

Select Committee on Pension Policy

P.O. Box 40914
Olympia, WA 98504-0914
actuary.state@leg.wa.gov

Regular Executive Committee Meeting

June 17, 2008
12:30 p.m. - 1:45 p.m.*
Senate Conference Rooms A/B/C
Olympia

AGENDA

- 12:30 p.m. (A) **Approval of Minutes**
- 12:35 p.m. (B) **Correspondence**
- 12:45 p.m. (C) **Direction on Today's Agenda**
- 1:00 p.m. (D) **Draft July Meeting Agenda**
- 1:15 p.m. (E) **Options for Legal Services**
- 1:30 p.m. (F) **Pensions 102**
- 1:45 p.m. (G) **Adjourn**

* These times are estimates and are subject to change depending on the needs of the Committee.

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***Elaine M. Banks**
TRS Retirees

Representative Barbara Bailey

Lois Clement
PERS Retirees

***Representative Steve Conway,**
Vice Chair

Representative Larry Crouse

Charles E. Cuzzetto
TRS and SERS Employers

Randy Davis
TRS Actives

Representative Bill Fromhold

Senator Steve Hobbs

Senator Janea Holmquist

Robert Keller
PERS Actives

***Sandra J. Matheson, Director**
Department of Retirement Systems

***Corky Mattingly**
PERS Employers

Doug Miller
PERS Employers

Victor Moore, Director
Office of Financial Management

Senator Ed Murray

Glenn Olson
PERS Employers

***Senator Mark Schoesler,**
Chair

J. Pat Thompson
PERS Actives

***David Westberg**
SERS Actives

***Executive Committee**

(360) 786-6140
Fax: (360) 586-8135
TDD: 1-800-635-9993

A. Approval of Minutes

Select Committee on Pension Policy

P.O. Box 40914
Olympia, WA 98504-0914
actuary.state@leg.wa.gov

REGULAR EXECUTIVE COMMITTEE MEETING DRAFT MINUTES

May 13, 2008

The Select Committee on Pension Policy's Executive Committee met in Conference Rooms A/B/C, Olympia, Washington on May 13, 2008.

Executive Committee members attending:

Senator Schoesler, Chair
Representative Conway, Vice Chair
Elaine Banks
Sandra Matheson
Corky Mattingly
David Westberg

Other SCPP members attending:

Representative Bailey
Lois Clement
Charles Cuzzetto
Representative Fromhold
Robert Keller
Doug Miller
Glenn Olson
Pat Thompson

Senator Schoesler, Chair, called the meeting to order at 12:15 p.m.

(A) Approval of Minutes

It was moved to approve the April 15, 2008, Executive Committee Draft Minutes. Seconded.

MOTION CARRIED

(B) Correspondence

Dave Nelsen, Senior Policy Analyst, reviewed the correspondence received by the Office of the State Actuary as of May 5, 2008.

Steve Nelsen, Executive Director, LEOFF Plan 2 Retirement Board, spoke to correspondence received by the SCPP from the LEOFF Plan 2 Retirement Board (please see the 5/12/2008 correspondence log entry for more details). No action was taken.

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Member Westberg raised an issue concerning past part-time service credit in SERS. *Member Westberg moved to place the SERS Past Part-Time Service Credit proposal on the June 17, 2008, Full Committee agenda. (There was no second and no vote taken, however, this issue was added to the June agenda under item D below.)*

(C) Direction on Today's Agenda

Matthew M. Smith, State Actuary, reviewed the issues on today's agenda.

- Pensions 101 – Educational Briefing.
Members suggested the Pensions 101- Educational Briefing be presented to a broader audience. Discussion followed.
- Remaining Full Committee Agenda Items (*See Full Committee Agenda Minutes.*)

(D) Draft June Meeting Agenda

The Executive Committee approved the following agenda items for June:

- National Trends
- Preliminary Experience Study Report
- Preliminary Actuarial Valuation Report
- SERS Past Part-Time Service Credit

The meeting adjourned at 1:28 p.m.

Recorded audio of Select Committee on Pension Policy meetings is often available free of charge at www.tow.org. Additionally, you may request a CD-ROM copy of the audio. Please contact the Office of the State Actuary for further information.

B. Correspondence

SELECT COMMITTEE ON PENSION POLICY

EXECUTIVE COMMITTEE

Constituent Correspondence as of June 10, 2008

June 17, 2008

Received by OSA	From	To	Subject
12/17/2007	Williams, Eryl	SCPP	PERS 1 Retirement
12/19/2007	Dargis, Trishka	SCPP	TRS Vesting, Board Cert., Post-ret. Employment, Gain-sharing
12/24/2007	Elkington, Cathy	SCPP	TRS 3 Post-ret. Employment
1/14/2008	Renggli, Andy	DRS, cc SCPP	FW: Appeal of Decision (<i>attachments available upon request</i>)
1/15/2008	Davis, Cathy	SCPP	TRS 3 post-ret. Employment, Board Cert., Vesting, Gain-sharing
1/21/2008	Scriven, Rick	SCPP	TRS 3 Post-ret. Employment, gain-sharing
1/29/2008	McGuire, John	OSA via Sen. Marilyn Rasmussen	Disability Retirement
1/30/2008	Renggli, Andy	DRS, cc SCPP	Re: Petition for review
1/30/2008	Ensign, Carey	OSA via David Westberg	HB 3182
2/5/2008	Moscoso, Luis	Rep. Conway, cc OSA	PERS 1 Post-ret. Employment
2/6/2008	Paulson, Steve	SCPP	TRS 2/3 benefits
2/6/2008	Dressel, Dave	SCPP	Prior Military Service Credit in PERS 2/3
2/25/2008	Hodge, Tami	SCPP via Sen. Paul Shin	TRS-SERS contribution flexibility
2/26/2008	Merkner, James	SCPP via OSA	Working past age 65
3/3/2008	Green, Andrew P. for Mann, Johnson, Wooster, & McLaughlin, P.S.	SCPP	CC of administrative appeal re: PSERS membership for PSNs & PSAs (<i>attachments available upon request</i>)
3/4/2008	Webster, Mr. Kim M.	SCPP	SB 6093
3/18/2008	Sen. Holmquist	SCPP	Federal "Windfall Elimination Program" (<i>attachments available upon request</i>)
3/21/2008	WSSRA - Ester Wilfong, Leslie Main, Don Carlson	SCPP	WSSRA Priorities for 2008-09
3/28/2008	Phillips, Dick	SCPP via Sen. Harriet Spanel	PERS 1 Survivor Benefits
3/26/2008	Green, Andrew P. for Mann, Johnson, Wooster, & McLaughlin, P.S.	SCPP	Request to place Psychiatric Custody Personnel into PSERS & copy of appeal document (<i>attachments available upon request</i>)

Hyde, Elizabeth

From: Winters, Krista
Sent: Friday, May 09, 2008 7:36 AM
To: Hyde, Elizabeth
Subject: FW: SCPP - Retirement Disability

Elizabeth,

Senator Schoesler asked me to forward this email to the staff. Can you direct it to the right person for me?

Krista

-----Original Message-----

From: yelmite@msn.com [mailto:yelmite@msn.com]
Sent: Thursday, May 08, 2008 11:16 AM
To: Schoesler, Sen. Mark
Subject: NC: SCPP - Retirement Disability

SENATE INTERNET E-MAIL DELIVERY SERVICE

TO: Senator Mark Schoesler

FROM: Mr. John McGuire(Non-Constituent)

STREET ADDRESS:
307 NW LONGMIRE ST
YELM, WA 98597

E-MAIL: yelmite@msn.com

PHONE: (360) 458 - 5374

SUBJECT: SCPP - Retirement Disability

MESSAGE:

I have been writing almost every legislator, both on the House and Senate sides to get some kind of interest in sponsoring a bill for the last and next Legislative Session. I am currently a PERS Plan 2 member with 28+ years of service who has MS, since 1999 as far as the doctors can tell. However, I just turn 51 years old this year and with the current retirement plans if I was to go out on disability I would be losing about 7-8% of my retirement benefits for each year that I am under the age of 65. If I can hang in there and work till I am 55 years of age I will have 32 years of service and still will be penalized with 2% for each year under age 65 years of age reducing my Retirement Benefits.

I just received an estimate if I was to go out on a Disability Separation June 2008 with an average five years monthly salary of \$4,800 I would receive a Retirement Benefit of \$762 per month, which would barely pay for health insurance through the state PEBB.

I had a Fiscal Tech employee 7 OR 8 years ago, who had about 18 years with the state and he then had a stroke which cause him to go out on a disability. I doubt if he had enough retirement pension to continue his medical coverage. Fiscal Techs did not make that much money in the first place. He had a 10 year old son who was counting on him to continue to bring home the money, because his wife did not work.

What I am asking for, is if you and your fellow members could sponsor a retirement bill changing the rules in regards to Disability Retirement based on medical reasons, such as what is describe by the new definition passed in the 2007 Legislative Session. The disability would have to meet the SSA requirements on disability.

The main reason is to stop the reduction of those State Employees who planned on working for the require amount of time needed to retire, but were dealt a bad hand because of a disability that they did not plan on.

This effects not only State Workers in my District but State Employees in every District throughout the State of Washington. This request is not only for employees in the PERS 2 system, but in the TRS, SERS and so on.

Thank you for hearing me out and I look forward to hear back from you and to see action taken place in the 2009 Legislative Session.

NOTE: We could not determine that this constituent is in your district

RESPONSE REQUESTED: No response required by the sender.



RECEIVED

MAY 12 2008

Office of
The State Actuary

STATE OF WASHINGTON

**LAW ENFORCEMENT OFFICERS' AND FIRE FIGHTERS'
PLAN 2 RETIREMENT BOARD**

P.O. Box 40918 • Olympia, Washington 98504-0918 • (360) 586-2320 • FAX (360) 586-2329 • www.leoff.wa.gov

May 12, 2008

Select Committee on Pension Policy
C/O The Office of the State Actuary
Post Office Box 40914
Olympia, Washington 98504-0914

Dear Honorable Members of the Select Committee on Pension Policy:

On behalf of the Law Enforcement Officers' and Fire Fighters' (LEOFF) Plan 2 Retirement Board (Board), I would like to thank you for the cooperative working relationship we have shared in the past and look forward to a similar partnership in the future.

I would like to bring several topics back to your attention as you begin preparation for the 2008 interim. It is our hope that the Select Committee on Pension Policy (SCPP) and the Board can work cooperatively on these issues to once again develop legislation. I have provided a brief summary of each topic for your reference:

Interruptive Military Service Credit

Working cooperatively last interim, the Board and the SCPP jointly endorsed a bill that would have eliminated a member's obligation to pay for interruptive military service credit if the member served during a period of war. The Board is once again interested in working cooperatively with the SCPP on the issue and feels the following additional question will need to be further explored:

- Should the benefit apply to all periods of interruptive military service which have not yet been recovered?

Inflationary Adjustment for \$150,000 Death Benefit

The Board is interested in once again working with the SCPP to further study the effect of adding an inflationary adjustment to all the state retirement plans that provide the \$150,000 death benefit. In addition to last year's study the Board feels following issues will need to be explored further:

- Should an adjustment in the lump sum amount be made to account for inflation since the creation of the benefit?
- Should both the lump sum adjustment and the addition of the inflationary adjustment be included in the bill?



Military Service Death Benefit

The Board and the SCPP jointly recommended legislation to the 2008 Legislature, which would have provided an unreduced annuity to qualifying survivors of members of all plans, who leave employment due to service in the National Guard or Reserves and die while in military service, during a period of war. The Board would like to continue our joint work to eliminate the “early retirement” actuarial reduction applied to the pensions of members who die while honorably serving our country.

Fish and Wildlife Enforcement Officer Service Credit Transfer

The Board and the SCPP also jointly recommended legislation last session that would have permitted Department of Fish and Wildlife Enforcement Officers to transfer service credit earned in the Public Employees' Retirement System (PERS) Plan 2 as enforcement officers into the Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) Plan 2. The Board feels the following issue may need to be further explored as well:

- Should PERS 3 members be included in the transfer group?

Please feel free to contact me or Steve Nelsen, LEOFF 2 Board Executive Director, should you have any questions or like any additional information. Steve can be reached at (360) 586-2320 or steve.nelsen@leoff.wa.gov, and I can be contacted at (360) 943-3030 or pres@wscff.org.

We would be happy to meet with you to discuss these topics at an upcoming SCPP or LEOFF Plan 2 Retirement Board meeting. Thank you for your consideration and we look forward to working with you.

Sincerely,



Kelly Fox, Chair

cc: Matt Smith, State Actuary



Retired Public Employees Council of Washington

1212 Jefferson St. S.E., Suite 102 Olympia, WA 98501
Phone: (360) 352-8262

May 13, 2008

RECEIVED

MAY 15 2008

Office of
The State Actuary

Senator Mark Schoesler, Chair
Select Committee on Pension Policy
Office of the State Actuary
PO Box 40914
Olympia, WA 98504-0914

Dear Senator Schoesler:

The Retired Public Employees Council of Washington would like to request that the committee pursue during the 2008 interim the following issues that were before the committee last year and were unsuccessful during the 2008 Legislative Session:

- Plan 2 separated from service member access to the Public Employees Benefits Board (PEBB) (HB 3027/SB 6648)
- "Second chance" PEBB open enrollment opportunity (HB 3028/SB 6649)

Two other priorities of our members are:

- Making PEBB health coverage available to all retirees from political subdivisions, including those that do not cover their employees through the PEBB.
- A true cost-of-living adjustment for Plan 1 retirees beginning one year after retirement.

In view of looming budget constraints, we support the pension funding mechanisms in place to maintain full funding of Plans 2 and 3 and to amortize the unfunded liability of Plans 1 in a timely manner.

We thank the committee in advance for its consideration of our issues.

Sincerely,

John E. O'Brien
President

Cassandra de la Rosa
Executive Director

Burkhart, Kelly

From: Angie G McBride [okedokee@juno.com]
Sent: Tuesday, May 27, 2008 1:33 PM
To: Office State Actuary, WA
Subject: Select Committee on Pension Policy

I was very interested in reading in the Seattle Times this past Sunday that the state's pension policy is being looked at due to people living longer. My husband is 51 years old; and has worked for the state for 30 years, working for the department of transportation.

Last month he was diagnosed with a treatable form of Leukemia. We have 2 children in elementary school. All of a sudden the details of his retirement/pension plan became very important (he is on PERS 2). The realization of the details has been hard to accept. Even though he has worked for the state for 30 years (how many people work for the same employer that long...not many), the state would have no pension benefits for him if he died within the next 3 1/2 years (other than his contributions).

I completely understand rules and the importance of them. However, it would be nice to see a retirement age along with years of service clause written into future policy.

I enjoy following the work that is done in Olympia and understand there are many factors that go into policy, including the length of time it takes to get things done.

I hope my husband has a long life to spend with his family, but I will especially be praying that he lives until the age of 55, qualifying him for his pension/retirement benefits.

Angie McBride
Issaquah, Washington



STATE OF WASHINGTON
**LAW ENFORCEMENT OFFICERS' AND FIRE FIGHTERS'
PLAN 2 RETIREMENT BOARD**

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June 9, 2008

Select Committee on Pension Policy
C/O The Office of the State Actuary
Post Office Box 40914
Olympia, Washington 98504-0914

Dear Honorable Members of the Select Committee on Pension Policy:

During the May 28, 2008 meeting of the Law Enforcement Officers' and Fire Fighters' (LEOFF) Plan 2 Retirement Board (Board), one additional topic was discussed that could apply to every state pension plan. The Board passed a motion to contact the Select Committee on Pension Policy (SCPP) to suggest we work cooperatively on the following topic to possibly develop legislation.

I have provided a brief summary of the topic for your reference:

Purchase of Annuity

Under current law, only Plan 3 members (TRS, PERS & SERS) can purchase an annuity out of the combined trust fund. However, members of the state's other plans may purchase up to five years of service credit at the time of normal retirement. The member must pay the actuarial cost of the additional service credit.

At this time, five years is the maximum the federal government will allow plan members to purchase. However, some members may have assets in excess of the purchase cost for the maximum five years of service credit currently allowed, and may need another avenue to invest those assets.

The Board is interested in working cooperatively with the SCPP on the issue and feels the following additional question will need to be further explored:

- Should plan members, at the time of retirement, be allowed to purchase an actuarially equivalent life annuity from the trust fund?

The Board received the response from the SCPP Chairman requesting the prioritization of the previously suggested topics, and noted that prioritization is being discussed in the near future.

Select Committee on Pension Policy

June 9, 2008

Page 2

Please feel free to contact me or Steve Nelsen, LEOFF 2 Board Executive Director, should you have any questions or like additional information. Steve can be reached at (360) 586-2320 or steve.nelsen@leoff.wa.gov, and I can be contacted at (360) 943-3030 or pres@wscff.org.

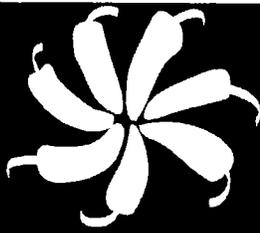
We would be happy to meet with you to discuss this topic at an upcoming SCPP or LEOFF Plan 2 Retirement Board meeting. Thank you for your consideration and we look forward to working with you.

Sincerely,

A handwritten signature in black ink that reads "Kelly L. Fox". The signature is written in a cursive, flowing style.

Kelly Fox, Chair

cc: Matt Smith, State Actuary



Public Employees for Pension Reform

A coalition of Washington State Public Employee Unions and Retiree Associations serving active and retired state and public employees

RECEIVED

JUN 9 - 2008

Office of
The State Actuary

TO: Select Committee on Pension Policy (SCPP)
FROM: Public Employees for Pension Reform (PEPR)
DATE: June 5th, 2008
RE: Options for Disability Retirement Benefits Improvement

Our coalition of public service unions respectfully request authorization of up to three of stakeholder members of PEPR to meet with State Actuary staff regarding the issue of "Disability Retirement Benefits". We hope that, with the State Actuary Staff assistance, we can surmise viable and realistic improvement options for Disability Retirement and make specific recommendations for benefits to the SCPP for approval.

Please contact me with any questions or concerns you may have about our request. I can be reached at my office with the Washington Federation of State Employees. My telephone number is 360.352.7603. My e-mail address is mattz@wfse.org.

Thank you in advance for your careful consideration of this request.

Respectfully,

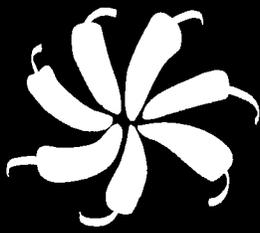
Matthew D. Zuvich,
Washington Federation of State Employees
Chair, Public Employees for Pension Reform

PEPR
(Public Employees for Pension Reform)

Washington State Federation of State Employees (WFSE)
Matt Zuvich, Chair - 306-352-7603

American Federation of Teachers
Association of Washington School Principals &
Washington Association of School Administrators
Public School Employees of Washington
Retired Public Employees Council of Washington

Teamsters Union - Local 117
Washington Education Association &
Washington Education Association - Retired
Washington Public Employees Association
Washington State School Retirees' Association



Public Employees for Pension Reform

A coalition of Washington State Public Employee Unions and Retiree Associations serving active and retired state and public employees

TO: Select Committee on Pension Policy (SCPP)
FROM: Public Employees for Pension Reform (PEPR)
DATE: June 17, 2008
RE: Options for Plan 1 COLA Improvement

During the April SCPP meeting, the PEPR coalition requested that the issue of Plan 1 Purchasing Power – COLA Improvement be placed on the Select Committee on Pension Policy's (SCPP) 2008 Interim agenda. At the direction of the Executive Committee, advocates were directed to work with the Office of the State Actuary and legislative fiscal committee staff to explore short and long-term options that address inadequacies of the current Plan 1 COLA.

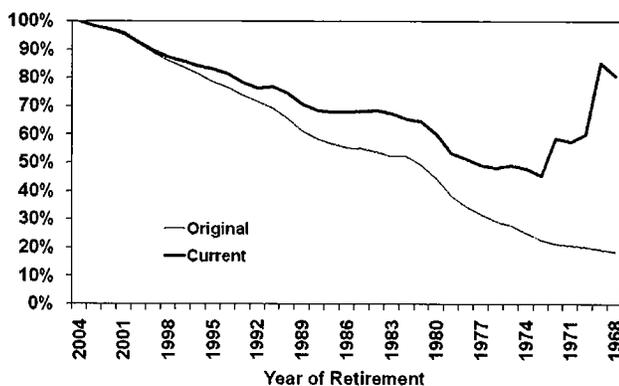
The Uniform Plan 1 COLA is not a true "Cost of Living Adjustment (COLA)" since it is not based on economic indicators such as the Consumer Price Index (CPI), but is "post-retirement adjustment" based on a *dollars/per month/per years of service formula*. The **Annual Increase:**

1. started at \$.59 per month per years of service, effective 7/1/95;
2. increases each year by 3% (estimated at \$1.73 per month, per year of service as of 7/1/08), and
3. is cumulative upon eligibility.

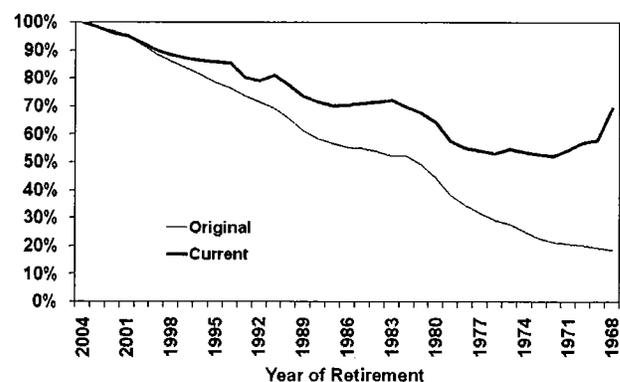
When the Uniform COLA was established in 1995, to help address *inadequacies* of the base annual increase amount and to make the benefit cost neutral with the COLA being replaced, certain "**Adjustments**" to the COLA's *annual increase amount* were granted to retirees based on age. Though these adjustments were of help, long-time retirees continue as those who have experienced the most severe losses of purchasing power.

In June of 2005 the Office of the State Actuary presented a briefing to SCPP members regarding Teachers Retirement System (TRS) and Public Employees Retirement System (PERS) Plan 1 Purchasing Power. The briefing indicated that even with the modest improvements that Gain Sharing provided to the Uniform Plan 1 COLA, erosions in the purchasing power of Plan 1 pension benefits continue. As the dated charts provided for illustration purposes below indicate, members of TRS/PERS Plan 1 who retired during the 1970s have lost approximately 50% of their purchasing power.

**Purchasing Power of TRS 1
Service Benefits in 2004**



**Purchasing Power of PERS 1
Service Benefits in 2004**



Source: Office of the State Actuary 6/8/05

The charts illustrate the percentage of purchasing power lost relative to the date retired. The line "current benefit" represents receipt of the original pension benefit, plus the Uniform Plan 1 "COLA." An updated briefing on the status of Plan 1 Purchasing Power, especially for long-time retirees would be helpful in providing SCPP members with a better picture of the value of pension benefits to Plan 1 retirees.

Short and long-term options that address inadequacies of the current TRS/PERS Plan 1 COLA that the PEPR coalition requests the SCPP's consideration of include:

Short-Term Plan 1 COLA Improvement

New Supplemental Adjustment to the Uniform COLA's **Annual Increase** granted 7/1/09 based on the year of retirement:

- 1985-90 \$0.75 per month/per years of service
(approximate benefit increase of \$22.50 per month for a retiree with *30 years of service*)
- 1980-84 \$1.00 per month/per years of service
(approximate benefit increase of \$30.00 per month for a retiree with *30 years of service*)
- 1979 and earlier* \$1.50 per month/per years of service
(approximate benefit increase of \$45.00 per month for a retiree with *30 years of service*)

* Also includes current recipients of the Minimum Benefit retired before 1979.

The design of the benefit improvement is a variation of the '95 adjustments to provide a supplemental adjustment to the annual increase of the Uniform Plan 1 COLA based on year of retirement. This option would provide relief to those who have been retired the longest, and have experienced the most severe losses in purchasing power.

Long-Term Plan 1 COLA Improvement

Replace Uniform "COLA" with a true Cost-of-Living Adjustment (COLA):

- based on 100% of the Consumer Price Index (CPI) up to 3% (banked)
- CPI: Urban Wage Earners & Clerical Workers, Seattle-Tacoma-Bremerton, WA – All Items
- paid/compounded annually
- beginning 1 year after retirement
- preferably retroactive up to limits provided by the Internal Revenue Service (IRS); but possibly prospective.

This option would bring uniformity to COLA benefit design between systems and plans.

The measure of a defined pension plan's worth is how it retains its value over the retirement years of plan members. The value of TRS/PERS Plan 1 pension benefits needs to be protected from substantial losses in purchasing power which occur due to the design of Plan 1, especially for long-time retirees. The PEPR coalition looks forward to addressing the critical issue of Plan 1 purchasing power with SCPP members this Interim.

**PEPR
(Public Employees for Pension Reform)**

Washington State Federation of State Employees (WFSE)
Matt Zuvich, Chair – 306-352-7603

American Federation of Teachers
Bernal Baca- 206-242-4777 x 20

**Association of Washington School Principals &
Washington Association of School Administrators**
John Kvamme - 360-943-5717

Public School Employees of Washington
Tom Lopp – 866-820-5662

Retired Public Employees Council of Washington
Cassandra de la Rosa & Beverly Hermanson – 360-352-8262

Teamsters Union – Local 117
Mike Ryherd – 206-441-4860

**Washington Education Association &
Washington Education Association - Retired**
Randy Parr - 360-943-3150

Washington Public Employees Association
Luis Moscoso - 360-943-1121

Washington State School Retirees' Association
Ed Gonion, Leslie Main & Don Carlson - 360-413-5496

C. Direction on Today's Agenda

Direction on Today's Agenda

Issue

- (2) National Trends
- (3) Preliminary Experience Study Report
- (4) Preliminary Actuarial Valuation Report
- (5) SERS Past Part-time Service Credit

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D. Draft July Meeting Agenda

Select Committee on Pension Policy

P.O. Box 40914
Olympia, WA 98504-0914
actuary.state@leg.wa.gov

Regular Committee Meeting

July 15, 2008
10:00 a.m. –12:00 p.m.
Senate Hearing Room 4
Olympia

DRAFT AGENDA

- 10:00 a.m. (1) Approval of Minutes
- 10:05 a.m. (2) Election of Retiree Representative,
Executive Committee
- 10:15 a.m. (3) June 20, 2008 Revenue Forecast
- 10:35 a.m. (4) Pension Funding Council (PFC) Audit Report
- 11:00 a.m. (5) Final SCPP Recommendations to PFC
- PUBLIC HEARING/POSSIBLE EXECUTIVE SESSION**
- 11:45 a.m. (6) Military Death Benefits
- 12:00 p.m. (7) Adjourn

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***Elaine M. Banks**
TRS Retirees

Representative Barbara Bailey

Lois Clement
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***Representative Steve Conway,**
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***Sandra J. Matheson,** Director
Department of Retirement Systems

***Corky Mattingly**
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Doug Miller
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Victor Moore, Director
Office of Financial Management

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***David Westberg**
SERS Actives

***Executive Committee**

(360) 786-6140
Fax: (360) 586-8135
TDD: 1-800-635-9993

E. Options for Legal Services

(Discussion Item)

F. Pensions 102

(Discussion Item)

2008 Pension Education

Pensions 101 – What are pensions and how are they funded?

Explains how pensions are funded to utilize the time-value of money, and explores the basic concepts behind systematic actuarial funding.

Pensions 102 – How are pension plans designed?

Explains the differences between the basic plan designs in the Washington retirement systems and explores the policy considerations behind those differences.

Pensions 103 – How are pensions governed?

Describes the roles, functions and processes of the various entities that govern Washington pension plans and explores the relationships between them.

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