



WASHINGTON STATE PATROL TROOPERS ASSOCIATION

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June 9, 2016

Senator Steve Conway
Chairman, Select Committee on Pension Policy
P.O. Box 40914
Olympia, WA 98504-0914

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Office of the State Actuary

RE: The use of overtime in calculating the Final Annual Salary in the Law Enforcement Officers & Fire Fighters Plan II (LEOFFII) pension and the Washington State Patrol Retirement System II (WSPRSII) pension.

Dear Chairman Conway:

This interim the Select Committee on Pension Policy (SCPP) per ESSHB 2872, that deals with the recruitment and retention of Washington State Patrol commissioned officers, is tasked to review the pension-related items in the 2015 Joint Transportation Study and make recommendations to the Governor's office and the Legislature by November 1, 2016.

One pension-related item the Washington State Patrol Troopers Association (WSPTA) would like the SCPP to review is the difference between the LEOFFII and WSPRSII pensions when calculating an officer's final average salary. The final average salary is how both systems calculate an officer's final pension benefits.

For WSPRSII only mandatory overtime is counted and not voluntary. LEOFFII members do not have this same limitation; all overtime is counted. Both systems calculate their final average salary based on the last five years of service.

This one major difference in the two plans needs to be considered when looking at the differences between the two plans in recruiting and retaining current WSP Troopers and Sergeants.

Sincerely,

Davor Gjurasic
WSPTA Government Affairs
360-561-1923

cc. Rep. Bruce Chandler, Vice Chairman, SCPP
Mr. Aron Gutierrez, SR. Policy Analyst, WA ST Actuary