



WASHINGTON STATE LEGISLATIVE SUPPORT SERVICES *POSITION ANNOUNCEMENT*

PHOTOGRAPHER *Legislative Support Services*

The Washington State Legislative Support Services Department is currently recruiting for the position of Photographer. This is a non-partisan position, supporting the House, Senate and all legislative sub-agencies. This is a ¾-time, permanent position, exempt from civil service.

Purpose of Classification:

Perform photographic duties in fulfillment of clients' requests for digital photographs of legislative meetings, events, and various other assignments, as needed.

Examples of Duties:

- Photographs legislative floor action, committee meetings and events using a variety of still DSLR cameras and other photographic equipment
- Photograph legislators and constituents
- Plan, organize and prepare digital photographic files for use by others
- Take photographs in studio, the field, and other Legislative facilities using appropriate lighting techniques
- Efficiently process and edit photos using Photoshop and other related programs such as Adobe Lightroom and Apple Aperture under tight deadlines
- Maintain and catalogue photo archives using ACDSee Pro or other comparable products
- Operate and maintain commercial grade Noritsu photographic printers
- Provide print and digital photo request fulfillment for both Legislative staff and general public
- Answer phones calls and respond to photography requests with little or limited preparation time

Knowledge, Skills and Abilities:

- Ability to maintain a non-biased, non-partisan work ethic in a partisan political environment.
- Ability to shoot in all styles of photography including photojournalism, portrait, event, editorial, and commercial
- Ability to shoot with professional Canon EOS and Nikon DSLR equipment
- Ability to shoot in all lighting conditions, including extreme low light without the use of flash or strobes
- Ability to use on camera strobes as well as remote lighting set-ups
- Ability to setup a makeshift studio and take professional studio portraits
- Ability to quickly pose and photograph large groups of up to 300 plus people
- Ability to objectively document rallies, protests, and events which contain political agendas
- Ability to objectively photograph legislators and politicians making speeches in committees, meetings, and other events
- Ability to move and photograph quickly under changing conditions

Knowledge, Skills and Abilities, cont'd:

- Ability to work flexible hours (nights/weekends) and travel
- Ability to work in a stressful, fast-paced and changing environment
- Ability to maintain a professional work ethic under stressful conditions
- Ability to work closely and communicate effectively with Legislative members, communications and graphic departments, legislative and other various Legislative offices, and the public
- Effective time management and multi-tasking skills
- Outstanding customer service and people skills
- Proficient knowledge and skills in Microsoft Windows 7 and Mac operating systems
- Proficient knowledge and skill in the following computer software applications: ACDSee Pro, Adobe Photoshop, Adobe Lightroom, Apple Aperture, Microsoft Office 2010
- Knowledge of efficient file organizational storage methods for thousands of photographs
- Knowledge of efficient file archiving strategies

Reports To: LSS Technology and Media Support Manager or LSS Photography Supervisor

Desired Qualifications:

- 2-year college degree in photography
- 2-year professional photography experience (photojournalism preferred)
- 2-year business experience (preferably photography) in customer service/fulfillment

Salary: Based on experience and education.

TO APPLY:

Please submit the following by 5:00 pm, June 13, 2012:

1. A brief letter of interest describing your qualifications for the position
2. A current resume detailing experience and education
3. At least three references with current telephone numbers.

Please send or e-mail to:

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E-mail: kevin.pierce@leg.wa.gov
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The Washington State Legislative Support Services Department is an equal opportunity employer.