge of lesson planning and teaching techniques.

(4) In order to be eligible for licensure, a license applicant must pass both the written and performance examinations in the practice for which they are applying.

(5) The minimum passing score for both the written and performance examinations in all practices is a scaled score of 75.

[Statutory Authority: RCW 43.24.086 and 18.16.030, 10-06-092, § 308-20-120, filed 3/2/10, effective 4/2/10; 06-02-048, § 308-20-120, filed 12/29/05, effective 2/1/06. Statutory Authority: RCW 18.16.030 and 43.24.023. 03-14-046, § 308-20-120, filed 6/24/03, effective 7/25/03; 03-08-043, § 308-20-120, filed 3/27/03, effective 4/27/03. Statutory Authority: RCW 18.16-030(2). 02-04-012, § 308-20-120, filed 1/24/02, effective 6/30/02. Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220, 92-04-006, § 308-20-120, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030. 88-19-047 (Order PM 772), § 308-20-120, filed 9/14/88. Statutory Authority: 1984 c 208. 84-19-020 (Order PL 480), § 308-20-120, filed 9/12/84.]

WAC 308-20-121 Examination code of conduct. (1) Applicants will be required to refrain from:

(a) Talking to other examinees during the examination unless specifically directed or permitted to do so by a test monitor.

(b) Attempting to communicate or record any information by any means.

(c) Holding in their possession any unauthorized materials during any portion of the examination.

(d) Removing test materials and/or notes from the testing room.

(e) Disruptive behavior as determined by the department.

(2) Applicants who participate in any activity listed in subsection (1) of this section will be required to leave the examination site. Their opportunity to sit for the examination will be forfeited. Their answer sheet will be voided. A voided answer sheet will not be scored and the examination fee will not be refunded.

(3) Any applicant who was removed from the testing site for any of the reasons listed in subsection (1) of this section will be denied for testing for one year.

[Statutory Authority: RCW 18.16.030, 43.24.023. 08-22-029, § 308-20-121, filed 10/28/08, effective 2/1/09.]

WAC 308-20-122 Examination retakes. Examination applicants may take an examination no more than once a day.

[Statutory Authority: RCW 18.16.030(2). 02-04-012, § 308-20-122, filed 1/24/02, effective 6/30/02.]

WAC 308-20-123 Examination appeal. (1) An applicant who has received a failing score on the written or practical examination shall be eligible to appeal to the department for a review of the examination results. The department shall only consider appeals regarding significant procedural errors or adverse environmental conditions during the test administration.

(2) The appeal shall be filed with the department within fifteen days after the date of notification of examination results. The appeal shall be made in writing, and shall state the reason for appeal.

(3) The review of the appeal shall be conducted by one or more department staff, or the department's designee, to determine if there is clear and convincing evidence to sustain the applicant's appeal. The director or director's designee shall make the final determination on the appeal.

(4) Within thirty days after the department has made a determination on the appeal, the applicant shall be notified in writing of the results.

(5) In acting on appeals, the department may take such action as it deems appropriate.

[Statutory Authority: RCW 18.16.030, 43.24.023. 05-04-012, § 308-20-123, filed 1/24/05, effective 2/24/05.]

WAC 308-20-190 Restricted license. Should the director restrict the licensee's scope of practice, the licensee shall surrender the unrestricted license to the department of licensing so the stated restriction can be affixed to the license and the license returned to the licensee. All restricted licenses
must be posted at the work station of the individual in clear view of the public. Services beyond those authorized by the restricted license may not be performed by the licensee until the restriction is removed from the license.

[Statutory Authority: RCW 18.16.030. 88-19-047 (Order PM 772), § 308-20-190, filed 9/14/88. Statutory Authority: 1984 c 208. 84-19-020 (Order PL 480), § 308-20-190, filed 9/12/84.]

**WAC 308-20-210 Fees.** In addition to any third-party examinations fees, the following fees shall be charged by the professional licensing division of the department of licensing:

<table>
<thead>
<tr>
<th>Title of Fee</th>
<th>Fee</th>
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<tbody>
<tr>
<td>Cosmetologist: License application</td>
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<tr>
<td>Reciprocity license</td>
<td>50.00</td>
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<tr>
<td>Renewal (two-year license)</td>
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<tr>
<td>Late renewal penalty</td>
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<tr>
<td>Duplicate license</td>
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<tr>
<td>Certification</td>
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</tr>
<tr>
<td>Instructor: License application</td>
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</tr>
<tr>
<td>Reciprocity license</td>
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<tr>
<td>Renewal (two-year license)</td>
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<td>Late renewal penalty</td>
<td>55.00</td>
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<tr>
<td>Duplicate license</td>
<td>15.00</td>
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<tr>
<td>Certification</td>
<td>25.00</td>
</tr>
<tr>
<td>Manicurist: License application</td>
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<tr>
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<td>Late renewal penalty</td>
<td>55.00</td>
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<td>Duplicate license</td>
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<tr>
<td>Esthetician: License application</td>
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<tr>
<td>Certification</td>
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<td>Barber: License Application</td>
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<tr>
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<tr>
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<td>School: License application</td>
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<td>Curriculum review</td>
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<td>Salon/shop: License application</td>
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<tr>
<td>Duplicate license</td>
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Title of Fee | Fee       |
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<tbody>
<tr>
<td>Mobile unit: License application</td>
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<td>Late renewal penalty</td>
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</tr>
<tr>
<td>Duplicate license</td>
<td>15.00</td>
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Title of Fee | Fee       |
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</thead>
<tbody>
<tr>
<td>Personal services: License application</td>
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<tr>
<td>Late renewal penalty</td>
<td>50.00</td>
</tr>
<tr>
<td>Duplicate license</td>
<td>15.00</td>
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</table>

[Statutory Authority: RCW 43.24.086 and 18.16.030. 09-24-062, § 308-20-210, filed 11/25/09, effective 1/1/10; 06-02-048, § 308-20-210, filed 12/29/05, effective 2/1/06. Statutory Authority: RCW 18.16.030 and 43.24.023. 03-14-046, § 308-20-210, filed 6/24/03, effective 7/25/03. Statutory Authority: RCW 18.16.030 and 43.24.086. 03-06-054, § 308-20-210, filed 2/28/03, effective 4/1/03. Statutory Authority: RCW 18.16.030, 43.24.086, and 43.135.055. 02-09-040, § 308-20-210, filed 4/12/02, effective 1/1/03. Statutory Authority: Chapter 18.16 RCW. 92-15-087, § 308-20-210, filed 1/23/92, effective 1/1/03. Statutory Authority: Chapter 18.16 RCW and RCW 34.05.220. 92-04-006, § 308-20-210, filed 1/23/92, effective 2/23/92. Statutory Authority: RCW 18.16.030 and 43.24.086. 90-07-030, § 308-20-210, filed 3/14/90, effective 4/14/90. Statutory Authority: RCW 43.24.086. 87-10-028 (Order PM 650), § 308-20-210, filed 5/1/87.]

**WAC 308-20-520 Minimum salon/shop, mobile unit, and personal services licensing standards.** No person shall operate a cosmetology, barbering, esthetics, or manicuring salon/shop, mobile unit, or personal services business in this state unless the business has qualified for and has in their possession a location license issued by the department of licensing. If the ownership of the business changes, a new complete application must be submitted for approval and license issuance. Licenses are not transferable.

(1) An operator that leases space must obtain both a valid operator and salon/shop license for that specific location.

(2) A business that has one or more branch locations shall obtain a separate salon/shop license for each location.

(3) A licensed operator who provides cosmetology, barbering, esthetics, or manicuring services to place-bound clients in the client’s home or in a long or short term health care facility is not required to obtain a location license.

(4) A long or short term health care facility that establishes a salon/shop and operates it on a for profit basis for clients other than place-bound clients shall obtain a location license.

[Statutory Authority: RCW 18.16.030 and 43.24.023. 03-14-046, § 308-20-520, filed 6/24/03, effective 7/25/03. Statutory Authority: Chapter 18.16 RCW. 92-15-087, § 308-20-520, filed 7/17/92, effective 8/17/92.]
(5) A pocket identification card may not be used in lieu of an original license.

(6) No license which has expired or become invalid for any reason shall be displayed by any operator, instructor, or business in connection with the practice of cosmetology, barbering, esthetics, or manicuring. Any license so displayed shall be surrendered to a department representative upon its request.

(7) Licenses issued by another state, territory, or foreign country shall not be displayed in any salon/shop.

(8) A receipt, issued by the department of licensing, showing the application for a duplicate license may be used if the original has been lost, stolen, or otherwise destroyed until the duplicate license is received.


WAC 308-20-555 Identification of apprentices and apprentice salon/shops. (1) Salon shops must post notice to customers of participation in the apprenticeship program. At a minimum the notice shall state "This shop is a participant in a state approved apprenticeship program. Apprentices in this program are in training and have not yet received a license."

(2) Apprentices must wear identification visible to the public that states they are participants in the apprenticeship program.

[Statutory Authority: RCW 18.16.030, 18.16.280, 43.24.023, 04-05-005, § 308-20-555, filed 2/6/04, effective 3/8/04.]

WAC 308-20-560 Salon/shop, mobile unit, and personal services location license renewal process. Each salon/shop, mobile unit, and personal service license shall be renewed on a yearly basis. The renewal request shall be accompanied by:

(1) The license renewal fee required under the provisions of WAC 320-20-210.

(2) Affidavit of certification of public liability insurance including, name of provider, policy number, effective date, expiration date, amount of coverage, and signature of licensee.

(3) A statement noting any changes to the information contained in the original application form and attachments.

(4) Licenses must be renewed on or before the expiration date. Failure to renew the license by the expiration date shall result in a penalty fee.

(5) Failure to receive notice of license renewal from the department does not constitute cause for failure to renew.

[Statutory Authority: RCW 18.16.030 and 43.24.023. 03-14-046, § 308-20-570, filed 6/24/03, effective 7/25/03. Statutory Authority: Chapter 18.16 RCW. 92-15-087, § 308-20-570, filed 7/17/92, effective 8/17/92.]

WAC 308-20-572 Inspection of schools. (1) Prior to approval of application or renewal for licensure, any person wishing to operate a school shall, meet the requirements in RCW 18.16.140; submit to an inspection of the site; and provide the following:

(a) Name of owner and current mailing and physical address if solely owned.

(b) Names of partners and current mailing and physical addresses if a partnership.

(c) Names of corporate officers and current mailing and physical addresses if a corporation.

(d) Name of the school, complete mailing address, and physical address.

(e) A signed fire inspection report from the local fire authority indicating all standards and requirements have been met.

(f) Listing of all instructors including license number and expiration date.

(g) Sample of monthly student reports.

(h) Sample of student packet to be provided to student at enrollment that must contain, but is not limited to, a copy of the school's catalog, brochure, enrollment contract, and cancellation and refund policies.

(i) Floor plan drawn to scale showing placement of all equipment; areas designated for the clinic, dispensary, classroom, office and restrooms; and identify student capacity.

(2) All locations shall pass a preinspection by a department representative by meeting the following requirements:

(a) An entrance sign designating the name of the school.

(b) A time clock or other equipment necessary for verification of attendance and hours earned.

(c) An adequate supply of hot and cold running water shall be available for school operation.

(d) Textbooks/teaching materials - textbooks shall be provided for each student in attendance.

(e) Lavatories with hot and cold running water.

(f) When a salon and school are under the same ownership in the same building, separate operation of the salon and the school must be maintained. Common reception areas and restrooms will be allowed; however, the salon and school must have separate entrances and meet location requirements identified in chapter 18.16 RCW.

(g) Emergency evacuation plans posted for staff and students.

(h) There must be a sufficient number of tables/desks and chairs to accommodate the registered students.

(i) Department of licensing safety and sanitation guidelines posted in all dispensaries and classrooms.
Supplemental training space must be located within two miles of the original facility of the licensed school. These facilities must bear the same name as the original licensed school and it is only approved for theory and/or practice rooms. No clinic services shall be provided in additional facilities.

Schools must post a sign that contains the words "work done exclusively by students" or "all work performed by students under supervision of a licensed instructor" in the reception or clinic area.

**WAC 308-20-575 School license renewal process.**

Each school shall be renewed on a yearly basis. In addition to the site inspection, the renewal request shall be accompanied by:

1. Certification of annual gross tuition and surety bond in an amount equal to ten percent of the annual gross tuition, but not less than ten thousand dollars or more than fifty thousand dollars.
2. Changes in curriculum, catalogs, brochures.
3. Current list of instructors on forms provided by the department.
4. Verification of current student/instructor ratio.
5. Licenses must be renewed on or before the expiration date. Failure to renew the license by the expiration date shall result in a penalty.
6. Failure to receive a notice of license renewal from the department does not constitute cause for failure to renew.