CHAPTER 310
[Substitute House Bill No. 116]
HUNTING AND FISHING LICENSES, PERMITS, STAMPS

Be it enacted by the Legislature of the State of Washington:

NEW SECTION. Section 1. The legislature finds that abundant deer and elk populations are in the best interest of the state, and for many reasons the state's deer and elk populations have apparently declined. The legislature further finds that antlerless deer and elk seasons have been an issue of great controversy throughout the state, and that antlerless deer and elk seasons may contribute to a further decline in the state's deer and elk populations.

Sec. 2. Section 77.12.170, chapter 36, Laws of 1955 as last amended by section 30, chapter 78, Laws of 1980 and RCW 77.12.170 are each amended to read as follows:
(1) There is established in the state treasury the state game fund which consists of moneys received from:

(a) Rentals or concessions of the department;
(b) The sale of real or personal property held for department purposes;
(c) The sale of licenses, permits, (and) tags, stamps, and punchcards required by this title;
(d) Fees for informational materials published by the department;
(e) Fees for personalized vehicle license plates as provided in chapter 46.16 RCW;
(f) Articles or wildlife sold by the commission under this title;
(g) Penalty assessments collected under RCW 77.21.050;
(h) Compensation for wildlife losses or gifts or grants received under RCW 77.12.320; and
(i) Fines, forfeitures, and costs collected under this title for violations of law or rules of the commission.

(2) Courts shall collect fines and forfeitures and deposit them within fifteen days after the end of each quarter in the state treasury. Except as provided in RCW 77.12.201, the treasurer shall credit fifty percent of these fines and forfeitures to the state game fund and shall return the remainder to the county in which it was collected.

(3) State and county officers receiving any moneys listed in subsection (1) of this section shall deposit them in the state treasury to be credited to the state game fund.

(4) The term "fines and forfeitures" includes amounts, by whatever name known, levied by courts for violations of this title or rules of the commission but does not include penalty assessments under RCW 77.21.050, or actual court costs.

Sec. 3. Section 77.16.020, chapter 36, Laws of 1955 as last amended by section 70, chapter 78, Laws of 1980 and RCW 77.16.020 are each amended to read as follows:

(1) It is unlawful to hunt, fish, possess, or control a species of game bird, game animal, or game fish during the closed season for that species except as provided in RCW 77.16.030.

(2) It is unlawful to kill, take, catch, possess, or control these species in excess of the number fixed as the bag limit for each species.

(3) It is unlawful to hunt within a game reserve or to fish for game fish within closed waters.

(4) It is unlawful to hunt wild birds or wild animals within a closed area except as authorized by rule of the commission.

(5) It is unlawful to hunt or fish for wildlife, practice taxidermy for profit, deal in raw furs for profit, act as a fishing guide, or operate a game farm, stock game fish, or collect wildlife for research or display, without
having in possession the license, permit, ((or)) tag, stamp, or punchcard re-
quired by chapter 77.32 RCW or rule of the commission. The activities de-
scribed in this subsection shall be conducted in accordance with rules of the
commission.

Sec. 4. Section 1, chapter 127, Laws of 1979 ex. sess. as amended by
section 125, chapter 78, Laws of 1980 and RCW 77.16.310 are each
amended to read as follows:

It is unlawful to purchase, obtain, or possess or to attempt to purchase
or obtain a license, permit, or tag required by this title:
(1) By using false information; or
(2) After notice of the revocation or forfeiture of an existing license,
permit, or tag, except that a person may purchase a license that does not
grant the privilege that was revoked; or
(3) In excess of one license, permit, ((or)) tag, stamp, or punchcard for
a license year except as authorized by RCW 77.32.256 or other law or rule
of the commission.

Sec. 5. Section 1, chapter 44, Laws of 1980 and RCW 77.16.320 are
each amended to read as follows:

Except as authorized by ((permit or license issued by the director)) law
or rule of the commission, it is unlawful ((for a person)) to hunt, ((trap or
have in his possession for sale or with intent to sell, or to expose or)) offer
for sale ((or to)) sell ((or to barter for, or to)) possess, exchange, ((or to))
purchase, sell, offer for sale, ((or to)) exchange, ((or to)) transport, or ship((,-or to
ship, any)) an albino wild animal ((or any part thereof)).

(A person violating this section is guilty of a gross misdemeanor and
upon conviction thereof shall be punished by a fine of not less than two
hundred fifty dollars and not more than one thousand dollars or by impris-
onment in the county jail for not less than thirty days and not more than
one year or by both such fine and imprisonment.))

Sec. 6. Section 77.16.240, chapter 36, Laws of 1955 as amended by
section 92, chapter 78, Laws of 1980 and RCW 77.21.010 are each amend-
ed to read as follows:

(1) A person violating RCW 77.16.040, 77.16.050, 77.16.060, 77.16-
.080, 77.16.210, or 77.16.220 77.16.320, 77.32.211, or ((of)) committing a
violation of RCW 77.16.020, 77.16.120, or 77.16.310 involving big game or
an endangered species is guilty of a gross misdemeanor and shall be pun-
ished by a fine of not less than two hundred fifty dollars and not more than
one thousand dollars or by imprisonment in the county jail for not less than
thirty days and not more than one year or by both the fine and
imprisonment.

(2) A person violating or failing to comply with this title or a rule of the
commission for which no penalty is otherwise provided is guilty of a misde-
emeanor and shall be punished for each offense by a fine of not less than
twenty-five dollars or by imprisonment for not more than ninety days in the county jail or by both the fine and imprisonment.

(3) Persons convicted of a violation shall pay the costs of prosecution and the penalty assessment in addition to the fine or imprisonment.

(4) The unlawful killing, taking, or possession of each wildlife member constitutes a separate offense.

(5) District courts have jurisdiction concurrent with the superior courts of misdemeanors and gross misdemeanors committed in violation of this title or rules of the commission and may impose the punishment provided for these offenses.

Sec. 7. Section 77.32.010, chapter 36, Laws of 1955 as last amended by section 103, chapter 78, Laws of 1980 and RCW 77.32.010 are each amended to read as follows:

(1) Except as otherwise provided in this chapter, a license issued by the commission is required to:
   (a) Hunt for wild animals or wild birds or fish for game fish;
   (b) Practice taxidermy for profit;
   (c) Deal in raw furs for profit;
   (d) Act as a fishing guide; [(or)]
   (e) Operate a game farm; or
   (f) Use department-managed lands or facilities as provided by rule of the commission.

(2) A permit issued by the ([commission]) director is required to:
   (a) Conduct, hold, or sponsor hunting or fishing contests or competitive field trials using live wildlife; [(or)]
   (b) Collect wild animals, wild birds, game fish, or protected wildlife for scientific or display purposes) research or display; or
   (c) Stock game fish.

NEW SECTION. Sec. 8. (1) A separate transport tag is required to hunt deer, elk, bear, cougar, sheep, mountain goat, or wild turkey.

(2) A transport tag may only be obtained subsequent to the purchase of a valid hunting license and must have permanently affixed to it the hunting license number and the supplemental stamp appropriate for the species being hunted.

(3) Persons who kill deer, elk, bear, cougar, mountain goat, sheep, moose, or wild turkey shall immediately validate and attach their own transport tag to the carcass as provided by rule of the commission.

(4) Transport tags required by this section expire on March 31st following the date of issuance.

Sec. 9. Section 77.32.020, chapter 36, Laws of 1955 as last amended by section 105, chapter 78, Laws of 1980 and RCW 77.32.020 are each amended to read as follows:

In addition to the license required by RCW 77.32.010:
(1) A deer tag is required to hunt deer. The fee for this tag is ((five)) ten dollars.

(2) An elk tag is required to hunt elk. The fee for this tag is ((eleven)) fifteen dollars for residents and ((forty-two)) seventy-five dollars for nonresidents.

(3) A goat tag is required to hunt mountain goat. The fee for this tag is ((eleven)) thirty-five dollars ((for residents and forty-two dollars for nonresidents)).

(4) A mountain sheep tag is required to hunt mountain sheep. The fee for this tag is ((eleven)) one hundred fifty dollars for residents and ((forty-two)) three hundred dollars for nonresidents, and shall be paid at the time of application. Applicants who are not granted a mountain sheep tag shall receive a refund of this fee, less five dollars. These tags are not transferable.

(5) A wild turkey tag is required to hunt wild turkey. The fee for this tag is ((three)) ten dollars.

(6) A bear tag is required to hunt bear. The fee for this tag is ((three)) ten dollars.

(7) ((A beaver tag is required to trap beaver. The fee for this tag is two dollars.)

(8)) An upland bird permit is required to hunt pheasant, quail, or partridge. The fee for this permit is ((three)) six dollars.

((9))) (8) An archery and muzzleloading firearm permit is required to hunt wild animals or wild birds with a bow and arrow or muzzleloading firearm during seasons established exclusively for hunting in that manner. The fee for this permit is six dollars.

((10)) A steelhead permit is required to fish for steelhead. The fee for this permit is three dollars.

(††)) (9) A special hunting season permit is required to participate in a special hunting season. A different permit is required for each special season.

Except for steelhead permits, tags and permits required by this section are void on April 1st following the date of issuance. Steelhead permits are void on May 1st. Persons who kill deer, elk, mountain goat, mountain sheep, wild turkey, or bear shall attach their own tag to the carcass immediately and validate the tag as provided by rule of the commission.

Moneys received from the sale of tags or permits shall be deposited in the state treasury to be credited to the state game fund.

This section shall expire on June 30, 1982.

NEW SECTION. Sec. 10. In addition to the license required by RCW 77.32.010, a steelhead permit is required to fish for steelhead. The fee for this permit is three dollars.

This section shall expire on April 30, 1982.

NEW SECTION. Sec. 11. A supplemental stamp is required to hunt deer, elk, bear, cougar, sheep, mountain goat, or wild turkey.
(1) The fee for a deer stamp is ten dollars.
(2) The fee for a resident elk stamp is fifteen dollars. The fee for a nonresident elk stamp is seventy-five dollars.
(3) The fee for a resident bear stamp is ten dollars. The fee for a nonresident bear stamp is seventy-five dollars.
(4) The fee for a resident cougar stamp is ten dollars. The fee for a nonresident cougar stamp is one hundred fifty dollars.
(5) The fee for a mountain goat stamp is thirty-five dollars.
(6) The fee for a sheep stamp is thirty-five dollars.
(7) The fee for a moose stamp is one hundred dollars.
(8) The fee for a wild turkey stamp is ten dollars.
(9) To be valid, supplemental stamps required under this section shall be permanently affixed to the transport tag at the time of purchase and the stamp numbers legibly transferred to the hunting license.
(10) Supplemental stamps required under this section expire March 31st following the date of issuance.

NEW SECTION. Sec. 12. (1) A hound stamp is required to hunt wild animals with a dog. The fee for this stamp is six dollars.
(2) A warm water fish stamp is required to fish in waters and for species as designated by rule of the commission. The fee for this stamp is six dollars.
(3) An upland game bird stamp is required to hunt for quail, partridge, and pheasant in areas designated by rule of the commission. The fee for this stamp is six dollars.
(4) An archery stamp is required to hunt with a bow and arrow during seasons established exclusively for hunting in that manner. The fee for this stamp is six dollars.
(5) A muzzleloading firearm stamp is required to hunt with a muzzle-loading firearm during seasons established exclusively for hunting in that manner. The fee for this stamp is six dollars.
(6) A falconry stamp is required to hunt with a falcon during seasons established exclusively for hunting in that manner. The fee for this stamp is fifteen dollars.
(7) To be valid, stamps required under this section shall be permanently affixed to the licensee's appropriate hunting or fishing license.
(8) Stamps required by this section expire on March 31st following the date of issuance except for the warm water fish and hound stamps, which expire December 31st following the date of issuance.

NEW SECTION. Sec. 13. (1) A steelhead punchcard is required to fish for steelhead trout. The fee for this punchcard is five dollars.
(2) Persons possessing steelhead trout shall immediately validate their punchcard as provided by rule of the commission.
(3) Steelhead punchcards required under this section expire April 30th following the date of issuance.
(4) An upland bird punchcard is required to hunt for quail, partridge, and pheasant in areas designated by rule of the commission. The fee for this punchcard is twelve dollars and fifty cents.

(5) Persons killing quail, partridge, and pheasant shall immediately validate their punchcard as provided by rule of the commission.

(6) Upland bird punchcards required under this section expire March 31st following the date of issuance.

NEW SECTION. Sec. 14. (1) A special hunting season permit is required to hunt in each special season established under RCW 77.12.150.

(2) Persons may apply for special hunting season permits as provided by rule of the commission.

(3) The application fee to participate in a special hunting season is two dollars.

NEW SECTION. Sec. 15. A conservation license is required to be displayed on all vehicles parked on game department lands or using game department access facilities which shall be clearly identified. The fee for this license is five dollars annually. The license shall be issued to the registered owner of the vehicle and is nontransferable.

A conservation license shall be issued without charge to persons possessing a hunting, fishing, trapping, or free license.

Sec. 16. Section 77.32.050, chapter 36, Laws of 1955 as last amended by section 106, chapter 78, Laws of 1980 and RCW 77.32.050 are each amended to read as follows:

Licenses, permits, ((or)) tags, stamps, and punchcards required by this chapter shall be issued under the authority of the commission. The commission may authorize department personnel, county auditors, or other reputable citizens to issue licenses, permits, ((and)) tags, stamps, and punchcards and collect the appropriate fees. The authorized persons shall pay on demand or before ((December 31st of each year)) the tenth day of the following month the fees collected and shall make reports as required by the commission. The commission may adopt rules for issuing licenses, permits, ((and)) tags, stamps, and punchcards, collecting and paying fees, and making reports.

Sec. 17. Section 77.32.060, chapter 36, Laws of 1955 as last amended by section 107, chapter 78, Laws of 1980 and RCW 77.32.060 are each amended to read as follows:

Persons authorized to issue licenses, permits, ((and)) tags, stamps, and punchcards may charge and keep up to fifty cents for each license issued, and up to twenty-five cents for each tag ((or)), permit, stamp, or punchcard issued.

Sec. 18. Section 77.32.070, chapter 36, Laws of 1955 as amended by section 108, chapter 78, Laws of 1980 and RCW 77.32.070 are each amended to read as follows:
Applicants for a license, permit, tag, stamp, or punchcard shall furnish the information required by rule of the commission. The commission may adopt rules requiring licensees or permittees to keep records and make reports concerning the taking of wildlife.

Sec. 19. Section 77.32.090, chapter 36, Laws of 1955 as amended by section 109, chapter 78, Laws of 1980 and RCW 77.32.090 are each amended to read as follows:

The commission may adopt rules pertaining to the form, period of validity, use, possession, and display of licenses, permits, tags, stamps, and punchcards required by this chapter.

Sec. 20. Section 20, chapter 15, Laws of 1975 1st ex. sess. as amended by section 110, chapter 78, Laws of 1980 and RCW 77.32.101 are each amended to read as follows:

(1) A (state) hunting and fishing license allows a resident holder to hunt and fish throughout the state. The fee for this license is (fourteen) twenty dollars.

(2) A (state) hunting license allows the holder to hunt throughout the state. The fee for this license is (seven) ten dollars and fifty cents for residents and (sixty) one hundred dollars for nonresidents.

(3) A (state) fishing license allows the holder to fish throughout the state. The fee for this license is (eight dollars and fifty cents) twelve dollars for residents and (twenty-four) thirty dollars for nonresidents.

(4) A county hunting and fishing license allows a resident to hunt and fish in the county of the holder's residence and for which the license is issued. The fee for this license is nine dollars.

(5) A county fishing license allows a resident to fish in the county of the holder's residence and for which the license is issued. The fee for this license is seven dollars.

Sec. 21. Section 1, chapter 17, Laws of 1957 as amended by section 104, chapter 78, Laws of 1980 and RCW 77.32.155 are each amended to read as follows:

When purchasing a hunting license, persons under the age of eighteen shall present certification of completion of a course of instruction of at least six hours in the safe handling of firearms, safety, conservation, and sportsmanship.

The commission may establish a program for training persons in the safe handling of firearms, conservation, and sportsmanship and may cooperate with the National Rifle Association, organized sportsmen's groups, or other public or private organizations.

The commission shall prescribe the type of instruction and the qualifications of the instructors.
Upon successful completion of the course, a trainee shall receive a ((firearms safety)) hunter education certificate signed by an authorized instructor. The certificate is evidence of compliance with this section.

The director may accept certificates from other states that persons have successfully completed firearm safety, hunter education, or similar courses as evidence of compliance with this section.

Sec. 22. Section 27, chapter 15, Laws of 1975 1st ex. sess. as amended by section 112, chapter 78, Laws of 1980 and RCW 77.32.161 are each amended to read as follows:

A nonresident may obtain a temporary ((state)) fishing license, which allows the holder to fish throughout the state for ((seven)) three consecutive days ((following its issuance)). The fee for this license is ((seven dollars and twenty-five cents. This license does not entitle the holder to fish for steelhead)) nine dollars and fifty cents.

Sec. 23. Section 28, chapter 15, Laws of 1975 1st ex. sess. as amended by section 2, chapter 24, Laws of 1980 and by section 113, chapter 78, Laws of 1980 and RCW 77.32.191 are each reenacted and amended to read as follows:

A state trapping license allows the holder to trap fur-bearing animals throughout the state. A state trapping license is void on April 1st following the date of issuance. The fee for this license is ((eleven)) twenty-five dollars for residents sixteen years of age or older, twelve dollars for residents under sixteen years of age, and ((fifty)) one hundred twenty-five dollars for nonresidents.

Sec. 24. Section 1, chapter 43, Laws of 1977 as amended by section 114, chapter 78, Laws of 1980 and RCW 77.32.197 are each amended to read as follows:

Persons purchasing a state trapping license for the first time shall present certification of completion of a course of instruction in safe, humane, and proper trapping techniques or pass an examination to establish that the applicant has the requisite knowledge.

The commission shall establish a program for training persons in trapping techniques and responsibilities, including the use of trapping devices designed to painlessly capture or instantly kill. The commission shall cooperate with national and state animal, humane, ((firearms safety)) hunter education, and trapping organizations in the development of a curriculum. Upon successful completion of the course, trainees shall receive a trapper's training certificate signed by an authorized instructor. This certificate is evidence of compliance with this section.

Sec. 25. Section 30, chapter 15, Laws of 1975 1st ex. sess. as amended by section 115, chapter 78, Laws of 1980 and RCW 77.32.211 are each amended to read as follows:
(1) A taxidermy license allows the holder to practice taxidermy for profit. The fee for this license is ((eleven)) one hundred dollars.

(2) A fur dealer's license allows the holder to purchase, receive, or resell raw furs for profit. The fee for this license is ((eleven)) one hundred dollars.

(3) A fishing guide license allows the holder to offer or perform the services of a professional guide in the taking of game fish. The fee for this license is ((seventy-six)) one hundred dollars for a resident and ((one)) two hundred fifty dollars for a nonresident.

(4) A game farm license allows the holder to operate a game farm to acquire, breed, grow, keep, and sell wildlife under conditions prescribed by the commission. The fee for this license is ((forty-one)) fifty dollars for the first year and ((twenty-one)) thirty dollars for each following year.

(5) A game fish stocking permit allows the holder to release game fish into the waters of the state as prescribed by rule of the commission. The fee for this permit is ten dollars.

(6) A hunting, fishing, or field trial permit allows the holder to promote, conduct, hold, or sponsor a hunting, fishing, or field trial contest in accordance with rules of the commission. The fee for this permit is ten dollars.

Sec. 26. Section 77.32.220, chapter 36, Laws of 1955 as amended by section 116, chapter 78, Laws of 1980 and RCW 77.32.220 are each amended to read as follows:

Licensed taxidermists, fur dealers, fishing guides, ((and)) game farmers, and persons stocking game fish or conducting a hunting, fishing, or field trial contest shall make reports as required by rules of the commission.

Sec. 27. Section 77.32.230, chapter 36, Laws of 1955 as last amended by section 117, chapter 78, Laws of 1980 and RCW 77.32.230 are each amended to read as follows:

(i) A person sixty-five years of age or older who is an honorably discharged veteran of the United States armed forces having a service-connected disability and who has been a resident for five years may receive upon application a state hunting and fishing license free of charge.

(2) A person seventy years of age or older who has been a resident for ten years or a blind person may receive upon application a fishing license free of charge.

(3) A fishing license is not required for persons under the age of sixteen.

(4) Tags ((and)), permits, stamps, and punchcards required by this chapter shall be purchased separately by persons receiving a free license((; except that a fee shall not be charged for a steelhead permit)).

Sec. 28. Section 77.32.240, chapter 36, Laws of 1955 as amended by section 119, chapter 78, Laws of 1980 and RCW 77.32.240 are each amended to read as follows:
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A ((collected)) scientific permit allows the holder to collect for research or display wildlife or their nests and eggs as required in RCW 77.32.010 ((for scientific or display purposes)) under conditions prescribed by the director. Before a permit is issued, the applicant shall demonstrate ((the)) to the director their qualifications and establish the need for the permit. The director may require a bond of up to one thousand dollars to insure compliance with the permit. Permits are valid for the time specified, unless sooner revoked. ((Permits shall not be issued for longer than one year from March 1st of the year in which they are issued.))

The Holders of ((a)) permits may exchange specimens ((with others)) with the approval of the director.

A permit holder who violates this section shall forfeit the permit and bond and shall not receive a similar permit for one year. The fee for a scientific permit is ten dollars.

Sec. 29. Section 77.32.250, chapter 36, Laws of 1955 as amended by section 120, chapter 78, Laws of 1980 and RCW 77.32.250 are each amended to read as follows:

Licenses, permits, ((and)) tags, stamps, and punchcards required by this chapter shall not be transferred and, unless otherwise provided in this chapter, are void on January 1st following the year in which the license, permit, ((or)) tag, stamp, or punchcard was issued.

Upon request of a wildlife agent or ex officio wildlife agent, persons ((hunting, fishing)) licensed, operating under a permit, or possessing wildlife under the authority of this chapter shall produce required licenses, permits, ((or)) tags, stamps, or punchcards for inspection and write their signatures for comparison ((with the license)) and in addition display their wildlife. Failure to comply with the request is prima facie evidence that the person has no license or is not the person named.

Sec. 30. Section 32, chapter 15, Laws of 1975 1st ex. sess. as amended by section 121, chapter 78, Laws of 1980 and RCW 77.32.256 are each amended to read as follows:

((Upon proof of the loss, mutilation, or destruction of a license, permit, or tag required by this chapter, the director shall issue a duplicate for a fee of two dollars.)) The commission shall by rule establish the conditions for issuance of duplicate licenses, permits, tags, stamps, and punchcards required by this chapter. The fee for a duplicate provided under this section is five dollars.

NEW SECTION. Sec. 31. Sections 8 and 10 through 15 of this act are each added to chapter 78, Laws of 1980 and to chapter 77.32 RCW.

NEW SECTION. Sec. 32. (1) Sections 9 and 10 of this act are necessary for the immediate preservation of the public peace, health, and safety, the support of the state government and its existing public institutions, and shall take effect on July 1, 1981.
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CHAPTER 311
[Substitute House Bill No. 302]
PERSONNEL APPEALS BOARD

AN ACT Relating to state government; amending section 2, chapter 6, Laws of 1977 and RCW 41.06.110; amending section 12, chapter 1, Laws of 1961 as amended by section 2, chapter 43, Laws of 1975-'76 2nd ex. sess. and RCW 41.06.120; amending section 15, chapter 1, Laws of 1961 as last amended by section 3, chapter 118, Laws of 1980 and RCW 41.06.150; amending section 17, chapter 1, Laws of 1961 as amended by section 3, chapter 43, Laws of 1975-'76 2nd ex. sess. and RCW 41.06.170; amending section 73, chapter 151, Laws of 1979 as amended by section 3, chapter 265, Laws of 1979 ex. sess. and RCW 42.17.240; creating new sections; creating a new chapter in Title 41 RCW; repealing section 4, chapter 43, Laws of 1975-'76 2nd ex. sess. and RCW 41.06.125; repealing section 18, chapter 1, Laws of 1961 and RCW 41.06.180; repealing section 19, chapter 1, Laws of 1961 and RCW 41.06.190; repealing section 20, chapter 1, Laws of 1961, section 25, chapter 36, Laws of 1969 ex. sess. and RCW 41.06.200; repealing section 21, chapter 1, Laws of 1961, section 101, chapter 81, Laws of 1971 and RCW 41.06.210; and declaring an emergency.

Be it enacted by the Legislature of the State of Washington:

NEW SECTION. Section 1. (1) There is hereby created a "personnel appeals board," hereinafter in this chapter referred to as the "board," which shall consist of three members to be appointed by the governor, subject to confirmation by the senate. The first board shall be appointed within thirty days after the effective date of this act, for terms of two, four, and six years. Thereafter, appointments shall be made for six-year terms. A vacancy shall be filled by appointment by the governor for the unexpired term in which the vacancy exists. Each member shall continue to hold office after the expiration of the member's term until a successor has been appointed. Members may be reappointed to the board for successive terms. Persons appointed to the board shall be qualified by experience and training in the field of administrative procedures and merit principles. Such members:

(a) May not hold any other employment with the state;

(b) May not during the terms to which they are appointed be or become candidates for public office, hold any other public office or trust, engage in any occupation or business which interferes, or is inconsistent, with their duties as members of the board, serve on or under any committee of any political party, and may not have been officers of a political party for a period of one year immediately prior to their appointment; and