

September 21, 2014

The Honorable Barbara Bailey
Washington State Senator
Chair, Select Committee on Pension Policy

The Honorable Timm Ormsby
Washington State Representative
Vice Chair, Select Committee on Pension Policy

Dear Senator Bailey and Representative Ormsby,

Now that court rulings have been decided and, the post retirement rules have been reinstated (867 hours), it is my hope and request that the SCPP address the issue of Plan 2 and 3 retirees, who retire under the 2008 ERRFs, from being limited in their post-retire employment options. My specific request is focused on TRS retirees but I believe this fix should be applied to all plans.

Many school districts are beginning to see the effects of this prohibition in their availability of qualified substitutes. Experienced, certified and, retired teachers are a great resource to districts. The availability of retired teachers for this work is becoming limited due, in part, to this previously mentioned bill. For a retired teacher, being a substitute for a few days a month is the best way to help cover out of pocket medical premiums and expenses. This also helps schools districts have quality teachers in the classrooms. I believe we should allow and encourage this practice.

Since the caps on post retirement work are back in place, I am asking that the committee work on legislation to provide post retirement parity among all groups within the retirement systems.

Sincerely,

Randy Davis
TRS Actives Representative, SCPP

Cc: Members of SCPP