

REVIEW OF BASIC LAW ENFORCEMENT TRAINING
IN THE STATE OF WASHINGTON

FINAL REPORT

NOVEMBER 2009



POLICE EXECUTIVE
RESEARCH FORUM

SUBMITTED BY
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APPENDICES

Appendix 7

WSP 96th Trooper Basic Training Class Curriculum

**96TH TROOPER BASIC TRAINING CLASS CURRICULUM
JULY 28, 2008 THROUGH JANUARY 30, 2009**

	<u>Classroom Hours</u>	<u>Practical Hours</u>	<u>Exam Hours</u>
Auto Theft	2	0	0
BAC Verifier/PBT	10	4	2
Building Searches	4	4	0
Child Abuse	1	0	0
Child Restraint Systems	1	0	0
Collision Investigation	39½	22	5
Commercial Vehicle Enforcement	12	4	1
Communications/Radio Operations	8	4	1
Control/Defensive Tactics	10	41	14
<i>Boxing (0-4-0)</i>			
<i>Edged Weapons (1-3-0)</i>			
<i>Escort/Rollover/Takedown (0-8-0)</i>			
<i>Ground Fighting (0-4-0)</i>			
<i>Intro/Overview/Footwork (3-3-0)</i>			
<i>LVNR (1-3-0)</i>			
<i>Mental Preparation (3-0-0)</i>			
<i>Personal Weapons (0-4-0)</i>			
<i>Restraints (0-4-0)</i>			
<i>Searches/Frisks (0-4-0)</i>			
<i>Testing (0-0-13)</i>			
<i>Use of Force (2-0-1)</i>			
<i>Weapon Retention (0-4-0)</i>			
Core Values Review	1	0	0
Correctional Facilities	1	0	0
Courtroom Testimony	4	4	0
Criminal Code Review	0	0	3

	<u>Classroom Hours</u>	<u>Practical Hours</u>	<u>Exam Hours</u>
Criminal Intelligence Unit	2	0	0
Criminal Proceeds Unit	1	0	0
Diversity Awareness	3	0	0
Domestic Violence/Crisis Intervention	20	0	2
Driving	16	48	11
Drug Interdiction	4	0	0
Drug Identification/Awareness	4	0	0
Drugs That Impair Driving	7	0	1
Elder Abuse	1	0	0
Explosives Recognition	2	0	0
Evidence Handling	7	0	1
Firearms	8	40	1
First Aid Review/Quick Kit	0	4	0
Leadership & Followership	3	0	0
Legal	44	4	4
Licensing, Department of	2	0	0
Mega Practical (Violator Stops/DUI/Coll Inv/Domestic Violence)	0	16	0
Motor Code	0	4	2
Officer Safety	16	6	3
<i>Contact and Cover (2-0-0)</i>			
<i>Felony Alarm Response (4-0-1)</i>			
<i>Foot Pursuits/Use of K-9 (4-0-0)</i>			
<i>High-Risk Stops (4-6-0)</i>			
<i>Officer Survival/Hostage Survival (2-0-2)</i>			
Office of Professional Standards (OPS)	2	0	0
Patrol/Traffic/Violator Stops	4	12	1
PIT/After PIT Considerations	3	4	0

	Classroom Hours	Practical Hours	Exam Hours
POPS	4	0	0
Power Line Safety	2	0	0
Psychology.....	9	0	0
<i>Alzheimer's Safe Return (1-0-0)</i>			
<i>Critical Incidents (2-0-0)</i>			
<i>Death Notification (1-0-0)</i>			
<i>Dealing With Emotionally Disturbed (2-0-0)</i>			
<i>Stress Management (2-0-0)</i>			
<i>Suicide Prevention/Intervention (1-0-0)</i>			
Pursuit Policy	0	0	1
Railroad Safety/Enforcement	1	0	0
Regulation Manual Review	0	0	2
Report Writing/DUI Report Writing	16	0	0
Riot Control.....	4	4	0
SMD (RADAR/LIDAR).....	12	4	2
Standardized Field Sobriety Testing	16	4	0
TAR Review	1½	0	0
TASER	8	4	½
Tire Deflation Devices	2	2	0
Traffic Incident Management.....	2	0	0
Unbiased Policing	2	0	0
Vehicle Identification Numbers (VIN)	1	0	0
Water Survival.....	0	8	0
WSPTA/WSPTSA/WSPAA.....	2	0	0

MISCELLANEOUS -- Hours
(PT, drill, work details, briefings, rules and regulations, inspections, counseling, study, equipment issue, photos, expense vouchers, moving regulations, HRD procedures/ paperwork, open house, graduation)61.5

TOTAL TRAINING HOURS

Classroom Training	325
Practical Training.....	247
Examinations.....	57.5
Miscellaneous.....	61.5
<i>Subtotal Academy Hours . . .</i>	<i>691</i>
Field Coaching Trip	320
TOTAL.....	1011

Appendix 8

WSCJTC Training Block Definitions

WSCJTC Curriculum Block Definitions

Basic Law Enforcement Academy (September 2009 – Current)



Module 01

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
101	M01-S01 Academy Overview <i>-rules, policies, academy protocols</i>	6:00	Class TAC Officer
102	M01-S02 Cert-Decert <i>-Washington State peace officer certification overview</i>	1:00	WSCJTC Staff
103	M01-S03 Marching and Drill Practical <i>-physical fitness, discipline</i>	1:00	Class TAC Officer
103-5	DT: Intro to Defensive Tactics (classrm) <i>- legal use of force, self defense, control tactics</i>	3:00	Defensive Tactics
104	M01-S04 Chain of Command <i>- leadership, organizational structure, student expectations</i>	1:00	Class TAC Officer
104-5	DT: Basic Handcuffing <i>- leadership, organizational structure</i>	3:00	Class TAC Officer, Defensive Tactics
105	M01-S05 BLEA Problem Solving Model <i>- crime prevention, critical thinking, problem solving</i>	2:00	Class TAC Officer
106	M01-S06 Officer Presence <i>- confidence, verbal & non-verbal communication skills</i>	2:00	Crisis Intervention
107	M01-S07 Community Expectations <i>- traditional & modern policing, community-oriented policing</i>	1:00	Crisis Intervention
108	M01-S08 Intro to Criminal Procedures <i>- court rules and basic procedures, types of contacts, US & state constitution</i>	1:00	Criminal Procedures
109	M01-S09 Applying Problem Solving Model <i>- problem solving</i>	1:00	Crisis Intervention
110	M01-S10 Police Liability <i>- rights of citizens, rules for law enforcement actions</i>	2:00	Criminal Procedures
111	M01-S11 Problem-Based Learning Methods <i>- problem solving, instructor & student roles and expectations</i>	2:00	Crisis Intervention
112	M01-S12 Emotional Intelligence & Journal <i>- communication skills, emotional intelligence, reflective journaling</i>	3:00	Academy Commander
113	M01-S13 Pre-Reading Exam & Case Law Asgn <i>- intro to: criminal law, criminal procedures, criminal investigations, and traffic enforcement</i>	2:00	Criminal Procedures
114	M01-S14 Civil Rights & Color of Law <i>- jurisdiction, misconduct investigations, complaint process</i>	2:00	Criminal Procedures
115	M01-S15 Oral Autobiographies <i>- communication skills</i>	4:00	Class TAC Officer
116	M01-S16 Professional Ethics A <i>- leadership, decision making, communication skills</i>	3:00	Academy Commander
117	M01-S17 Diversity & Bias-Based Policing <i>- ethics, liability, legal rules</i>	2:00	Criminal Procedures
118	Study & Project Time {Case Law Pres.} <i>- self-directed time for study and assignment completion</i>	2:00	Class TAC Officer
199-1	Pre-Exam Review	1:00	Class TAC Officer
199-2	Module 1 Written Exam	2:00	Class TAC Officer
199-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 48:00

<i>Test Code</i>	<i>Test Description</i>
PBL00	Pre-Reading Written Exam
PBL01	Module 1 Written Exam

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WSCJTC Curriculum Block Definitions

Basic Law Enforcement Academy (September 2009 – Current)



Module 02

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
200-1	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
200-2	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
200-3	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
201	M02-S01 Social & Terry Stops - reasonable suspicion, probable cause, legal detentions and seizures	2:00	Criminal Procedures
202	M02-S02 Intro to Patrol Procedures - call types and response, officer safety concepts, tactics	4:00	Patrol Procedures
203	M01-S03 Criminal Law Fundamentals - crime elements, mental states, Corpus Delicti, jurisdiction, defenses, use of force, reasonable, necessary, Misdemeanor Presence Rule	8:00	Criminal Law
204	M02-S04 Stress - sources and effects of stress, stress management	2:00	Crisis Intervention
205	M02-S05 Radio Procedures - police radio use, protocols and standards	2:00	Class TAC Officer
206	M02-S06 Report Writing - basic report organization, avoiding common writing mistakes	2:00	Crisis Intervention
207	M02-S07 Com Caretaking & Knock & Announce - legal authority to enter protected areas	1:00	Criminal Procedures
208	M01-S08 Noise Complaints - noise calls, party calls, fight calls, local ordinances vs. state laws	1:00	Criminal Law
209	M02-S09 Call Response - officer safety, pre-attack indicators, field contacts, types of detentions	3:00	Patrol Procedures
210	M02-S10 Tactical Thinking A - emotional intelligence, de-escalation, communication skills, self-control	1:00	Academy Commander, DTS (WSCJTC)
211	M02-S11 Welfare Checks - call types, emergency response policies, arrival & approach, suspect contact	3:00	Patrol Procedures
212	M02-S12 Mental Illness - reactive vs. proactive patrol, signs & symptoms of mental illness, risk assessment, Involuntary Treatment Act	3:00	Crisis Intervention
213	M02-S13 Security Checks - on-view calls, police response model, tactics, frisk, warrants	4:00	Patrol Procedures, Criminal Procedures
214	M02-S14 ACCESS - use of the computer records systems	4:00	Washington State Patrol
215	M02-S15 People in Crisis - communication skills, de-escalation techniques, crisis situations	3:00	Crisis Intervention
216	M02-S16 Complicity & Anticipatory Offenses - liability of children, complicity, criminal attempt, criminal solicitation, criminal conspiracy	2:00	Criminal Law
217	M02-S17 On-line Rpt Writing (self study) - self-directed time to complete 8-hour report writing course	1:00	Class TAC Officer
218	Study & Project Time - self-directed time for study and assignment completion	1:00	Crisis Intervention
299-1	Pre-Exam Review	1:00	Class TAC Officer
299-2	Module 2 Written Exam	2:00	Class TAC Officer
299-3	Post-Exam Review	1:00	Class TAC Officer
Total Class Hours For Block = 54:00			

<i>Test Code</i>	<i>Test Description</i>
PBL02	Module 2 Written Exam
ACCESS	ACCESS Written Final Exam

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WSCJTC Curriculum Block Definitions

Basic Law Enforcement Academy (September 2009 – Current)



Module 03

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
300-1	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
300-2	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
301	M03-S01 Exigent Circ & Consent Searches - rules of entry, consent, plain & open view	2:00	Criminal Procedures
302	M03-S02 Tactical Communication - de-escalation techniques, communication skills	2:00	Crisis Intervention
303	M03-S03 Crim Investigations Series #1 - crime scene response and management, equipment/kit for scene processing	2:00	Criminal Investigations
304	M03-S04 Fight Calls - tactics, risk assessment, Disorderly Conduct, taking written statements	3:00	Criminal Law, Patrol Procedures
305	M03-S05 Burglary, Trespass & Vehicle Prowl - RCWs	2:00	Criminal Law
306	M03-S06 Procedures of Arrest - arrest, legal authority, levels of proof, warrants, exigent circumstances, citizen's arrest, officer safety, handcuffing, searches	4:00	Criminal Procedures, Patrol Procedures
307	M03-S07 Firearms & Dangerous Weapons - RCWs	4:00	Criminal Law
308	M03-S08 Frisking & Searching - frisk & search, plain feel doctrine, suspect transport	6:00	Patrol Procedures, Criminal Procedures
309	M03-S09 Court Testimony & Evidence Rules - testimony preparation, roles of court participants, types of evidence, privileged communications, hearsay, fruits of poisonous tree	3:00	Criminal Procedures
310	M03-S10 Crim Investigations Series #2 - witness interviews, written statements	2:00	Criminal Investigations
311	M03-S11 Assault & Harassment - RCWs	4:00	Criminal Law
312	M03-S12 Conflict Resolution Practical - tactics, scene management, communication skills, police response model	2:00	Crisis Intervention
313	M03-S13 Interview & Interrogation - Reid Tech - Reid Interview Technique, Interview vs. Interrogation	2:00	Criminal Investigations
314	M03-S14 On-line Rpt Writing (self study) - self, directed time to complete 8-hour report writing course	1:00	Class TAC Officer
399-1	Pre-Exam Review	1:00	Class TAC Officer
399-2	Module 3 Written Exam	2:00	Class TAC Officer
399-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 45:00

<i>Test Code</i>	<i>Test Description</i>
PBL03	Module 3 Written Exam

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WSCJTC Curriculum Block Definitions

Basic Law Enforcement Academy (September 2009 – Current)



Module 04

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
400-1	Case Law Presentation (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
400-2	Case Law Presentation (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
400-3	Case Law Presentation (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
401	M04-S01 Intro to Traffic Enforcement - reasons for traffic enforcement, authority	1:00	Traffic Enforcement
402	M04-S02 Rules of the Road & Equip Violations - RCWs, pretext stops, controlling passengers	3:00	Traffic Enforcement
403	M04-S03 Intro to Traffic Stops - moving vs. stationary enforcement, traffic stop steps, contact model	3:00	Traffic Enforcement
404	M04-S04 High-Risk Vehicle Stops - tactics, preparation, procedures	4:00	Patrol Procedures
405	M04-S05 Drug Abuse & Investigations - drug recognition and testing, symptoms of use, RCWs	5:00	Criminal Investigations
406	M04-S06 Tactical Thinking B - emotional intelligence, de-escalation, communication skills, self-control	1:00	Academy Commander, DTS (WSCJTC)
407	M04-S07 Writing Citations - completion of NODs and criminal citations, closing contact with violator	3:00	Traffic Enforcement
408	M04-S08 Traffic Stops Practical - vehicle positioning, approaching violator vehicle, tactics, radio procedures	3:00	Traffic Enforcement
409	M04-S09 Driver's License Violations - driving while suspended/revoked, intermediate licenses, endorsements	1:00	Traffic Enforcement
410	M04-S10 Crim Investigations Series #3 - crime scene search techniques	1:00	Criminal Investigations
411	M04-S11 DUI Laws - DUI & physical control laws, implied consent, blood draws	2:00	Traffic Enforcement
411-5	MOCKS: Traffic Stops #1 (BANK A) - mock scene exercises	4:00	Traffic Enforcement, BLEA Staff
412	M04-S12 Vehicle Searches & Impound - plain & open view, scope of search, K-9, impound, control of occupants	2:00	Criminal Procedures
413	M04-S13 Collision Investigation & PTCR - scene investigation and management, report forms, traffic control	4:00	Traffic Enforcement
413-5	MOCKS: High-Risk Vehicle Stops #1 (BANK B) - mock scene exercises	4:00	Patrol Procedures, BLEA Staff
414	M04-S14 On-line Rpt Writing (self study) - self-directed time to complete 8-hour report writing course	1:00	Class TAC Officer
415	M04-S15 DOL (Department of Licensing) - Washington State license rules and records	3:00	WA Department of Licensing
499-1	Pre-Exam Review	1:00	Traffic Enforcement
499-2	Module 4 Written Exam	3:00	Class TAC Officer
499-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 53:00

<i>Test Code</i>	<i>Test Description</i>
PBL04	Module 4 Written Exam

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 05

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
500-1	Case Law Presentations (from M1/S13) - search & seizure rules, communication skills, public speaking	1:00	Criminal Procedures
501	M05-S01 Alarm Response - alarm types, property crimes	2:00	Patrol Procedures
502	M05-S02 Crim Investigations Series #4 - crime scene photography	3:00	Criminal Investigations, Patrol Procedures
504	M05-S04 K-9 Patrol & Tactics - use of K-9	4:00	K-9 Officer
504-5	MOCKS: Building Search Practical - introduction to building search techniques (hands-on)	4:00	Patrol Procedures, BLEA Staff
505	M05-S05 Domestic Violence - DV law, legislative intent, family/household relationship, primary aggressor, mandatory arrest, human trafficking, stalking, report writing	8:00	Criminal Law
505-5	MOCKS: Crisis #1 (BANK C) - mock scene exercises	4:00	Crisis Intervention, BLEA Staff
506	M05-S06 Property Crimes - RCWs: Burglary, Trespass, Vehicle Prowl, Theft, Malicious Mischief	2:00	Criminal Law
506-5	MOCKS: Traffic Stops #2 (BANK D) - mock scene exercises	4:00	Traffic Enforcement, BLEA Staff
507	M05-S07 Gang Awareness - gang behaviors and recognition, investigation of gang-related incidents	6:00	Gang Officer
508	M05-S08 Crim Investigations Series #5 - crime scene diagramming	3:00	Criminal Investigations
509	M05-S09 Miranda - Miranda warning triggers, WA CCR 3.1, advisement procedures	2:00	Criminal Procedures
509-5	MOCKS: Field Interview #1 (BANK E) - mock scene exercises	4:00	Criminal Procedures, BLEA Staff
510	M05-S10 Fire Investigations - RCWs, working with arson investigators	2:00	Fire Department
511	M05-S11 Gambling Investigations	2:00	WA Gambling Commission
512	M05-S12 Crim Investigations Series #6 - suspect identification procedures, photo montages, field show-ups	3:00	Criminal Investigations
513	M05-S13 Workshop: Criminal Law - gambling RCWs, cheating	1:00	Criminal Law
514	M05-S14 On-line Rpt Writing (self study) - self-directed time to complete 8-hour report writing course	1:00	Class TAC Officer
515	M05-S15 DTS Mid-term Evaluation - meeting with WSCJTC curriculum team to solicit student feedback and evaluate program	1:00	WSCJTC Development, Training, & Standards
516	M05-S16 Criminal Inv Series Review - review ongoing mock investigation and skills learned up to this point	1:00	Criminal Investigations
599-1	Pre-Exam Review	1:00	Class TAC Officer
599-2	Module 5 Written Exam	2:00	Class TAC Officer
599-3	Post-Exam Review	1:00	Class TAC Officer
Total Class Hours For Block = 66:00			

<i>Test Code</i>	<i>Test Description</i>
PBL05	Module 5 Written Exam

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 06

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
601	M06-S01 Vulnerable Adults - RCWs, abuse, neglect, exploitation, investigation of elder abuse	2:00	WA Attorney General
601-5	MOCKS: Field Interview #2 (BANK F) - mock scene exercises	4:00	Criminal Procedures, BLEA Staff
602A	M06-S02A Crim Investigations Series #7-A - search warrant procedures, writing search warrants	2:00	Criminal Investigations
602B	M06-S02B Crim Investigations Series #7-B - search warrant procedures, writing search warrants	3:00	Criminal Investigations
603	M06-S03 Domestic Violence Report Review - report writing, investigation of domestic violence	1:00	Criminal Law
604	M06-S04 Fraud and Forgery - RCWs: Theft, ID Theft, Criminal Impersonation, Forgery	2:00	Criminal Law, Patrol Procedures
605	M06-S05 Computer Crimes - digital evidence, RCWs, investigation of computer crime	3:00	Criminal Investigations
606	M06-S06 Workshop: Criminal Investigation - modus operandi, rape investigations	2:00	Criminal Investigations
607	M06-S07 Tactical Thinking C - emotional intelligence, de-escalation, communication skills, self control	1:00	Academy Commander, DTS (WSCJTC)
608	M06-S08 Crim Investigations Series #8 - fingerprinting	3:00	Criminal Investigations
609	M06-S09 Arrest Warrants - issuance of warrants, reading a warrant, first-party vs. third-party residences, reasonable warrant service	2:00	Criminal Procedures
610	M06-S10 Workshop: Criminal Procedures - search warrants, vehicle searches	4:00	Criminal Procedures
611	M06-S11 Crim Investigations Series #9 - crime scene evidence collection	3:00	Criminal Investigations
612	M06-S12 On-line Rpt Writing (self study) - self-directed time to complete 8-hour report writing course	1:00	Class TAC Officer
699-1	Pre-Exam Review	1:00	Class TAC Officer
699-2	Module 6 Written Exam	2:00	Class TAC Officer
699-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 41:00

<i>Test Code</i>	<i>Test Description</i>
PBL06	Module 6 Written Exam

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 07

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
701	M07-S01 Homicide & Felony Murder Rule <small>RCWs</small>	2:00	Criminal Law
701-5	MOCKS: High-Risk Vehicle Stops #2 (BANK H) <small>mock scene exercises</small>	4:00	Patrol Procedures, BLEA Staff
702	M07-S02 Serving Orders & Civil Stand-bys <small>order types, sole responsibility, order service, civil stand-bys</small>	2:00	Crisis Intervention
703	M07-S03 Standard Field Sobriety Tests <small>standardized training program</small>	20:00	Traffic Enforcement
704	M07-S04 Robbery & Kidnapping <small>RCWs</small>	4:00	Criminal Law
704-5	MOCKS: Crisis #2 (w/reports) (BANK I) <small>mock scene exercises</small>	4:00	Crisis Intervention, BLEA Staff
705	M07-S05 Death Investigations <small>investigation of death scenes</small>	4:00	Homicide Officer
706	M07-S06 Communication w/People w/Disabilities <small>communication skills, diversity, sensitivity</small>	2:00	Crisis Intervention
707	M07-S07 Patrol Investigations <small>specific types of investigations: auto theft, robbery, burglary, shooting, stabbing & assault</small>	3:00	Criminal Investigations
707-5	MOCKS: Field Interview #3 (BANK J) <small>mock scene exercises</small>	4:00	Criminal Procedures, BLEA Staff
708	M07-S08 SFST - Practical App & Exam <small>standardized training program</small>	4:00	Traffic Enforcement
709	M07-S09 Suicide Investigations <small>Involuntary Treatment Act, suicide risk assessment, suicide by cop, police officer suicide</small>	2:00	Crisis Intervention
710	M07-S10 Evidence Collection Practical <small>hands on evidence collection practice</small>	4:00	Criminal Investigations
711	M07-S11 On-line Rpt Writing (self study) <small>self-directed time to complete 8-hour report writing course</small>	1:00	Class TAC Officer
712	Study & Project Time and Chaplain Intro <small>introduction to police chaplains, self-directed time for study and assignment completion</small>	1:00	Class TAC Officer, Chaplain
799-1	Pre-Exam Review	1:00	Class TAC Officer
799-2	Module 7 Written Exam	2:00	Class TAC Officer
799-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 65:00

<i>Test Code</i>	<i>Test Description</i>
PBL07	Module 7 Written Exam
TR0001	SFST Practical Exam
TR0002	SFST Written Exam

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WSCJTC Curriculum Block Definitions

Basic Law Enforcement Academy (September 2009 – Current)



Module 08

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
801	M08-S01 Child Abuse Investigations <i>indicators of child abuse, evidence, child interviews</i>	4:00	Sex Offense Investigator
802	M08-S02 Domestic Violence Pre-Exam Review <i>review of DV materials</i>	1:00	Criminal Law
803	M08-S03 Crimes Against Children <i>RCWs</i>	2:00	Criminal Law
804	M08-S04 Sex Crime Investigations <i>sexual assault investigations, community resources</i>	3:00	Sex Offense Investigator
805	M08-S05 Sex Offenses <i>RCWs</i>	4:00	Criminal Law
806	M08-S06 BAC & PBT (classroom) <i>standardized training program</i>	10:00	Traffic Enforcement
806-5	M08-S06 BAC & PBT Exam <i>standardized training program</i>	4:00	Traffic Enforcement
807	M08-S07 Tactical Thinking D <i>emotional intelligence, de-escalation, communication skills, self-control</i>	1:00	Academy Commander, DTS (WSCJTC)
808	M08-S08 AMBER Alert <i>using the AMBER Alert system</i>	1:00	Seattle Police Department
809	M08-S09 Sexual Predators <i>sexually violent predator laws in Washington State, sex offender levels & registration</i>	1:00	WA Attorney General
809-5	MOCKS: Patrol Beat Mocks <i>mock scene exercises</i>	8:00	Crisis Intervention, BLEA Staff
810	M08-S10 On-line Rpt Writing (self study) <i>self-directed time to complete 8-hour report writing course</i>	1:00	Class TAC Officer
898	Domestic Violence Written Exam	1:00	Criminal Law
899-1	Pre-Exam Review	1:00	Class TAC Officer
899-2	Module 8 Written Exam	2:00	Class TAC Officer
899-3	Post-Exam Review	1:00	Class TAC Officer

Total Class Hours For Block = 45:00

<i>Test Code</i>	<i>Test Description</i>
PBL08	Module 8 Written Exam
TR0003	BAC Practical Exam
TR0004	BAC Written Exam
PBLWF1	Domestic Violence Written Final Exam

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 09

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
900-1	NIGHT MOCKS: Force Scenario & DUI #1 <i>- final defensive tactics performance examinations</i>	4:00	Defensive Tactics, BLEA Staff
900-2	NIGHT MOCKS: Force Scenario & DUI #2 <i>- final defensive tactics performance examinations</i>	4:00	Defensive Tactics, BLEA Staff
900-3	NIGHT MOCKS: Final Testing Scenes #1 <i>- final mock scene performance examinations</i>	4:00	Class TAC Officer, BLEA Staff
900-4	NIGHT MOCKS: Final Testing Scenes #2 <i>- final mock scene performance examinations</i>	4:00	Class TAC Officer, BLEA Staff
900-5	Study & Project Time (DUI Report) <i>- completion of DUI arrest report packet, self-directed time for study and assignment completion</i>	2:00	Traffic Enforcement
901	M09-S01 Crim Inv. Series Mock Trial <i>- mock trial conclusion to on-going criminal investigation series</i>	5:00	Criminal Investigations, Criminal Procedures
902	M09-S02 Intro to Unusual Occurrences <i>- high-risk situations, tactics, natural and manmade disasters</i>	2:00	Patrol Procedures
903	M09-S03 Active Shooter <i>- static vs. dynamic situations, team movement</i>	1:00	Patrol Procedures
904	M09-S04 Critical Incident Stress <i>- line of duty death, post-traumatic stress</i>	2:00	COPS Representative
905	M09-S05 Excited Delirium <i>- recognition and protocols for excited delirium incidents</i>	2:00	Crisis Intervention, Defensive Tactics
906	M09-S06 Counter-Terrorism <i>- weapons of mass destruction, terrorist activities</i>	1:00	FBI
907	M09-S07 Leadership (Eff. Followership) <i>- leadership, management, communication skills</i>	3:00	Crisis Intervention
908	M09-S08 On-line Rpt Writing (self study) <i>- self-directed time to complete 8-hour report writing course</i>	1:00	Class TAC Officer
909	M09-S09 Bombs & Explosives <i>- patrol responsibilities in bomb incidents, types of bombs, evacuation and searches, suspicious packages</i>	2:00	Bomb Unit Officer
910	M09-S10 HAZMAT <i>- emergency response guide (ERG), categories of hazardous materials, first responder actions</i>	3:00	Fire Department
911	M09-S11 Bombs & HAZMAT Extension <i>- additional hours for future state-wide expanded training on emergency response</i>	3:00	Class TAC Officer
999-1	Pre-Exam Review	1:00	Class TAC Officer
999-2	Module 9 Written Exam	2:00	Class TAC Officer
999-3	Post-Exam Review	1:00	Class TAC Officer
Total Class Hours For Block = 47:00			

<i>Test Code</i>	<i>Test Description</i>
PBL09	Module 9 Written Exam
NM0001	Final Mock - Building Search
NM0002	Final Mock - Crisis
NM0003	Final Mock - Field Interview
NM0004	Final Mock - Traffic

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 10

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
1001	Class Graduation Photos	1:00	Class TAC Officer, Academy Commander
1002	M10-S02 First Aid / CPR <small>-certification in first aid / CPR / AED</small>	6:00	First Aid / CPR Trainers
1003	M10-S03 DTS End-of-Academy Evaluation <small>-meeting with WSCJTC curriculum team to solicit student feedback and evaluate program</small>	1:00	WSCJTC Development, Training, & Standards
1004	M10-S04 Safe Call Program <small>-mandated training for first responders</small>	1:00	Class TAC Officer
1005	M10-S05 Professional Ethics B <small>-leadership, decision making, communication skills</small>	1:00	Academy Commander
1006	M10-S06 Off-Duty Considerations <small>-involvement in off-duty incidents, strategies for personal and family safety</small>	2:00	Patrol Procedures
1007	M10-S07 Graduation Preparation	2:00	Class TAC Officer, Academy Commander
1008	M10-S08 Inspection/Ringing Out	1:00	BLEA Staff, Class TAC Officer, Academy Commander
1009	M10-S09 Family Orientation/Class Video	3:00	Police Chaplain, Crisis Intervention
1010	M10-S10 Graduation Ceremonies	4:00	Academy Cmdr., BLEA Staff, Class TAC Officer
Total Class Hours For Block = 22:00			

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WSCJTC Curriculum Block Definitions Basic Law Enforcement Academy (September 2009 – Current)



Module 11 - Force & Fitness Training

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
1100-1	IDT: Gym Orientation	2:00	Physical Training
1100-2	IDT: Intensive Defensive Tactics	33:00	Physical Training
1100-3	IDT: IDT/Final Mock Scene Retests	2:00	Class TAC Officer, Physical Training, BLEA Staff
1101	DT: Basic Fundamentals	3:00	Defensive Tactics
1102	DT: Striking Tools #1	3:00	Defensive Tactics
1103	DT: Striking Tools #2	3:00	Defensive Tactics
1104	DT: High-Risk Cuffing	3:00	Defensive Tactics
1105	DT: Basic Defenses	2:00	Defensive Tactics
1106	DT: Expandable Baton #1	3:00	Defensive Tactics
1107	DT: Control Tactics #1	3:00	Defensive Tactics
1108	DT: OC Lecture & Practical	8:00	Defensive Tactics, BLEA Staff
1109	DT: Scenario Training #1	4:00	Defensive Tactics
1110	DT: Control Tactics #2	3:00	Defensive Tactics
1111	DT: Control Tactics #3	2:00	Defensive Tactics
1112	DT: Use of Force (classm)	4:00	Use of Force Expert
1113	DT: Mid-Term Skills Exam (closed skills)	2:00	Defensive Tactics
1114	DT: Scenario Training #2	2:00	Defensive Tactics
1115	DT: Control Tactics #4	2:00	Defensive Tactics
1116	DT: Expandable Baton #2	3:00	Defensive Tactics
1117	DT: Handgun Retention	4:00	Defensive Tactics
1118	DT: Scenario Training #3	4:00	Defensive Tactics
1119	DT: Ground Tactics Survival	3:00	Defensive Tactics
1120	DT: Ground Tactics Control	3:00	Defensive Tactics
1121	DT: Final Skills Exam (closed skills)	4:00	Defensive Tactics
1122	DT: Final Written Exam	2:00	Defensive Tactics

Total Class Hours For Block = 107:00

<i>Test Code</i>	<i>Test Description</i>
DT0001	OC Pepper Spray Written Exam
DT0002	OC Pepper Spray Application & Skills
DT0003	DT Mid-Term Skills Exam (closed skills)
DT0004	DT Final Skills Exam (closed skills)
DT0005	DT Final Written Exam
DT0006	DT Night Force Scenario Exam -Scene 1(H)
DT0007	DT Night Force Scenario Exam -Scene 2(L)
PT0001	P.A.T. Entrance Exam
PT0002	P.A.T. First Test
PT0003	P.A.T. Mid-Term
PT0004	P.A.T. Final

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WSCJTC Curriculum Block Definitions
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Module 12 - Firearms Training

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
1201	Firearms: Orientation (classm) (u#1)	4:00	Firearms Range Staff
1202	Firearms: Fundamentals (u#2-12)	8:00	Firearms Range Staff
1203	Firearms: Live Fire #1 (u#13)	4:00	Firearms Range Staff
1204	Firearms: Live Fire #2 (u#14)	4:00	Firearms Range Staff
1205	Firearms: Intro to Low Light	2:00	Firearms Range Staff
1206	Firearms: Live Fire #3 (u#15)	4:00	Firearms Range Staff
1207	Firearms: Live Fire #4 (u#16)	4:00	Firearms Range Staff
1208	Firearms: Live Fire #5 (u#17)	4:00	Firearms Range Staff
1209	Firearms: Live Fire #6 (u#18)	4:00	Firearms Range Staff
1210	Firearms: Mid-Term Testing (u#20)	4:00	Firearms Range Staff
1211	Firearms: One-Hand Manipulation (u#32)	4:00	Firearms Range Staff
1212	Firearms: Use of Cover #1&2 (u#21-22)	8:00	Firearms Range Staff
1213	Firearms: Low Light Practical Exam (u#24-26)	8:00	Firearms Range Staff
1214	Firearms: COB, FATS & Prism	8:00	Firearms Range Staff
1215	Firearms: Final Practical Exam (u#36-38)	8:00	Firearms Range Staff
1216	MOCKS: Dynamic Simunitions	8:00	Firearms Range Staff, BLEA Staff

Total Class Hours For Block = 86:00

<i>Test Code</i>	<i>Test Description</i>
FA0001	Firearms Mid-Term Written Exam
FA0002	Firearms Mid-Term Skills Exam
FA0003	Firearms Mid-Term Practical Exam
FA0004	Firearms Low-Light Practical Exam
FA0005	Firearms Final Practical Exam

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WSCJTC Curriculum Block Definitions
Basic Law Enforcement Academy (September 2009 – Current)



Module 13 – Emergency Vehicle operator’s Course (E.V.O.C.)

<i>Class Code</i>	<i>Class Description</i>	<i>Hours</i>	<i>Instructor</i>
1301	EVOC: Day 1	8:00	Washington State Patrol, Class TAC Officer
1302	EVOC: Day 2	8:00	Washington State Patrol
1303	EVOC: Day 3	8:00	Washington State Patrol
1304	EVOC: Day 4	8:00	Washington State Patrol
1305	EVOC: Day 5	8:00	Washington State Patrol

Total Class Hours For Block = 40:00

<i>Test Code</i>	<i>Test Description</i>
EVOC01	E.V.O.C. Final Written Exam
EVOC02	E.V.O.C. Final Practical Exam

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Appendix 9

Washington State Patrol Memo: Comparison of BLEA and TBTC

INTEROFFICE COMMUNICATION

WASHINGTON STATE PATROL



TO: Lieutenant Blaine D. Gunkel, Training Division
FROM: Sergeant Tracy K. Marrs-Hayes
SUBJECT: Academy Comparison
DATE: June 30, 2009

This IOC is to compare similarities and differences between the basic training of the Washington State Patrol Trooper Basic Training (TBTC), and the Criminal Justice Training Center Basic Law Enforcement Academy (BLEA).

The Basics of Basic Training:

Both of the academy curricula cover general law enforcement training requirements, such as criminal law, control tactics, firearms, legal fundamentals, traffic enforcement, incidents, and mock scenes/practicals. The academies are structured differently to meet the agency needs.

The BLEA academy consists of 17 weeks of basic training, which is supplemented by agency-specific training and field experience with training officers. Individual agencies provide additional training, based on their needs.

For purposes of this comparison, the TBTC consists of a seven-week Arming class and a sixteen-week Basic, which is supplemented with an additional eight weeks of field training. (Troopers also attend a one-week Felony Investigation course and a two-week Advanced Collision Investigation course, generally held after their probationary year.)

Additional Comparisons:

An hour-by-hour comparison is attached, although the correlation between training hours is inexact. For example, much of the TBTC criminal investigation elements are included within the Legal instruction, as well as the Criminal Code workbook and classroom series. Another example is where BLEA breaks down Domestic Violence, Call Response, and Conflict Resolution into separate classes (totaling 13 hours), while the TBTC combines those classes into a 20-hour series of lessons.

A breakdown of hours by category follows:

General topics: BLEA – 42 hours; TBTC – 66 hours

General topics, such as Orientation and problem-solving classes, are similar. The BLEA devotes approximately 16 hours to the Problem-Based Learning (PBL) methodology used for their training. The TBTC has approximately 17 hours devoted to agency-specific policies and



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regulations. The TBTC also has 19 hours of Report Writing lessons. Both academies cover leadership, diversity, unbiased policing, professional image, and ethics.

Control or Defensive Tactics: BLEA – 74 hours; TBTC – 123 hours

The Control Tactics curricula are also similar. Both academies cover fundamentals in use of force, handcuffing, weapon retention, ground tactics, aerosol restraint spray, expandable baton tactics, and excited delirium awareness.

Firearms: BLEA – 79; TBTC – 124

Firearms training is consistent between both academies with the fundamental aspects of how to shoot and qualify with a firearm. Both curricula also cover low-light or nighttime firing, a simulator, and Active Shooter response. The TBTC adds training in the shotgun, rifle, “simunitions” and TASER.

Legal: BLEA – 47; TBTC – 83

Both academies cover basics of civil rights, search, seizure, warrants, evidence rules, and mock trials. The curricula are both written by prosecuting attorneys and are very similar. The TBTC list also includes the criminal law and criminal code lessons.

Investigations, Arrests, Procedures: BLEA – 150; TBTC – 105

The similarities are between basic patrol/violator contacts, domestic violence, crisis response, building searches, drug interdiction, k-9 procedures, and Tactical Communications. The BLEA curriculum includes much of what is covered in the TBTC Criminal Code portion (see Legal). In addition, the BLEA includes elements not identified as needed in the TBTC, such as Noise Complaints, Fraud and Forgery, Serving Orders and Civil Stand-Bys, Robbery and Kidnapping, Property crimes, Fire Investigations, Gambling Investigations, Homicide, Computer Crimes, Sex Crimes and Fight Calls. These topics are not generally useful for line troopers and would be handled by WSP detectives.

Traffic: BLEA – 105; TBTC – 246

Both academies cover basics of traffic enforcement, as well as DUI procedures, SFST and BAC training, and Violator Stops. The TBTC has additional motor code training, as well as increased hours for driving/EVOC (BLEA has 36 hours – held at the WSP Academy. TBTC has 81 hours, including PIT), additional Collision Investigation (BLEA has 4 hours, TBTC has 39 plus practicals), and more time with Motor Code, Commercial Vehicle Enforcement, and Speed Monitoring Devices.



Lieutenant Blaine D. Gunkel
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Incident Management: BLEA – 27; TBTC – 63

Both academies cover explosives recognition, hazardous materials, unusual occurrences, terrorism, critical incidents, first aid, and mental illness issues. The TBTC has additional training in crowd control, traffic incident management, and other unusual occurrences.

Physical Training: BLEA – 34 hours; TBTC – 33 hours

Both have PT sessions. BLEA has a PAT Assessment, while the TBTC has six sessions of Cooper Fitness Standards testing throughout training.

Mocks and Practicals: BLEA – 84; TBTC – 66

Several of the practical exercises are included in previous training listed, so this is not an exact comparison. The major differences include BLEA using Crisis Intervention, field intelligence, and patrol beat mock scenarios. The TBTC has Water Survival practicals, as well as a Mega-Practical series involving an open-ended variety of situations and events.

Administrative: BLEA – 22 hours; TBTC – 29 hours

This category includes formal inspections, and administrative elements (photographs, paperwork) for graduation. The BLEA category includes 12 hours of study time.

Examinations: BLEA – 59; TBTC – 53

Several examinations are included within the training modules listed above. BLEA uses a different format, giving an exam after each Module of training. The TBTC administers an exam for each topic individually, sometimes weeks after the initial training. Because of the “module” format, there is no direct comparison of the topic-by-topic examinations. The TBTC also offers 13 hours of optional reviews the students can take advantage of to assist in their preparation for examinations.

TKMH:tkmh
Attachment



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Appendix 10

Comparison of Training Topics by Academy

Comparison of Washington State Criminal Justice Training Center (WSCJTC) Basic Law Enforcement Academy (BLEA) and Washington State Patrol (WSP) Trooper Basic Training Course (TBTC) Curricula
– Topic by Topic

PERF compared the Basic Law Enforcement Curriculum of the Washington State Criminal Justice Training Center and the Trooper Basic Training Course of the Washington State Police Academy to determine if the subject matter was generic enough that it could be taught in a class combining the two academies. The source of information for the BLEA was “WSCJTC Curriculum BLEA Sept 2009 to Current.” The TBTC source was “Trooper Basic Training Class Curriculum July 28, 2008 to January 30, 2009” and “Cadet Arming Class Curriculum June 3, 2008 to July 18, 2008.”

Each topic was placed into one of six categories:

- Topics that could be taught jointly;
- Topics adaptable to joint instruction (a portion of the topic could be taught together with adaptations for operational differences);
- Topics adaptable through common PBL approach;
- Topics not suitable for joint instruction but time devoted to in both curricula;
- Topics offered only in the BLEA; and
- Topics offered only in the TBTC.

Those grouped under the joint instruction category are topics covered in both academies. They are a fundamental policing concept or practice in which the subject matter should be consistently taught. As an example, the operation of a breathalyzer machine follows the same procedure; the State of Washington data searching should be queried in the same manner; first aid follows the same set of practices; and terrorism should be a concerted effort by all law enforcement agencies following many of the identical state and federal guidelines. Topics that could be taught jointly are displayed in the table below along with the total hours devoted to each topic by the respective academy.

Topics that could be taught jointly

	BLEA	TBTC
Breathalyzer	14	16
Building Searches	12	8
Computer Records Systems	4	0.5
Courtroom Testimony	8	8
Diversity Awareness	2	3
Drug Identification/Awareness	5	4
DUI Enforcement	36	27
Explosives Recognition	2	2
First Aid	6	15
Hazardous Materials	6	5
Licensing Department	3	2
POPS	3	4
Terrorism	1	2
Unbiased Policing	2	2
Ethics Philosophy & Law	4	2
Officer Safety	6	22
Practical Application	24	16
Psychology	9	9
Physical Training	38	14
TOTAL	185	161.5

The next category of “adaptable” topics includes those issues in which PERF identified the potential to be partially taught together. Some of the subject matter is common between all agencies and can be combined while other elements are agency specific and should be taught separately. The topics identified in this area are listed below with an explanation for each:

- Communications/Radio Operations – The basic radio codes used in the state and nomenclature of utilizing the car and portable radios may be taught to both academies within a single class.
- Control Defense Tactics – Basic self-defense and weaponless defense techniques lend themselves to be taught by a single entity along with crowd control tactics in which it is common for multiple police agencies to train together and deploy in the field. A single weaponless tactics curriculum would require the instructors from both academies to collaborate and agree upon a single technique that is taught.

- Driving – The basic driving instruction is an example where a single source of instruction, the Washington State Police is currently providing training for both academies. Due to the nature of the state police function, troopers are provided additional training time and techniques.
- Evidence – The fundamentals of searching, handling, documenting and packaging evidence are consistent enough that they may be taught to both academies together. The specific policies and reporting may be tailored to each academy group.
- Firearms – The elementary skills to shoot a handgun and shotgun may be performed by a single set of instructors. In doing so, trainees may be grouped according to the particular type of weapon and manufacturer for safety and instructional purposes. After the basic nomenclature and skills are taught, trooper trainees may then be segregated for specialized weapons training used by the agency. Weapons such as CED’s may be taught only to those agencies in which they are issued. It will be important that recruits are provided policy training by their agency after completion of the academy.
- Legal – Part of any academy training is learning the elements of crimes. Regardless of the size of an agency or its mission, some basic criminal law may be taught to a combined academy class. Those offenses specific to the state police and municipal agencies may then be taught separately.
- Traffic Enforcement and Management – The classroom instruction of traffic violations and accident investigation are common enough that they may be consolidated into a single instruction in both academies. Currently the WSP offers its academy graduates an advanced collision investigation course within the first year of service. The specifics of safety on highways, car positioning, etc may be taught to WSCJTC and WSP recruits separately.

Topics adaptable to joint instruction

	BLEA	TBTC
Communications/Radio Operations	2	19
Control Defense Tactics	76	113
Driving	40	74
Evidence	7	7
Firearms	86	109
Legal	36	52
Traffic Enforcement & Management	32	20
Examinations	27	71.5
TOTAL	306	465.5

The next grouping is contingent on the presence or absence of Problem-Based Learning principles in both academies. Instruction of these subject matters may be coupled through a common approach to learning philosophy.

Topics adaptable through common PBL approach

	BLEA	TBTC
Child Abuse	6	1
Auto Theft	3	2
Criminal Codes	35	5
DV/Crisis Intervention	37	20.5
Elder Abuse	2	1
Sex Crimes	8	
TOTAL	91	29.5

Some of the topics categorized as ‘not suitable’ for joint instruction are found in both curricula but instruction varies greatly based upon operational and policy issues. The job tasks are different enough that combination would not be practical. Other topics appear to be unique to one academy or the other. Major curriculum restructuring could be required to create a common set of these topics although some will remain unique to only one job.

Topics not suitable for joint instruction but time devoted to in both curricula

	BLEA	TBTC
Leadership & Fellowship	4	3
Collision Investigation	4	61.5
Peer Support	1	1
Report Writing	10	23
Academy Administration/Misc. 61.5	30	85
TOTAL	49	173.5

Topics offered only in BLEA

	BLEA
Community Expectations	1
Gangs	6
Vice	2
Patrol Procedures	22
Criminal Investigations	36
Study Time/Pre & Post Exam Review	23
TOTAL	90

Topics offered only in TBTC

	TBTC
Child Restraint System	1
Commercial Vehicle Enforcement	16
Core Values	3
Correctional Facilities	1
Criminal Intelligence Unit	2
Criminal Proceeds Unit	1
Department History	2
Drug Interdiction	4
Gas Mask Sizing/Fit	2
Harassment Awareness	1
Health & Fitness	1
Infectious Diseases	3
Loshbaugh Act	1
Manual Control	2
Motor Assistance	6
Motor Code	8
Office of Professional Standards	2
PIT Maneuver	7
Power Line Safety	2
Professional Image	3
Railroad Safety/Enforcement	1
Radar	16
TASER	12
Time and Activity Report Review	5
Tire Deflation Devices	4
Tort Liability	2
Towing & Impounding	2
Tyvek Suit	1
Vehicle Identification Number	1
Water Survival	8
WSPTA/WSPTSA/WSPAA	2
TOTAL	122

Summary: Possible BLEA – TBTC Joint Instruction Hours

	BLEA	TBTC
Joint Instruction	185	161.5
Adaptable for Joint Instruction	306	465.5
Adaptable through PBL	91	29.5
TOTAL	582	656.5
Common Topic But Unique	49	173.5
Topic Found Only in BLEA	90	
Topic Found Only in TBTC+A25		122
TOTAL	139	295.5

With adaptation and restructuring a substantial amount of the BLEA and TBTC curricula could be merged. However, there would still be a need to provide instruction that is unique to the job of a state trooper and to that of a county deputy or city officer.

Appendix 11

BLEA Contracted Staff

**Basic Law Enforcement Academy Contracted Staff
Current 10/22/09**

	Name	Department		Contract Date
1	Cecil, Robert G.	Lacey PD	RangeMaster	03/16/98 – 03/30/10
2	Phillips, Rich	WS DFW	Asst. Commander	03/03/08 – 03/02/11
3	Caldwell, Rex	Kirkland PD	Commander	12/01/08 – 11/30/11

	Name	Department		Contract Date
1	Pitts, Kelly	Monroe PD	Firearms	11/01/06 – 10/31/09
2	Eddy, Jeffrey	Renton PD	Criminal Procedures	11/15/04 – 12/31/09
3	Huserik, Randall	Seattle PD	Criminal Law	02/01/07 – 01/31/10
4	Matthews, Monica	WSP	Traffic/SFST/BAC	02/01/07 – 01/31/10
5	Hicks, Russell	Fife PD	Criminal Procedures	05/01/07 – 04/30/10
6	Robnett, William	Kent PD	Regional Firearms	05/02/07 – 04/30/10
7	Arnold, Thomas	Lakewood PD	Crisis	07/01/07 – 06/30/10
8	DeVries, Tamara	King County	Criminal Law	07/01/07 – 06/30/10
9	Eggleston, Gary	Kirkland PD	Criminal Investigations	07/01/07 – 06/30/10
10	Dudley, Paul	Bellevue PD	Physical Training	11/01/07 – 10/31/10
11	Best, Mark	Tacoma PD	Traffic/BAC	09/01/06 – 12/31/10
12	Nowacki, Anthony	Des Moines PD	Crisis	02/01/08 – 01/31/11
13	Monroe, Susanna	Seattle PD	Patrol Procedures	04/02/08 – 04/01/11
14	O'Neill, Michael	Olympia PD	Patrol Procedures	02/24/09 – 02/23/11
15	Turner, Joel	Yelm PD	Lead Firearms	08/01/09 – 07/31/12
Other	Gill, Allen	Private Contract	Defensive Tactics	Undetermined

Permanent State Employee Staff

1	Bragg, Bob	Defensive Tactics
2	Eaton, Sharon	Division Class Scheduler
3	Ehret, Tisha	Commander/Asst. Commander Assistant

Appendix 12

**WSP Training Division
Organization Chart**

