

Comprehensive Proposals Submitted by Task Force Members: A Summary

**Basic Education Finance Joint Task Force
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Five Proposals

1. Terry Bergeson, State Superintendent of Public Instruction
2. Representatives Ross Hunter, Pat Sullivan, Fred Jarrett, Glenn Anderson, Skip Priest, and Senator Rodney Tom
3. The Full Funding Coalition, sponsored by Superintendent Bette Hyde, Superintendent Jim Kowalkowski, and Seattle School Board President Cheryl Chow
4. The League of Education Voters Foundation, sponsored by Representative Pat Sullivan
5. Dan Grimm, Task Force Chair

Roadmap

- Definition of Basic Education: Outcomes
- Basic Education Inputs:
 - Instructional Time
 - Staffing Levels
 - School Employee Compensation
 - Other Operating Costs
 - Programs for Special Populations
 - Teacher Preparation
 - Finance
- Oversight: Monitoring Outcomes

Basic Education Definition: Outcomes

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Goals		High school graduation	Adds schools in addition to districts	High school graduation	College admission
Testing		Diagnostic assessment			Replace WASL
Diplomas					Add 2 pathways: -Mastery -Completion

Basic Education Definition: Inputs

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Instructional Time	1,080 hours 6 hours/day, 1 hour planning	K-6: 1,000 7-12: 1,155 (7 periods, 1 planning)	1,000 hours		Defined: 900 Funded: 1,260
Full-day K	Voluntary phase-in	All schools* or phase-in	Voluntary phase-in	Include in general apportionment	
Contract Days	180 + 10 LIDs	180 + 10 LIDs	09-10: 180 + 3.2 LIDs 10-11: 180 + 4.3 LIDs	180 + 10 LIDs	No set minimum

**Non-consensus item*

Basic Education Definition: Inputs

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Class size/ Instructional Staff	K-5: 21.2 6-12: 25.5	K-3: 15 4-12: 25 CTE/AP: 15	By 2010-11: K-3: 16.5 4-12: 20.8	Reduce class sizes	K-5: 21.2 6-12: 25.5
Other Building Staff	Allocate by category	Allocate by category			Allocate by category
Classified Staff	Increase & allocate by category	Increase & allocate by category	Phase in increased staff ratio		Increase & allocate by category
Administrative Staff	4/1,000 students	6% of central district budget	4/1,000 students		

School Employee Compensation

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Teacher salary levels	Modify SAM: emphasize experience; add career ladder	Modify SAM: continue experience; add career ladder	Provide COLA increases above I-732	Pilot a career ladder salary schedule	Eliminate SAM; pay subject to bargaining
Comparable Wage Survey	Increase salaries using an index	Set salaries to be labor-market competitive		Increase salaries using survey	Set salaries based on occupational surveys
Equalization	Equalize allocations across districts	Equalize allocations by slowing growth rate in higher salary districts			Equalize to Everett School District base

School Employee Compensation

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Pay for performance knowledge & skills	NBPTS; school - wide bonus	NBPTS; school-wide bonus; pay for hard to serve areas	NBPTS	NBPTS; school-wide bonus; pay for hard to staff positions	Incentive compensation for teachers/ supervisors
Extra Pay for Mentors	Yes	Yes			
Other Compensation	Loan forgiveness	Loan forgiveness		Health benefits included in surveys	

School Employee Compensation

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
TRI		Address variation in TRI pay			Repeal TRI law
I-732	Continues to drive COLAs			Eliminate as separate funding item	Repeal
Collective Bargaining				State should bargain	State should bargain
Tenure				Replace with 3-year contracts	Repeal continuing contract laws

School Employee Compensation

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Classified Staff Salaries	Set salaries acc. to state categories & levels	Set salaries acc. to state categories & levels; equalize	Provide COLA increases above I-732	Set salaries acc. to state categories & levels	Merge into state classified personnel system
Administrator Salaries	Equalize	Equalize; regional labor market adjustments	Provide COLA increases above I-732		Equalize to highest district base

Other Operating Costs

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
NERCs	Increase funding; allocate by category per <u>student</u>	Increase funding; allocate by category per <u>student</u>	Increase funding; allocate per <u>instructional staff</u>		Increase funding; allocate by category per <u>student</u> ; inflate by cost indices
Facilities Maintenance					8.5 staff per 1,000 students & \$130 for supplies

Programs for Special Populations

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
At-risk Students	Reduce class sizes for high-poverty districts; small group tutoring	Adjust funding for high poverty schools; small group tutoring & summer school	Increase LAP allocation each year of next biennium	Adjust per-student funding for poverty status	State provides for identification of at-risk students and program standards
ELL Students	Base of 1 teacher/18 ELL students with enhancement	Adjust funding by % ELL students for additional instructional time		Adjust per-student funding for ELL status	Folded into funding and programs for at-risk students

Programs for Special Populations

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Special Education	Keep formula	Keep formula; standard accounting for excess costs	Keep formula	Adjust per-student funding for special education status	
Gifted/Talented		Add to definition of basic ed		Add to definition of basic ed	
Early Learning				Align ECEAP with Head Start & expand	Incorporate into programs for at-risk students

Programs for Special Populations

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
CTE	Provide in grades 7-12; staff at 1:18.5 students; increase NERC	Class size of 15; increase NERC		Adjust per-student funding for CTE participation	
CTE Skill Centers	Staff at 1:18.5; increase NERC				
Other		Fund alternative HS and online learning			

Teacher Preparation

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Teacher Certification		Implement evaluation system for career ladder			Based on national or international test; repeal all other requirements
Professional Development (besides LIDs)	2-year mentoring program	5-year mentoring program		2-5 year mentoring program	

Basic Education Finance

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Revenue Sources		Give K-12 larger % of budget growth until 50%	Create BE account; transfer 5% of biennial budget growth; restructure state property tax		
Levies		Levy lid: 30%; levy equalization defined on per-student basis		State absorbs portion of levy funding; consider eliminating levy lid	No levy lid or equalization if basic education fully state funded

Basic Education Finance

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Allocation Model?	Yes	Yes	Yes	Yes	Yes
Allocation Basis	Amounts set by prototype schools; allocations per- <u>staff</u>	Amounts set by prototype schools; allocations per- <u>school</u>	Amounts set by prototype schools; allocations per- <u>staff</u>	Amounts set by prototype schools; allocations per- <u>student</u>	
Adjust for Small Schools?	Yes	Yes	Yes; increase		No
I-728	Fold into basic education formulas		CQEW may include in foundation formula in 2011-12	Fold into basic education formulas	Fold into basic education formulas

Basic Education Finance

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Phase-in	8 years	6 years	3 years specified, then CQEW recommends further phase-in	Three-year achievement /spending plans	
Capital					
Transportation					

Oversight

Proposal Component	Terry Bergeson	Legislators	Full Funding Coalition	LEV Foundation	Dan Grimm
Academic		SBE-proposal; common student info. system	CQEW to develop		Governor authority to intervene
Financial		Common budgeting & accounting system	CQEW to develop	Delineate state/local; combine BE funding into 1 allocation	Governor authority to adjust district funding by up to 5%
Accounting		Common budgeting & accounting system	Account for M&O levies separately		Single acctg/ reporting system
Data		State funded info. system & online learning		Teacher-student link	Teacher-student link

<http://www.leg.wa.gov/Joint/Committees/BEF/>