



Human Resources Department
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September 23, 2014

The Honorable Barbara Bailey
Washington State Senator
Chair, Select Committee on Pension Policy

The Honorable Timm Ormsby
Washington State Representative
Vice Chair, Select Committee on Pension Policy

Dear Senator Bailey and Representative Ormsby,

The purpose of this letter is to request that the SCPP address the issue of TRS Plan 2 and 3 retirees who retire under the 2008 ERRF's, and the limitations placed on their post-retirement employment options. The specific limitations prohibiting these former teachers from being able to immediately serve as substitutes once they retire need to be addressed.

Our school district, like many others across the state, is beginning to feel the effects of this prohibition in the availability of qualified substitute teachers. The availability of retired teachers for this work is becoming limited due, in part, to these limitations. For a retired teacher, being a substitute for a few days a month is a great way to help cover out of pocket medical premiums and expenses. This also allows school districts to have quality teachers in classrooms needing substitute coverage.

Because the caps on post-retirement work are back in place, I am asking that the committee begin work on legislation which will provide post-retirement parity among all groups within the retirement systems.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Thompson", is written over a faint, circular stamp or watermark.

Jason Thompson
Executive Director – Human Resources