Chapter 392-198 WAC
TRAINING—SCHOOL EMPLOYEES—HIV/AIDS

WAC
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WAC 392-198-005 Authority. The authority for this chapter is RCW 70.24.290 which authorizes the superintendent of public instruction to adopt rules that require appropriate education and training of public school employees about the transmission, prevention, and treatment of HIV/AIDS. The superintendent of public instruction is further required to develop the course content in consultation with the department of health under RCW 70.24.250.


WAC 392-198-010 Purposes. The purpose of this chapter is to provide public school districts with the mandatory and supplemental course content requirements for training school district employees regarding the transmission, prevention, and treatment of HIV/AIDS.


WAC 392-198-015 Course content requirements for HIV/AIDS inservice training—Mandatory. Pursuant to RCW 70.24.250 and 70.24.290 the HIV/AIDS training provided by public school districts shall include:

(1) History and epidemiology of HIV/AIDS;
(2) Methods of transmission of HIV;
(3) Methods of prevention of HIV including universal precautions for handling of body fluids;
(4) Current treatment for symptoms of HIV and prognosis of disease progression;
(5) State and federal laws governing discrimination of persons with HIV/AIDS;
(6) State and federal laws regulating confidentiality of a person's HIV antibody status.


WAC 392-198-020 Course content requirements for HIV/AIDS inservice training—Supplemental. Pursuant to RCW 70.24.250 and 70.24.290 the HIV/AIDS training may include:

(1) Federal, state, and local resources for HIV/AIDS;
(2) Impact of HIV/AIDS on infected individuals and their families;
(3) Global impact of HIV/AIDS;
(4) Anonymous and confidential testing for HIV antibodies.


WAC 392-198-025 Continuing inservice. Pursuant to RCW 70.24.250, all local school districts shall ensure that significant new discoveries or changes in accepted knowledge of transmission, prevention, and treatment for HIV/AIDS are provided to all public school employees within one calendar year of the date of notification by the superintendent of public instruction as advised by the office on HIV/AIDS, department of health, unless the department of health notifies the districts that the information is of such an emergent nature that a prompter response is required.


WAC 392-198-030 New employee training. Each school district shall ensure that newly hired school district employees shall receive the HIV/AIDS training prescribed in WAC 392-198-015 within six months from the first day of employment in the district.