



Washington State Legislature

December 5, 2007

**MEMORANDUM**

**TO:** Subcommittee on Implementation  
Joint Legislative Task Force on Family Leave Insurance

**FROM:** Ingrid Mungia, Counsel  
Senate Committee Services

**RE:** Draft language on staffing companies

---

During the meeting on November 2, Subcommittee members requested that Kathy Williams from Volt provide draft language on staffing companies for the Family Leave Insurance program. The following language is provided by Ms. Williams in response to that request.

**STAFFING COMPANIES**

An employer is not required to reemploy a person under this chapter if the employment from which the person leaves is with a staffing company and the employee is assigned on a temporary basis to perform work at or services for another organization to support or supplement the other organizations' workforces, or to provide assistance in special work situations such as, but not limited to, employee absences, skill shortages, seasonal workloads, or to perform special assignments or projects, all under the directions and supervision of the organization to which the employee is assigned.