## CHAPTER 211.

[ H. B. 481. ]

## MARINE EMPLOYEES' COMMISSION.

An Act relating to the Marine Employees' Commission, providing for the formation of the commission; providing for salaries and reimbursement of expenses; providing for contributions to health and welfare funds, and amending sections 47.64.020 and 47.64.030, RCW.

Be it enacted by the Legislature of the State of Washington:

Section 1. Section 47.64.020, RCW, as derived Amendment. from section 3, chapter 148, Laws of 1949, is amended to read as follows:

In the event the state of Washington through the Membership; appointment. Washington toll bridge authority exercises the powers granted in RCW 47.60.010 to 47.60.160, the authority shall immediately appoint a marine employee commission to consist of three members, one member to be appointed from labor, one member from industry and one member from the public. which last named member shall be chairman of the commission. One member shall be appointed for a Terms of term of two years, one member for a term of three years, and the chairman for a term of four years. Thereafter each member shall be appointed for a term of four years. Members of the commission compensation. shall serve without compensation with the exception of the member from the public, whose salary shall be determined by the authority and shall be paid from the Washington state ferries revolving fund. Members of the commission shall be reimbursed by Reimbursethe authority for all necessary expenses incurred in expenses. the performance of their duties, which expenses shall likewise be paid from the Washington state ferries revolving fund.

SEC. 2. Section 47.64.030, RCW, as derived from Amendment. section 3, chapter 148, Laws of 1949, is amended to read as follows:

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Labor agreements.

Commission may administer labor relations and adjudicate labor disputes.

Employee may choose representative before commission.

Duties of commission.

The authority is empowered to negotiate and to enter into labor agreements with its employees or their representatives, including provisions for health and welfare benefits for its employees to be financed either wholly or in part by contributions from the operating fund. The commission shall have the authority to administer labor relations and to adjudicate all labor disputes in the best interests of the efficient operation of any ferry or ferry system. adjudicating disputes, the commission shall take into consideration that though an individual employee shall be free to decline to associate with his fellow employees, it is necessary that he have full freedom of association, self-organization and designation of representatives of his own choosing who shall represent him in all respects before the commission to negotiate the terms and conditions of his employment and the settlement of his labor disputes. The commission shall make such surveys of wages, hours and working conditions as it deems necessary, shall consider the prevailing practices for similarly skilled trades in the area in which the employee is employed, and shall adjust complaints, grievances and disputes concerning labor arising out of the operation of the ferry or ferry system.

Passed the House March 5, 1953.

Passed the Senate March 10, 1953.

Approved by the Governor March 19, 1953.