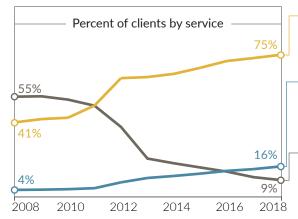
### 2018 JLARC Study: Employment and Community Inclusion Services for People with Developmental Disabilities

Why this study? The 2017-19 operating budget directed JLARC to review employment and community inclusion services offered by the Developmental Disabilities Administration.

# While the Developmental Disabilities Administration (DDA) prioritizes individual supported employment...



**Individual supported employment** services assist clients with finding jobs in integrated community work places that pay at least minimum wage.

**Community inclusion** is a non-work service intended to support clients in making connections to people and activities in the community.

Other employment includes prevocational and group supported services. Clients work in supervised groups and generally make less than minimum wage. It also includes another service called person to person that ended in 2012.

... few clients meet DDA's objective of earning a living wage

# of clients who earned no wage or a wage below federal poverty line in 2018 6,213 (90%)

## DDA does not directly measure quality of life outcomes

In addition to earning money, DDA intends that its services **achieve quality** \_ **of life outcomes for clients** such as: Power and choice Relationships Status in the community

However, it does not measure whether they are being achieved.

# above poverty line -

672 (10%)

Experts regard quality of life measurement as essential to understanding the relationship between services and outcomes.

# DDA policy may limit switching to community inclusion

#### State law mandates...

...that clients be offered the choice to switch to community inclusion services after trying employment services for nine months.

DDA does not track or verify if this happens.

Stakeholders reported a lack of awareness and confusion about the service. Provider capacity is unclear.

## ...that DDA strengthen and expand the service.

#### Legislative Auditor recommends that DDA:

- 1. Develop a system to measure quality of life outcomes for its clients.
- 2. Ensure that eligible clients are offered the choice of community inclusion after nine months in employment services.
- 3. Report to the Legislature on its efforts to strengthen and expand the community inclusion program, including an analysis of provider capacity and rate structure.