

Select Committee on Pension Policy

DRS Corrections (Retire-Rehire)

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Office of the State Actuary
"Securing tomorrow's pensions today."

Overview/Timeline

- 2011
 - Legislature modified retire-rehire (ESHB 1981)
- 2012
 - DRS approached SCPP about two inconsistencies that were created by the bill
 - SCPP sponsored companion bills for 2013 session
- 2013
 - SCPP re-endorsed bills for 2014 session
- 2015
 - Does the SCPP want to re-sponsor bills?

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Brief Refresher

- Retire-rehire only limits how long retirees can work per year and receive benefits at the same time
- Among other changes, the 2011 bill created two inconsistencies in retire-rehire rules between PERS and other systems
- SSCP bills would restore prior policy for those two provisions only
- DRS is not yet administering these provisions



Side-By-Side Comparison

	Before ESHB 1981	After ESHB 1981	Bill Draft
PERS retiree hired for ineligible position	No Limit	867	No Limit
PERS retiree hired for PERS position	867*	867	867
PERS retiree hired for OTHER position	867*	Imm. Susp.**	867
OTHER retiree hired for ineligible position	No Limit	No Limit	No Limit
OTHER retiree hired for PERS position	867	867	867
OTHER retiree hired for OTHER position	867	867	867

*Plans 1 retirees also had the option to work additional hours without suspension. Please see the fiscal note for ESHB 1981 for more information.

**PERS 1 retirees working in OTHER positions were not affected by ESHB 1981 and remain eligible for the 867-hour limit.



Actuarial Fiscal Note

- No material impact
 - We don't model retire-rehire because its impacts are immaterial
 - Small changes to immaterial costs would also be considered immaterial
- Draft actuarial fiscal note in meeting materials



Next Steps

- Nothing further at this time
- Sponsor legislation for 2015 session
 - Bill draft in committee materials
 - Rolls prior bill forward

