

SELECT COMMITTEE ON PENSION POLICY

Constituent Correspondence as of November 13, 2012

Received by			
OSA	From	To	Subject
3/29/12	Governor Gregoire	Representative Bailey, Chair	Pension Garnishment
5/10/12	Bonnie Anthis	Representative Bailey, Chair	Pension Garnishment
5/14/12	Chris Vance - King County Adult Corrections Guild	Executive Committee, SCPP	2012 Study of Risk Classification of High Risk Employees
5/14/12	Kelly Fox - LEOFF 2 Board	SCPP	2012 Interim Issues
5/18/12	David Westberg	SCPP	Defined Contribution Pension Plans
5/12/12	Richard Warbrouck - Retired Firefighters of Washington	Senator Conway, Chair Representative Bailey, Vice Chair	LEOFF Merger
6/15/12	Keith Flewelling - Washington State APCO - NENA Chapter	SCPP	2012 High-Risk Job Classifications Study (E9-1-1 Telecommunicators)
6/18/12	Gabe Hall - Local 862 Washington Federation of State Employees	SCPP	2012 High-Risk Job Classifications Study (JRA Staff)
6/21/12	Matthew Zuvich - Washington Federation of State Employees	Senator Conway, Chair SCPP	2012 High-Risk Job Classifications Study (DSHS Institutional Workers and DOT Workers)
6/25/12	Matthew Zuvich - Washington Federation of State Employees	SCPP	2012 High-Risk Job Classifications Study (DOT Highway Maintenance Workers)
7/17/12	William Kantor	SCPP	LEOFF Merger
8/2/12	Conrad Wold	SCPP	Rule of 90
8/2/12	Jordan Sneva	SCPP	Rule of 90
8/2/12	Bob Simoni	SCPP	Rule of 90
8/2/12	Dick Abrams, Ph.D.	Senator Conway, Chair SCPP	Rule of 90
8/16/12	Tuck Gionet	Senator Conway	Rule of 90
8/20/12	Wayne Johnson, Teamsters Local 760	SCPP	2012 High-Risk Job Classification Study (Various state and local corrections and law enforcement positions)
8/20/12	Michelle Woodrow, Teamsters Local 117	SCPP	2012 High-Risk Job Classification Study (Various local government and K-12 classified positions)
8/21/12	Robert Hawks, Teamsters, Local 839	SCPP	2012 High-Risk Job Classification Study (Various local government positions)
8/21/12	John Witte, Teamsters Local 589	SCPP	2012 High-Risk Job Classification Study (Various local government and K-12 classified positions)
8/21/12	Heather Weiner, Teamsters Local 28	SCPP	2012 High-Risk Job Classification Study & School Employee ERF Study (Various local government and K-12 classified positions)

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OSA	From	To	Subject	
8/21/12	Jason Powell, Teamsters Local 763	SCPP	2012 High-Risk Job Classification Study (Various K-12 classified employees)	
8/21/12	Darren O'Neil, Teamsters Local 252	SCPP	2012 High-Risk Job Classification Study (Various local government and K-12 classified positions)	
8/21/12	Leonard Kelley, Teamsters Local 231	SCPP	2012 High-Risk Job Classification Study (Various local government and K-12 classified positions)	
8/23/12	John Griffith	OSA	2012 High-Risk Job Classification Study (Nuclear Security Guard Force)	
8/29/12	Val Holstrom, Teamsters Local 690	SCPP	2012 High-Risk Job Classification Study (Various local government)	
9/11/12	Dave Griffith and Energy Northwest Nuclear Security Officers	SCPP	2012 High-Risk Job Classification Study (Nuclear Security Officers)	
9/26/12	Isaac Bouse, Energy Northwest Nuclear Security Officer	SCPP	2012 High-Risk Job Classification Study (Nuclear Security Officers)	
10/4/12	Nancy Field	Senator Conway, Chair Representative Bailey, Vice Chair SCPP	PERS 1 Optional COLA	
10/30/12	Bob Simoni	SCPP	Rule of 90	
10/30/12	J. Pat Thompson	SCPP	2012 High-Risk Job Classifications Study (E9-1-1 Telecommunicators)	
11/13/12	Lorraine James	SCPP	2012 High-Risk Job Classifications Study (JRA Staff)	

Wallis, Keri

From: Simoni, Bob <simonib@monroe.wednet.edu>
Sent: Tuesday, October 30, 2012 10:54 AM
To: Office State Actuary, WA
Subject: True Rule 90 for Teachers

In Sept, after the letters came in about Rule 90, there was discussion about the topic. Randy Parr even testified that he had research that **shows it saves money**. So there was some talk.....at the full committee meeting. Then at the executive committee meeting the 2 leading conservatives (***Representative Barbara Bailey** and **Senator Mark Schoesler**) did not want to hear anything about it. The discussion was effectively ended on the Rule 90 topic for the time being.

Staff that is doing the report required by legislation on "older less effective classroom employees" will be **presenting a report in Nov** to the full committee for approval, which then goes to legislature in Jan. The basic message of this report is that pension policy might not be the best way to deal with this issue. I was trying to tie in the rule 90 with the report and we did get it mentioned but, that is all. I have seen the draft of the report and it does no harm, might actually be useful to keep bringing the topic back up. It is suppose to be on the website somewhere but I can't find it.

Really, until we get some more **militant action by any group of teachers i.e. coming and testifying, postcards, letters for an extended time and lobbying, nothing much is going to occur**. It is going to take some time and long term effort but, it is hard to get younger teachers concerned about pension issues.

Please help all teachers, there is **87,000 of us** and we have the oldest retirement system in the state and now we have the worst. We need to improve this to a true 90 ASAP. The Teachers in the State of Washington have had to pack this State for the last 35 years. Gov. Dan Evans borrowed from our retirement funds and then started plan 2 because the State could not repay us. Then they took 408 million again in 2007. But when all is good and everyone is making money, no one looks at paying us back or making a retirement system again. No they take furlough days, as leader of WEA we need this to be you're top priority, to get a retirement system back in place.

New teachers will leave this profession as they are required to have more certificates and they do not want to teach until the age of 65. Charter schools might be needed, as they might be able to get a retirement system in before the age of 65.

Thank you for your support.

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Wallis, Keri

Subject: FW: Reports Related to Retirement Issue
Attachments: JOURNAL of TRAUMATIC STRESS ARTICLE APRIL 2012.pdf; TROXELL REPORT.pdf
Importance: High

http://books.google.com/books?id=vpizrmCrt7MC&pg=PA211&lpg=PA211&dq=indirect+exposure+to+the+trauma+of+others:+the+experiences+of+911&source=bl&ots=mYgWRwF2CF&sig=fqMC_rL19NONzAHOkfikuC3baIU&hl=en&sa=X&ei=h2KRUI38OeOjAL78oCgBg&ved=0CEAQ6AEwAg#v=onepage&q=indirect%20exposure%20to%20the%20trauma%20of%20others%3A%20the%20experiences%20of%20911&f=true

From: Pat Thompson [<mailto:patt@council2.com>]
Sent: Tuesday, October 30, 2012 3:51 PM
To: Nichols, Devon
Subject: FW: Reports Related to Retirement Issue
Importance: High

Devon,
Here's the study that was forwarded to me.
Pat

Wallis, Keri

From: Lori James <lfjaws@hotmail.com>
Sent: Tuesday, November 13, 2012 9:39 AM
To: Office State Actuary, WA
Subject: High Risk Job Re-classification

My name is Lorraine James and I have worked on the front lines with dangerous residents at both Maple Lane and Green Hill School for 17 + years. My job title is Juvenile Rehabilitation Residential Counselor.

- I am subjected **daily** to threats of physical violence verbal abuse.
- I am required to carry handcuffs as well as protection from **blood, spit, urine, feces and semen.**
- I supervise anywhere from 10 to 16 residents **by myself**. They include gang members, youth with **severe mental health** issues, and most have histories of **violent behavior**.
- I have witnessed many assaults on both staff and residents, sometimes **daily**.
- **There is a huge toll that comes with constantly being hyper-vigilante for dangerous situations.** I am currently under a physician's care for hypertension, insomnia, anxiety, and bruxism which required surgery.

Every day I experience the feelings of dread that come with being in potentially dangerous situations. Hearing feet scuffle, yelling, all precursors to assaults which brings feelings of panic and **constant stress**.

I am nearing 58 years of age. I cannot physically restrain a strong, out of control resident. It is not fair to my younger able-bodied co-workers to have to "pick up the slack" of older staff who frequently become injured during a restraint. We are required to attend yearly training on "Dealing With Resistive Youth". The training itself is very rigorous and has resulted in many injuries. Each training becomes more difficult to pass

I cannot do this until age 65. I don't know if I can do this until age sixty. This is a job that the

employee **WILL** age out of physically in addition to suffering the results of constant stress. If I could transfer to another agency, I would gladly go, however my age works against me in that I am seen as someone who is nearing retirement age and therefore it would not be wise to invest a lot of time and training into a person who won't be around long.

I would like to be able to end my career with JRA with dignity and pride in a job well done, **not out on disability.**

Thank you,
Lorraine James
Green Hill School
360-740-3421