



Department of Commerce

Innovation is in our nature.

Career Development

Providing employment skills and work experience for Temporary Aid for Needy Families (TANF) recipients

Purpose

The Career Development program provides Temporary Aid for Needy Families (TANF) recipients unpaid work experience to complement a participant's educational pathway. Commerce's 21 local contractor-partners help place participants in unpaid positions that reinforce specific skills, training, knowledge, and experience necessary to obtain employment in the participant's chosen career field.

Fast Facts

- Career Development participants receive up to 12 months of work experience related to their field of study.

Strategic Goal

Mobilize and enhance local assets that strengthen a community's ability to meet the economic and social needs of Washington's families, workers and employers.

Statutory Authority

RCW 74.08A
Washington WorkFirst Temporary Assistance for Needy Families

Results and Achievements

- New in July of 2011. The Career Development program anticipates enrolling 250 participants in fiscal year 2012.

Contact Information

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Services

- The program provides work-based training opportunities for TANF recipients while they are enrolled in an educational pathway.
- Worksites are chosen that build upon the participant's skills, abilities, and that support the participant's post-TANF employment and career goals.
- Employability is increased when participants are placed in worksites that help build on their career interests, skills, and abilities.