

EFFECT

- Requires mandatory training for employees of establishments required to have a liquor license from the Liquor and Cannabis Board.
- Requires mandatory training for employees of establishments required to have an adult entertainment license or endorsement.
- Encourages voluntary training for employees of certain businesses likely to come into contact with persons forced to engage in the sex trade.

1 AN ACT Relating to human trafficking; adding a new section to  
2 chapter 9.68A RCW; and creating a new section.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** (1) The legislature finds that human  
5 trafficking is a horrific problem in the United States and in the  
6 state of Washington. The number of persons who are trafficked in the  
7 United States may number in the hundreds of thousands. In the Seattle  
8 area alone, five hundred children and youth may be forced into  
9 commercial sexual exploitation at any given time. Trafficked persons  
10 live in constant terror and fear of being abused, beaten, raped, or  
11 murdered if they try to leave. Children involved in commercial sexual  
12 exploitation are forty times more likely to die, and women are two  
13 hundred times more likely to die, when compared with counterparts who  
14 are not in the sex trade. There are few survivors of the trade.

15 (2) Although recent laws have made improvements in the tools  
16 afforded to law enforcement to arrest and prosecute offenders, more  
17 should be done to identify and rescue survivors by those who may come  
18 into contact with persons forced to engage in the sex trade. The  
19 legislature finds that those employed in industries related to liquor  
20 and adult entertainment should be required to receive training to  
21 identify human trafficking survivors. Those employees of other

1 industries and establishments who have the opportunity to come into  
2 contact with persons forced to engage in the sex trade are encouraged  
3 to receive the same training. These include hospitality and specialty  
4 industries such as: Spas, hotels, tattoo parlors, retail stores in  
5 malls, internet advertisement or dating services, truck stops, and  
6 restaurants and convenience stores not required to have a liquor  
7 license. In addition, those who serve as first responders or in  
8 medical or public service, such as hospital staff, abortion clinics,  
9 schools, or child protective services are also in the unique position  
10 to identify and rescue victims and are encouraged to receive training  
11 to identify human trafficking survivors.

12 NEW SECTION. **Sec. 2.** A new section is added to chapter 9.68A  
13 RCW to read as follows:

14 (1) Any person employed in the following industries or public  
15 services is required to complete a minimum of one hour of free  
16 training in identifying and reporting victims of human trafficking:

17 (a) Any establishment, business, or location where retail sales  
18 or other activities take place that require a valid liquor license  
19 issued by the Washington state liquor and cannabis board or other  
20 controlling state, federal, or local governmental authority; and

21 (b) Any adult entertainment establishment where activities take  
22 place that require a valid adult entertainment license or endorsement  
23 issued by a county, city, or other controlling governmental  
24 authority.

25 (2) All current employees must complete the required training in  
26 subsection (1) of this section within sixty days of the effective  
27 date of this section. New employees must complete the required  
28 training within thirty days of hiring.

29 (3) Although not required, establishments where activities take  
30 place that do not require a liquor or adult entertainment license or  
31 endorsement are encouraged to provide the training in subsection (1)  
32 of this section to their employees. These establishments include  
33 hospitality and specialty industries such as: Spas, hotels, tattoo  
34 parlors, retail stores in malls, internet advertisement or dating  
35 services, truck stops, and restaurants and convenience stores not  
36 required to have a liquor license. In addition, those who serve as  
37 first responders or serve in medical or public service, such as  
38 hospital staff, abortion clinics, schools, or child protective

1 services are encouraged to receive the training in subsection (1) of  
2 this section.

3 (4) The state liquor and cannabis board shall post the employee  
4 training curriculum and information about in-person and online  
5 training from training providers such as Washington engage, shared  
6 hope, and the businesses ending slavery and trafficking alliance. All  
7 other controlling governmental authorities responsible for licenses  
8 and endorsements in subsection (1) of this section shall compile and  
9 maintain a current list of training providers, including online  
10 training options.

11 (5) The agencies and governmental authorities issuing the  
12 licenses and endorsement for any person, establishment, or employee  
13 subject to subsection (1) of this section shall not issue an initial  
14 or renewal license or endorsement without written certification from  
15 the applicant or licensee that the training requirement in this  
16 section has been met.

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