Approved by the Governor May 21, 1971. Filed in Office of Secretary of State May 21, 1971.

> CHAPTER 196 [House Bill No. 739] COMMUNITY COLLEGE DISTRICTS--NEGOTIATIONS WITH ACADEMIC EMPLOYEES

AN ACT Relating to community college districts; providing for negotiations between boards of trustees and their academic employees; adding new sections to chapter 223, Laws of 1969 ex. sess. and to Title 28B RCW as a new chapter thereof; repealing section 28A.72.040, chapter 223, Laws of 1969 ex. sess. and RCW 28A.72.040; and repealing section 28B.50.580, chapter 223, Laws of 1969 ex. sess. as amended by section 29, chapter 283, Laws of 1969 ex. sess. and RCW 28B.50.580.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. Section 1. It is the purpose of this chapter to strengthen methods of administering employer-employee relations through the establishment of orderly methods of communication between academic employees and the community college districts by which they are employed.

NEW SECTION. Sec. 2. As used in this chapter:

"Employee organization" means any organization which includes as members the academic employees of a community college district and which has as one of its purposes the representation of the employees in their employment relations with the community college district.

"Academic employee" means any teacher, counselor, librarian, or department head, division head, or administrator, who is employed by any community college district, with the exception of the chief administrative officer of each community college district.

NEW SECTION. Sec. 3. Representatives of an employee organization, which organization shall by secret ballot have won a majority in an election to represent the academic employees within its community college district, shall have the right, after using established administrative channels, to meet, confer and negotiate with the board of trustees of the community college district or a committee thereof to communicate the considered professional judgment of the academic staff prior to the final adoption by the board of proposed community college district policies relating to, but not limited to, curriculum, textbook selection, in-service training, student teaching programs, personnel, hiring and assignment practices, leaves of absence, salaries and salary schedules and noninstructional duties.

NEW SECTION. Sec. 4. Nothing in this chapter shall prohibit any academic employee from appearing in his own behalf on matters relating to his employment relations with the community college district.

NEW SECTION. Sec. 5. In the event that any matter being jointly considered by the employee organization and the board of trustees of the community college district is not settled by the means provided in this chapter, either party, twenty-four hours after serving written notice of its intended action to the other party, may request the assistance and advice of a committee composed of educators and community college district trustees appointed by the director of the state system of community colleges. This committee shall make a written report with recommendations to both parties within twenty calendar days of receipt of the request for assistance. Any recommendations of the committee shall be advisory only and not binding upon the board of trustees or the employee organization.

NEW SECTION. Sec. 6. Boards of trustees of community college districts or any administrative officer thereof shall discriminate against academic employees or applicants for such positions because of their membership or nonmembership in employee organizations or their exercise of other rights under this chapter.

NEW SECTION. Sec. 7. Boards of trustees of community college districts shall adopt reasonable rules and regulations for the administration of employer-employee relations under this chapter.

NEW SECTION. Sec. 8. Nothing in this chapter shall be construed to annul or modify, or to preclude the renewal or continuation of, any lawful agreement heretofore entered into between any community college district and any representative of employees.

NEW SECTION. Sec. 9. Contracts or agreements, or provision thereof entered into between boards of trustees employees organizations pursuant to this act shall not be affected by or be subject to chapter... , Laws of 1971 ex. sess. (Senate Bill No. 469).

NEW SECTION. Sec. 10. Sections 1 through 8 of this 1971 act shall be added to chapter 223, Laws of 1969 ex. sess. and to Title 28B RCW as a new chapter thereof.

NEW SECTION. Sec. 11. The following acts or parts of acts are hereby repealed:

- (1) Section 28A.72.040, chapter 223, Laws of 1969 ex. sess. and RCW 28A.72.040; and
- (2) Section 28B.50.58C, chapter 223, Laws of 1969 ex. sess. as amended by section 29, chapter 283, Laws of 1969 ex. sess. and RCW 28B.50.580.

. Passed the House May 10, 1971. Passed the Senate May 10, 1971. Approved by the Governor May 21, 1971. Filed in Office of Secretary of State May 21, 1971.

> CHAPTER 197 [House Bill No. 684] DISABILITY INSURANCE --PSYCHOLOGICAL SERVICES

AN ACT Relating to insurance; requiring the inclusion psychological services under certain insurance contracts; adding a new section to chapter 79, Laws of 1947 and to chapter 48.20 RCW; and adding a new section to chapter 79, Laws of 1947 and to chapter 48.21 RCW; and providing for the application of such sections to such contracts.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

NEW SECTION. Section 1. There is added to chapter 79, Laws of 1947 and to chapter 48.20 RCW a new section to read as follows:

Notwithstanding any provision of any disability insurance benefits shall contract, not be denied thereunder for any psychological service rendered by a holder of a license issued pursuant to chapter 18.83 RCW: PROVIDED, That (1) the service rendered was within the lawful scope of such person's license, such contract would have provided the benefits for such service if rendered by a holder of a license issued pursuant to chapter 18.71.

NEW SECTION. Sec. 2. There is added to chapter 79, Laws of 1947 and to chapter 48.21 RCW a new section to read as follows:

Notwithstanding any provision of any group disability insurance contract or blanket disability insurance contract, benefits shall not be denied thereunder for any psychological service rendered by a holder of a license issued pursuant to chapter 18.83 RCW: PROVIDED, That (1) the service rendered was within the lawful scope of such person's license, and (2) such contract would have provided the benefits for such service if rendered by a holder of a license issued pursuant to chapter 18.71 RCW.

NEW SECTION. Sec. 3. Sections 1 and 2 of this act shall not apply to any contract in force prior to the effective date of this 1971 act, nor to any renewal of such contract where there has been no change in any provision thereof.