



Proposed Study Questions

School Employees' Benefit Board Coverage

Melanie Stidham | Ashley Elliott

September 2020



School Employee Benefit Board (SEBB) provides health benefits for school employees statewide



Until December 31, 2019, local school districts provided benefits to employees.



On January 1, 2020, school employees started receiving benefits through SEBB.



The state provides funding for SEBB benefits to school districts. School employees also pay for a portion of the costs.

The 2020 Legislature directed JLARC to study health benefit coverage before and after SEBB

1. How many school employees worked full-time and less than full-time during the 2018-19 and 2019-20 school years?
 - a. What were the ranges of hours these employees worked?
 - b. What types of jobs did they perform as their primary duty, such as teacher, educational staff associate, paraprofessional, bus driver, and substitute teacher?

The 2020 Legislature directed JLARC to study health benefit coverage before and after SEBB

2. How many of the above employees were eligible for and covered by employer-sponsored health benefits before and after SEBB?
 - a. Of those who were eligible, how many waived benefits?
 - b. How much did each district pay for the health benefits of their eligible employees?

The 2020 Legislature directed JLARC to study health benefit coverage before and after SEBB

3. How much funding did the state provide to each district in the 2019-20 school year to cover the cost of employee health benefits? How much of this funding is associated with different funding areas, such as special education, pupil transportation, etc.?



Next Steps

Preliminary Report | **September 2021**
Proposed Final Report | **December 2021**



Contact Us

Research Analysts

Melanie Stidham

360.786.5183

melanie.stidham@leg.wa.gov

Stephanie Hoffman

360.786.5297

stephanie.hoffman@leg.wa.gov

Ashley Elliott

360.786.5286

ashley.elliott@leg.wa.gov

Project Coordinator

Eric Thomas

360.786.5182

eric.thomas@leg.wa.gov

Legislative Auditor

Keenan Konopaski

360.786.5187

keenan.konopaski@leg.wa.gov

