

From: [Glenn Gelbrich](#)
To: [Office State Actuary, WA](#)
Subject: Support Quality Teaching - Expand Our Guest Teacher Pool
Date: Thursday, August 13, 2015 8:18:27 AM
Attachments: [image001.png](#)

Good morning.

Thank you for your continued study of this issue.

I am writing in support of allowing retirees, including recent retirees, to be used as guest teachers (substitutes) in our classrooms. The shortage of qualified teachers is real. The quantity and quality of guest teachers is an even more grim situation. It is a rare day in our small school district when we are able to fill every classroom, and an even more rare circumstance when all of the guest teachers are fully qualified to teach the students in the classroom to which they are assigned.

Please act. Approve the option of using these capable and experienced educators who are already in our community, ready and willing to help, and value added to the learning processes of our students. It is one significant yet simple act that could make an immediate impact on the quality of learning our students experience.

Make a difference. Make it happen.

Respectfully,



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