

Appendix H

UNIVERSITY OF WASHINGTON Professional Staff Exemptions in Place Before & After 1993 Information Extrapolated from Pay Period Ending 10/15/2011

Exemption Availability	Exemption Criteria	Includes UWRP & PERS Data			Includes ONLY PERS Data		
		FTE	Head Count	Annualized Base	FTE	Head Count	Annualized Base
Before 1993	Admin Asst to President or Vice President	23.5	24	\$1,344,645	5.0	5	\$249,504
Before 1993	Executive Head	346.4	351	\$53,827,662	37.0	37	\$5,360,461
Before 1993	Principal Assistant to Executive Head	995.6	1,026	\$79,508,084	252.9	259	\$18,203,245
Before 1993	Counseling of Students	614.7	650	\$37,518,923	96.3	101	\$5,128,235
Before 1993	Continuing Education	246.5	272	\$16,843,194	37.2	41	\$2,617,026
Before 1993	Research	2,005.9	2,166	\$129,110,072	300.9	321	\$18,087,078
Before 1993	Graphic Arts & Publications	51.8	56	\$2,942,207	11.1	12	\$607,412
Subtotal for Exemptions before 1993		4,284.4	4,545	\$321,094,787	740.4	776	\$50,252,961
Mixed*	Temporary Prof Staff + Other + PS Contract	343.3	385	\$20,191,094	50.3	54	\$2,770,466
After 1993	Program Direction/Control	1,397.3	1,450	\$101,449,209	455.8	469	\$31,239,716
After 1993	Institutional Policy	15.0	15	\$1,079,472	3.0	3	\$193,392
After 1993	Personnel	129.2	134	\$8,174,877	33.2	34	\$1,900,154
After 1993	Public Information	197.1	213	\$11,111,343	27.0	28	\$1,473,627
After 1993	Development	184.7	193	\$14,293,485	21.9	23	\$1,272,979
After 1993	Sr Comp Systems & Network Programming	1,175.0	1,206	\$95,502,653	198.2	203	\$15,575,597
After 1993	Internal Audits & Investigations	111.1	114	\$7,725,854	39.8	40	\$2,628,893
Subtotal for Exemptions added After 1993		3,209.4	3,325	\$239,336,892	778.7	800	\$54,284,357
Grand Total		7,837.0	8,255	\$580,622,772	1,569.5	1,630	\$107,307,784

Percentage of Grand Total Before 1993* 59% 60% 59%

50% 51% 49%

*Mixed is counted into Before for purpose of calculating percentage

Prepared by UWHR Compensation - 11/3/2011