

## COLA HISTORY

<u>Fiscal Year</u>	<u>State Employee COLA</u>	<u>K12 Cert Instr Staff</u>	<u>K12 Cert Admin Staff</u>	<u>K12 Classified Staff</u>
1990	2.5%	4.0%	2.5%	4.0%
1991	6.0%	8.1%	0.0%	4.0%
1992	3.6%	4.0%	4.0%	4.0%
1993	3.0%	3.0%	3.0%	3.0%
1994	-	0.0%	0.0%	0.0%
1995	-	0.0%	0.0%	0.0%
1996	4.0%	4.0%	4.0%	4.0%
1997	-	0.0%	0.0%	0.0%
1998	3.0%	3.0%	3.0%	3.0%
1999	-	0.0%	0.0%	0.0%
2000	3.0%	6.4%	3.0%	3.0%
2001	3.0%	3.0%	3.0%	3.0%
2002	3.7%	3.7%	3.7%	3.7%
2003	-	3.6%	3.6%	3.6%
2004	-	0.4%	0.0%	0.0%
2005	-	0.4%	0.0%	1.0%
2006	3.2%	1.2%	1.2%	1.2%
2007	1.6%	3.3%	3.3%	3.3%
2008	3.2%	3.7%	3.7%	3.7%
2009	2.0%	2.8%	2.8%	2.8%

\*The FY 2000 CIS salary increase consisted of a 3.0% across the board increase, adding an additional year to the salary grid, and an additional increase for beginning teachers; the average total increase was 6.4%.

\*\*The FY 2004 and FY 2005 CIS salary increases are for those in their first seven years of teaching. The increases range from 3% to .5%; these increases produce an average increase of .4% each year.