

Members
Senate Select Committee on Pension Policy

Dear Committee members,

I am a retiree under the TRS Plan 2.

I have been in contact with several administrators across the state, whom I have been friends with during part or all of my 36 years as a teacher in Washington.

The reason for getting in touch with my friends has been to discuss the availability of qualified substitute teachers in their districts. Without exception, each has conveyed a current shortage of qualified substitute teachers in their places of work. Those include Toutle Lake (where I taught for 36 years), Castle Rock, Camas, Kelso, Yelm, Battle Ground, Kennewick and West Valley in Yakima. Although this is a small number of districts, I would think a more thorough survey would find similar results.

My hope is that the committee will seriously look at opening up the TRS Plans 2 & 3 to the option of working as substitute teachers.

Sincerely,

Jon Davidson

Retired teacher