

CHAPTER 101.

[Senate Bill No. 34.]

PORT DISTRICTS—COLLECTIVE BARGAINING AND
ARBITRATION.

AN ACT relating to port districts; and providing for collective bargaining between port districts and employee organizations and the arbitration of jurisdictional disputes.

Be it enacted by the Legislature of the State of Washington:

Section 1. "Port district" shall mean a municipal corporation of the state of Washington created pursuant to Title 53 of the Revised Code of Washington. Said port districts may also be hereinafter referred to as the "employer."

Port districts—
Collective bargaining and
arbitration.
Definitions.

"Employee" shall include all port employees except managerial, professional, and administrative personnel, and their confidential assistants.

"Employee organization" means any lawful association, labor organization, union, federation, council, or brotherhood, having as its primary purpose the representation of employees on matters of employment relations.

"Employment relations" includes, but is not limited to, matters concerning wages, salaries, hours, vacation, sick leave, holiday pay and grievance procedures.

Sec. 2. Port districts may enter into labor agreements or contracts with employee organizations on matters of employment relations: *Provided*, That nothing in this act shall be construed to authorize any employee, or employee organization to cause or engage in a strike or stoppage of work or slowdown or similar activity against any port district.

Authority—
Strike prohibition.

Sec. 3. In determining which employee organization will represent them, employees shall have max-

Port districts—
Collective
bargaining—
Determination
of bargaining
unit.

imum freedom in exercising their right of self-organization.

Controversies as to the choice of employee organization within a port shall be submitted to arbitration in accordance with RCW 49.08.010. Employee organizations may agree with the port district to independently resolve jurisdictional disputes: *Provided*, That when no other procedure is available the procedures of RCW 49.08.010 shall be followed in resolving such disputes. In such case the director of labor and industries shall, at the request of any employee organization, arbitrate any dispute between employee organizations and enter a binding award in such dispute.

Powers and
duties of port
districts in-
cident thereto.

Sec. 4. Port districts exercising the authority granted by section 2 of this act may take any of the following actions as incidental thereto: Make necessary expenditures; act jointly with other ports or employers; engage technical assistance; make appearances before and utilize the services of state or federal agencies, boards, courts, or commissions; make retroactive payments of wages where provided by agreements; and exercise all other necessary powers to carry this act into effect, including the promulgation of rules and regulations to effectuate the purposes of this act.

Authorized
provisions of
labor
contracts.

Sec. 5. A labor agreement signed by a port district may contain:

(1) Provisions that the employee organization chosen by a majority of the employees in a grouping or unit will be recognized as the representative of all employees in the classification included in such grouping or unit;

(2) Maintenance of membership provisions including dues check-off arrangements; and

(3) Provisions providing for binding arbitration, the expenses being equally borne by the parties, in

matters of contract interpretation and the settlement of jurisdictional disputes.

Sec. 6. No labor agreement or contract entered into by a port district shall:

Prohibited provisions of labor contracts.

(1) Restrict the right of the port district in its discretion to hire;

(2) Limit the right of the port to secure its regular or steady employees from the local community; and

(3) Include within the same agreements: (a) Port security personnel, or (b) port supervisory personnel.

Passed the Senate February 1, 1967.

Passed the House March 4, 1967.

Approved by the Governor March 20, 1967.

CHAPTER 102.

[Senate Bill No. 621.]

AMENDING SUPPLEMENTAL PAY APPROPRIATION.

AN ACT relating to the supplemental budget enacted by chapter 4, Laws of 1967; amending section 2, chapter 4, Laws of 1967; and declaring an emergency.

Be it enacted by the Legislature of the State of Washington:

Section 1. Section 2, chapter 4, Laws of 1967 is amended to read as follows:

Amending section 2, chapter 4, Laws of 1967.

A supplemental budget is hereby adopted and subject to the provision hereinafter set forth for the several amounts hereinafter specified, or so much thereof as shall be sufficient to accomplish the purposes designated, are hereby appropriated and authorized to be disbursed for salaries, wages, and other expenses of the agencies and officers of the state and for other specified purposes for the period

Supplementary budget. Pay appropriation.