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1963 and RCW 36.75.045 are each repealed.

Passed the House April 16, 1969 Passed the Senate April 12, 1969 Approved by the Governor April 25, 1969 Filed in office of Secretary of State April 25, 1969

> CHAPTER 183 [Engrossed House Bill No. 742] APPRENTICESHIP PROGRAMS--MINORITY RACE REPRESENTATION

AN ACT Relating to discrimination; adding new sections to chapter 231, Laws of 1941 and to chapter 49.04 RCW; and declaring an emergency.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

<u>NEW SECTION.</u> Section 1. It is the policy of the legislature and the purpose of this act to provide every citizen in this state a reasonable opportunity to enjoy.employment and other associated rights, benefits, privileges, and to help citizens of minority races realize in a greater measure the goals upon which this nation and this state were founded. All the provisions of this act shall be liberally construed to achieve these ends, and administered and enforced with a view to carry out the above declaration of policy.

<u>NEW SECTION.</u> Sec. 2. There is added to chapter 231, Laws of 1941 and to chapter 49.04 RCW a new section to read as follows:

Joint apprenticeship programs entered into under authority of chapter 49.04 RCW and which receive any state assistance in instructional or other costs, shall as a part thereof include entrance of minority races in such program, when available, in a ratio not less than the ratio which the minority race represents in population to the actual population in the city or trade area concerned, based on current census figures issued by the planning and community affairs agency with the ultimate goal of obtaining the proportionate ratio of representation in the total program membership. Where minimum standards have been set for entering upon any such apprenticeship program, this minority race representation shall be filled when minority race applicants have met such minimum standards and irrespective of individual ranking among all applicants seeking to enter the program: PROVIDED, That nothing in this act will affect the total number of entrants into the apprenticeship program or modify the dates of entrance both as established by the joint apprenticeship committee. Minority race for the purposes of this act shall include Blacks, Mexican Americans or Spanish Americans, Orientals and Indians or Filipinos.

<u>NEW SECTION.</u> Sec. 3. There is added to chapter 231, Laws of 1941 and to chapter 49.04 RCW a new section to read as follows:

When it shall appear to the department of labor and industries that any apprenticeship program referred to in section 2 of this 1969 act has failed to comply with the minority race representation requirement hereinabove in such section referred to by January 1, 1970, which fact shall be determined by reports the department may request or in such other manner as it shall see fit, then the same shall be deemed prima facie evidence of noncompliance with this act and thereafter no state funds or facilities shall be expended upon such program: PROVIDED, That prior to such withdrawal of funds evidence shall be received and state funds or facilities shall not be denied if there is a showing of a genuine effort to comply with the provisions of this act as to entrance of minority races into the program. The director shall notify the appropriate federal authorities if there is noncompliance with the minority race representation qualification under any apprenticeship program as provided for in this act.

<u>NEW SECTION.</u> Sec. 4. There is added to chapter 231, Laws of 1941 and to chapter 49.04 RCW a new section to read as follows:

Every community college, vocational school; or high school carrying on a program of vocational education shall make every effort to enlist minority race representation in the apprenticeship programs within the state and are authorized to carry out such purpose in such ways as they shall see fit.

<u>NEW SECTION.</u> Sec. 5. There is added to chapter 231, Laws of 1941 and to chapter 49.04 RCW a new section to read as follows:

Every employer and employee organization as well as the apprenticeship council and local and state apprenticeship committees and

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vocational schools shall make every effort to enlist minority race representation in the apprenticeship programs of the state and shall be aided therein by the department of labor and industries insofar as such department may be able to so do without undue interference with its other powers and duties. In addition, the legislature, in fulfillment of the public welfare, mandates those involved in apprenticeship training with the responsibility of making every effort to see that minority race representatives in such programs pursue the same to a successful conclusion thereof.

NEW SECTION. Sec. 6. The department of labor and industries shall report to the 1970 session of the legislature on the implementation of the minority race representation in apprenticeship programs as provided for in this act.

NEW SECTION. Sec. 7. This 1969 act is necessary for the immediate preservation of the public peace, health and safety, the support of the state government and its existing public institutions, and shall take effect immediately.

NEW SECTION. Sec. 8. If any provision of this 1969 act, or its application to any person or circumstance is held invalid, the remainder of the act, or the application of the provision to other persons or circumstances is not affected.

Passed the House April 16, 1969 Passed the Senate April 11, 1969 Approved by the Governor April 25, 1969 Filed in office of Secretary of State April 25, 1969

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CHAPTER 184 [Engrossed Senate Bill No. 460] SCHOOLS, APPORTIONMENT OF STATE FUNDS--SCHOOL DIRECTORS' ASSOCIATION, POWERS

AN ACT Relating to education; amending section 3, chapter 276, Laws of 1959 as amended by section 1, chapter 162, Laws of 1965 ex. sess. and RCW 28.48.010; amending section 3, chapter 169, Laws of 1947 and RCW 28.58.340; amending section 28A.48.010, chapter ..., Laws of 1969 (HB 58) and RCW 28A.48.010; amending section 28A.61.030, chapter ..., Laws of 1969 (HB 58) and RCW 28A.61-.030; providing sections to effect the correlative and pari