



# Surveys

- Survey data is key component of the Recruitment and Retention White Papers
- Survey responses are currently being analyzed for trends and underlying implications for the WSP

Survey Group	Number Surveyed	Responses Received
WSP Cadets	64	64
WSP Troopers & Sergeants	690	486
WSP Separated Troopers*	41	17
CJTC Recruits**	150	19
CJTC law enforcement agencies	285	37

\* Separated Troopers surveyed were those that left to other law enforcement agencies from 2009-July 31, 2015

\*\* CJTC recruit "number surveyed" is approximate

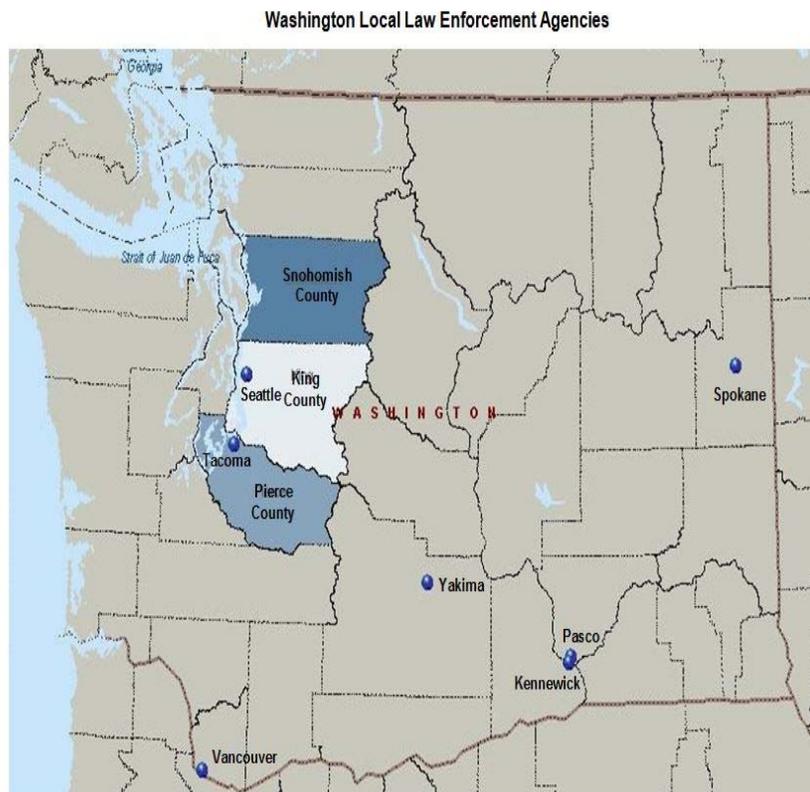


# Local Benchmark Agencies

Sent benchmark data to 11 agencies. Six have responded to date

Local Law Enforcement Comparator Agencies		
	Population (2013)	Number of Sworn Officers (2013)
<b>Police Departments</b>		
Washington State Patrol	6,896,071	1,053
Seattle*	636,270	1,294
Spokane	209,876	280
Vancouver*	165,613	187
Yakima	92,995	141
Kennewick*	76,115	93
Pasco*	66,289	71
Tacoma*	201,893	334
<b>Sheriff's Departments</b>		
King County	2,007,779	195
Snohomish County	733,797	266
Pierce County*	811,730	297

Source: U.S. Census Bureau, American Community Survey, 2013 3-Year Estimates; Federal Bureau of Investigation, Uniform Crime Report 2013



\* = response received



# State Patrol Benchmark Agencies

- State benchmark agencies chosen based on: Proximity, size, or known as a best-practice agency
- State benchmarks will provide context to WSP recruitment and retention issues

State Law Enforcement Comparator Agencies			
	Population (2013)	Number of Sworn Officers (2013)	Response Received
Washington State Patrol	6,896,071	1,053	--
California Highway Patrol	38,000,360	7,236	Yes
New York State Police	19,576,660	4,604	No
Pennsylvania State Police	12,759,859	4,168	Yes
Michigan State Police	9,884,242	1,686	Yes
Ohio Highway Patrol	11,557,868	1,608	Yes
Arizona Highway Patrol	6,548,856	1,096	Yes
Colorado State Patrol	5,192,076	669	No
Oregon State Police	3,899,266	606	No
Minnesota State Patrol	5,382,376	537	Yes
Nevada Highway Patrol	2,754,148	445	No
Idaho State Police	1,597,222	260	No

Source: U.S. Census Bureau, American Community Survey, 2013 3-Year Estimates; Federal Bureau of Investigation, Uniform Crime Report 2013