## LEGISLATION ON OFFSHORE OUTSOURCING INTRODUCED IN WASHINGTON

In 2004, outsourcing was the subject of more than half a dozen bills, none of which passed the Legislature. Several bills dealt with studying or prohibiting offshore outsourcing of work performed under certain state contracts. Other bills would have regulated contact centers. Another bill would have required advance notice of layoffs involving training of successor employees.

## **STUDIES**

Bill	Brief Summary and Final Status
ESHB 2459 § 118(9) (2004)	<ul> <li>Required that the Office of Financial Management report to certain legislative committees on its review of certain state contracts performed at locations outside the United States and other issues related to outsourcing</li> </ul>
(House version of supplemental operating	by December 1, 2004.
budget.)	<ul> <li>Not included in the final version of the budget passed by the Legislature.</li> </ul>
EHCR 4419 (2004)	• Created a joint task force to conduct a study of offshore outsourcing.
	<ul> <li>Required the joint task force to report its findings and recommendations to certain legislative committees by December 1, 2004.</li> </ul>
	<ul> <li>Passed the House, but died on the Senate First Reading Calendar.</li> </ul>

## STATE PROCUREMENT

Bill	Brief Summary and Final Status
HB 2405 (2004) and HB 2768 (2004)	<ul> <li>Required that work under certain state contracts be performed by persons authorized to work in the United States.</li> </ul>
	<ul> <li>Not reported out of the House Commerce &amp; Labor Committee.</li> </ul>
SHB 3187 (2004)	<ul> <li>Prohibited work under certain state contracts from being performed at locations outside the United States.</li> </ul>
	<ul> <li>Held on the House Second Reading Calendar until the end of the regular session without final action.</li> </ul>

## OTHER

Bill	Brief Summary and Final Status
HB 2351 (2004)	<ul> <li>Required contact center employees to identify their employer's identity and location.</li> </ul>
	• Not reported out of the House Commerce & Labor Committee.

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Bill	Brief Summary and Final Status
SHB 2352 (2004)	<ul> <li>Required certain employers to give affected employees 10 days' advance notice of a layoff of workers required to train other persons to perform their job duties.</li> </ul>
	• Died in the House Rules Committee.
SHB 3186 (2004)	<ul> <li>Required contact center employees to identify their employer's identity and location.</li> </ul>
	<ul> <li>Died in the House Rules Committee.</li> </ul>

Prepared For:	Public Hearing on HB 1724, HB 1725, and HCR 4405 House Commerce & Labor Committee
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