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(2) a resident of the county in which he is called for service for more than one year preceding such time,

(3) in full possession of his faculties and of sound mind: PROVIDED, That a person shall not be precluded from the list of prospective jurors because of loss of sight in any degree. Sound mind, as used in this section, shall mean the necessary mental process utilized in reasoning to a logical conclusion, and

(4) able to read and write the English language.

Sec. 2. Section 214, page 52, Laws of 1869 as last amended by section 210, Code of 1881 and RCW 4.44.160 are each amended to read as follows:

General causes of challenge are:

(1) A conviction for a felony.

(2) A want of any of the qualifications prescribed by law for a juror.

(3) Unsoundness of mind, or such defect in the faculties of the mind, or organs of the body, as renders him incapable of performing the duties of a juror in any action.

Sec. 3. Section 215, page 52, Laws of 1869 as last amended by section 211, Code of 1881 and RCW 4.44.170 are each amended to read as follows:

Particular causes of challenge are of ((two)) three kinds:

(1) For such a bias as when the existence of the facts is ascertained, in judgment of law disqualifies the juror, and which is known in this code as implied bias.

(2) For the existence of a state of mind on the part of the juror in reference to the action, or to either party, which satisfies the ((trier in the exercise of a sound discretion;)) court that ((he)) the challenged person cannot try the issue impartially and without prejudice to the substantial rights of the party challenging, and which is known in this code as actual bias.

(3) For the existence of a defect in the functions or organs of the body which satisfies the court that the challenged person is incapable of performing the duties of a juror in the particular action without prejudice to the substantial rights of the party challenging.

Passed the House March 19, 1975. Passed the Senate May 28, 1975. Approved by the Governor June 16, 1975. Filed in Office of Secretary of State June 19, 1975.

## CHAPTER 204

## [House Bill No. 606] LIQUOR LICENSE PREMISES—EMPLOYEES—AGE

AN ACT Relating to alcoholic beverage control; and adding a new section to chapter 62, Laws of 1933 ex. sess. and to chapter 66.44 RCW.

Be it enacted by the Legislature of the State of Washington:

NEW SECTION. Section 1. There is added to chapter 62, Laws of 1973 ex. sess. and to chapter 66.44 RCW a new section to read as follows:

Notwithstanding provisions of RCW 66.44.310, employees of Class A, C, D and/or H licensees 18 years of age and over may take orders for, serve and sell liquor in any part of the licensed premises except cocktail lounges, bars, or other areas classified by the Washington State Liquor Control Board as off-limits to persons under 21 years of age: PROVIDED, That such employees may enter such restricted areas for the following purposes: To pick up liquor for service in other parts of the licensed premises, to perform clean up work, to set up and arrange tables, and to deliver supplies; PROVIDED FURTHER, That such employees shall remain in the areas off-limits to minors no longer than is necessary to carry out their aforementioned duties; PROVIDED FURTHER, That such employees shall not be permitted to perform activities or functions of a bartender.

Passed the House April 23, 1975. Passed the Senate May 29, 1975. Approved by the Governor June 16, 1975. Filed in Office of Secretary of State June 19, 1975.

# CHAPTER 205

#### [House Bill No. 825] DEFERRED COMPENSATION OF SCHOOL EMPLOYEES—LIMITATIONS

AN ACT Relating to school districts; and amending section 1, chapter 11, Laws of 1974 ex. sess. and RCW 28A.58.740.

Be it enacted by the Legislature of the State of Washington:

Section 1. Section 1, chapter 11, Laws of 1974 ex. sess. and RCW 28A.58.740 are each amended to read as follows:

In addition to any other powers and duties, any school district may contract with any classified or certificated employee to defer a portion of that employee's income, which deferred portion shall in no event exceed ((twenty-five percent of such income)) the appropriate internal revenue service exclusion allowance for such plans, and shall subsequently with the consent of the employee, deposit or invest in a credit union, savings and loan association, bank, mutual savings bank, or purchase life insurance, shares of an investment company, or a fixed and/or variable annuity contract, for the purpose of funding a deferred compensation program for the employee, from any life underwriter or registered representative duly licensed by this state who represents an insurance company or an investment company licensed to contract business in this state. In no event shall the total investments or payments, and the employee's nondeferred income for any year exceed the total annual salary, or compensation under the existing salary schedule or classification plan applicable to such employee in such year. Any income deferred under such a plan shall continue to be included as regular compensation, for the purpose of computing the retirement and pension benefits earned by any