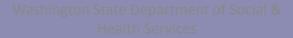
## DSHS/BHSIA efforts to improve employment & housing outcomes for individuals with behavioral health issues

Melodie Pazolt Supported Employment/Supportive Housing Program Administrator Department of Social & Health Services Behavioral Health Services Administration



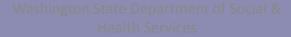
#### **Presentation and Panelist Overview**

- Overview of DSHS/BHSIA efforts to improve employment & housing outcomes for individuals with behavioral health issues
  - Melodie Pazolt, Department of Social and Health Services
- Voices from the Field in Washington
  - Kate Baber, Washington Low Income Housing Alliance
  - Nicole Macri, Downtown Emergency Service Center
- National efforts on financing and implementing supportive housing
  - Carol Wilkins
- National efforts on financing and implementing supported employment and Washington Pilots
  - Sandy Reese, Dartmouth Psychiatric Research Center



## **Building on Opportunities**

- Legislative direction to improve client outcomes including employment and housing status – SB5732- HB1519
- National attention and assistance from Policy Academies
  - Supportive Housing White Paper
  - Supported Employment strategic planning
- Recognized as potential promising interventions within the Healthier Washington Initiative (SHCIP/CMMI SIM grant)
- Supportive Housing and Supported Employment Medicaid coverage authorized in SB 6312



The Intersection between Housing & Employment



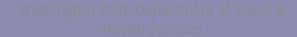
SAMHSA's goal is a high-quality, self-directed, satisfying life integrated in a community for all people in America. This includes:

## A Healthy Life

#### A Home

#### A Purpose

### A Community



## Why improve Employment outcomes?

- Legislative direction to improve client outcomes SB5732- HB1519
- 2/3 of people with serious mental illness want to work
- Supported Employment (IPS) is a research based practice (SAMHSA has identified it as an EBP)
- Employment services can save the state money fewer health care services
- Olmstead Decision mandates services must enable individuals to fully integrate into the community



## **Unemployment is unhealthy!**

# Side Effects of Unemployment in the General Population

- Increased substance abuse
- Increased physical problems
- Increased psychiatric disorders
- Reduced self-esteem
- Loss of social contacts
- Alienation and apathy (Warr, 1987)

#### Employment Rate through UI data for adults in outpatient mental health services WA State

Individuals	2013:Q1	2013:Q2	2013:Q3	2013:Q4	2014:Q1
Total with SSNs	50,387	50,834	48,812	47,962	51,165
Employed Clients	4,514	5,183	5,184	4,960	5,142
% Emp	9%	10%	11%	10%	10%
WAGES					
Monthly Wages	\$754	\$764	\$766	\$782	\$788
Wage Rate	\$12.10	\$11.97	\$11.80	\$12.15	\$11.99
HOURS					
Weekly Hours	14	15	15	15	15

Transforming lives

Washington State Department of Social 8 Health Services

## Changing Our Belief System: One Turn of the Kaleidoscope

From: Work is too
stressful. People can only
hope for "maintenance"
and "stabilization."

To: Work helps with recovery! People can and do work!

Transforming lives

"Recovery-oriented practice . . . reverses the conventional wisdom . . . that people become less symptomatic first before trying to return to work . . . work reduces symptoms while sustained unemployment and inactivity do not."

(Davidson, 2010)

## **Opportunities in WA State**

 SAMHSA sponsored Olmstead Policy Academy



- Strategic planning to increase empoyment outcomes:
  - Increasing the knowledge/skills of the behavioral health workforce
  - Pursue financing for Supported Employment
  - Educate the community individuals, families, business
- Submitted Ticket to Work Employment Network application to generate new revenue
- 2SSB 6312 Behavioral Health Integration
  - BHO's may provide Supported Employment

## **Opportunities in WA State**

- Participation in DOL/ODEP Employment First Initiative
  - Technical Assistance to develop a multisystem strategic plan (DDA, HCS, DVR)
- Coordination with the Governor's Task Force on Employment for people w/Disabilities
- SAMHSA Grant Becoming Employed Starts Today (BEST) awarded 9/14

Transforming <u>lives</u>



2 communities will implement SE

## DSHS/BHSIA efforts to address homelessness

- Active in seeking grant funding to increase efforts (PORCH, BRIDGES etc.)
- Core elements that are common through all of our grant funded efforts
  - Partnership with Housing Systems (HUD/Dept. of Commerce)
  - Utilize individuals with lived experience to engage individuals who are homeless
  - Address the whole health needs of the individual while addressing Maslow's hierarchy of needs

## DSHS/BHSIA efforts to address homelessness

- **Chronic Homeless Policy Academy**
- Permanent Options for Recovery Centered Housing (PORCH) – served 200
- Projects for Assistance in Transition from Homelessness (PATH)
- served 5136 through outreach efforts
- Offender Re-Entry Community Support Program (ORCSP)

新行

Transforming lives

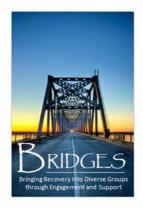
Oxford – **239 Houses** 



## **DSHS/BHSIA's New Opportunities**

 Bringing Recovery Into Diverse Groups through Engagement and Support (BRIDGES)



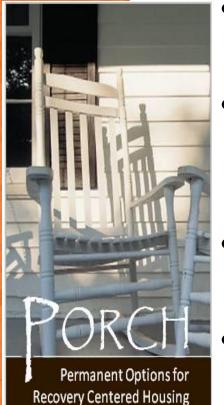


- BRIDGES Supplemental Grant
  - outreach to 200 individuals

Transforming lives

 Housing & Recovery through Peer Services (HARPS) – 1000 to receive subsidies – 200 to receive services

#### Permanent Options for Recovery-Centered Housing (PORCH)



- 2 sites within WA state (Pierce County & Chelan/Douglas Counties)
- Utilize Peer Support to provide Evidence-Based Permanent Supportive Housing
  - Utilize Illness Management & Recovery to measure recovery
  - Partnerships with Housing System (Dept. of Commerce provided \$300,000 in TBRA in C/D Counties)

#### Washington State PATH Providers by Location 3-8-13



#### **Photovoice Presentation**



Washington State Department of Social & Health Services