



Webinar

# School Employee Benefits Board Study

JLARC data collection tools

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# Who We Are

- | Statutory committee of Legislature
- | 16 Legislators (bipartisan & bicameral)
- | Nonpartisan staff
- | Conduct reviews at Legislature's direction
- | Required to follow professional standards

# Study team



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## 2020 Legislature directed this study

- Review school employees' benefit coverage before and after SEBB
- Report is due to Legislature in September 2021
- Data in this request is not available from OSPI or HCA
- **This is not an audit of your district's benefit administration – we are collecting information to inform the Legislature**

# Overview of data collection tool

3  
time  
periods

- 2018 – 19 school year
- 2019 – 20 school year, Sept. – Dec. (pre-SEBB)
- 2019 – 20 school year, Jan. – Aug.

# Overview of data collection tool

## 4 main questions

- # employees within job categories and range of hours worked
- # employees eligible for health benefits
- # employees that waived health benefits
- Amount district spent for health benefits



# Employment categories

All information reported by employment categories.

We used S-275 duty code roots to select the categories.  
Additional categories can be added.



# Full-time definitions

What does 1.0 FTE mean for each employment category in your district?

- Hours per day
- Days per year





# Total number of employees

All districts asked this question for substitutes.

WSIPC able to provide this information for their districts for all other employment categories.



# Total number of employees

We need the total hours worked over the school year.

- If necessary, a snapshot of March 1 is okay for employees under contract.
- Actual hours needed for employees with variable schedules.



# Amount district paid for health benefits

Looking to quantify any changes in amount paid under pre-SEBB plans and SEBB.

Asking OSPI for amount allocated in state funding model.



# Additional questions

These questions were either asked by the committee or are needed to better understand data we receive.

If you don't have the answers, just note this in the comment box.

More info: <https://leg.wa.gov/jlarc/Pages/SEBB-Data-Collection.aspx>



## Joint Legislative Audit & Review Committee

### ABOUT SEBB DATA COLLECTION

This data collection effort is part of a legislative study on health benefits for school employees. It includes questions about your district's employees and their benefits before and after the start of SEBB. It will help inform policy decisions on SEBB coverage and eligibility.

We ask that each district provide a single response to JLARC. Your responses will automatically be saved on the computer where you begin entering information. If you access the link using a different computer, you will be prompted to start again.

- If you need to gather information from other district staff in order to answer our questions, we have created a pdf version here to help with collecting data.
- If your district does not have information to respond to a question, please indicate this in the comment box at the bottom of each page.

Please contact the JLARC staff with any questions. **Submissions are due by December 31, 2020.**

Thank you very much for your time and for helping to inform the Legislature about health benefits for school employees.

### HOW TO RESPOND TO SEBB DATA COLLECTION EFFORT

[SEBB Data Collection Tool](#) (for districts that are not using WSIPC business services)

[WSPIC Districts - SEBB Data Collection Tool](#)

*Not sure which survey you should take? Check out our list [here](#).*

### CONTACT INFORMATION

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[View all contact information](#)

### SEBB STUDY TEAM

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### ADDITIONAL RESOURCES

[SEBB Webinar Information](#)

[Frequently Asked Questions](#)

[SEBB Data Collection Tool](#) (for districts that are not using WSIPC business services)

[PDF Version](#) (for districts that are not using WSIPC business services)

[WSIPC Districts - SEBB Data Collection Tool](#)

[PDF Version - WSIPC Districts](#)