

CHAPTER 52.

[H. B. 104.]

SCHOOLS—TEACHERS—NOTICE OF NONRENEWAL
OF CONTRACTS

AN ACT relating to and prescribing the powers and duties of boards of directors of school districts providing for notice of nonrenewal of employment contracts, amending section 1, chapter 179, Laws of 1941 (section 4776 of Remington's Revised Statutes), and declaring an emergency.

Be it enacted by the Legislature of the State of Washington:

SECTION 1. That section 1, chapter 179, Laws of 1941 (section 4776 of Remington's Revised Statutes), is amended to read as follows: Amendments

Section 1. Every board of directors, unless otherwise specially provided by law, shall have power and it shall be its duty: Duty of Board of Directors.

First: To employ for not more than one year, and for sufficient cause to discharge teachers, and to fix, alter, allow and order paid their salaries and compensation. The directors, except in districts of Employ and discharge teachers.

the first class, shall make with each teacher employed by them a written or printed contract, which shall be in conformity with the laws of this state, and every such contract shall be made in duplicate, one copy of which shall be retained by the school district clerk, and the other shall be delivered to the teacher after having been approved and registered by the One-year terms.

County Superintendent as by law required. Every teacher, principal, supervisor or superintendent holding a position as such with a school district, whose employment contract is not to be renewed by the district for the next ensuing term shall be notified in writing on or before April 15th preceding the commencement of such term of the decision of the board of directors not to renew his or her employment and the reason or reasons therefor, and if such notification is not timely given by the district, Written contracts.

Every teacher, principal, supervisor or superintendent holding a position as such with a school district, whose employment contract is not to be renewed by the district for the next ensuing term shall be notified in writing on or before April 15th preceding the commencement of such term of the decision of the board of directors not to renew his or her employment and the reason or reasons therefor, and if such notification is not timely given by the district, Written notice of non-renewal.

Every teacher, principal, supervisor or superintendent holding a position as such with a school district, whose employment contract is not to be renewed by the district for the next ensuing term shall be notified in writing on or before April 15th preceding the commencement of such term of the decision of the board of directors not to renew his or her employment and the reason or reasons therefor, and if such notification is not timely given by the district, Reason to be stated.

Presumption
of reemploy-
ment.

the teacher, principal, supervisor or superintendent entitled thereto shall be conclusively presumed to have been reemployed by the district for the next ensuing term upon contractual terms identical with those which would have prevailed if his or her employment had actually been renewed by the board of directors for such ensuing term: *Provided*, That in union high school districts said written notification shall be given on or before April 30th preceding the commencement of the next ensuing term.

Proviso.

Enforce
rules.

Second: To enforce the rules and regulations prescribed by the Superintendent of Public Instruction and the State Board of Education for the government of schools, pupils and teachers, and to enforce the course of study lawfully prescribed for the schools of their districts.

Maintain
school
houses.

Third: To rent, repair, furnish and insure school houses; to employ janitors, laborers and mechanics.

Fourth: To cause all school houses to be properly heated, lighted and ventilated, and to cause all school premises to be maintained in a cleanly and sanitary condition.

Fifth: To purchase personal property in the name of the district and to receive, lease, issue and hold for their districts any real or personal property.

Govern
attendance.

Sixth: To suspend or expel pupils from school who refuse to obey the rules thereof, and they shall exclude from school all children under six (6) years of age.

Provide free
textbooks.

Seventh: To provide free text books and supplies to be loaned to the pupils of the school, when in their judgment the best interests of their district will be subserved thereby, and to prescribe such rules and regulations as they shall deem necessary to preserve such books and supplies from unnecessary damage; also to provide for the expenditure of a reasonable amount for suitable commencement exercises.

Eighth: To require all pupils to be furnished with such books as may have been adopted by the lawful authority of this state, as a condition to membership in the schools.

Ninth: To exclude from schools and school libraries all books, tracts, papers and other publications of an immoral or pernicious tendency.

Exclude immoral books.

Tenth: To authorize the school room to be used for summer or night schools, or for public, literary, scientific, religious, political, mechanical and agricultural meetings, under such regulations as the board of directors may adopt.

Schools may be used for other purposes.

Eleventh: To provide and pay for transportation of children to and from school whether such children live within or without the district when in their judgment the best interests of their district will be subserved thereby, but the directors shall not be compelled to transport any pupil living within two (2) miles of the school house. When children are transported from one school district to another the board of directors of the respective districts may enter into a written contract providing for a division of the cost of such transportation between the districts. Whenever any school children are transported by the school district in its own motor vehicles and by its own employees, the board shall have power to provide insurance to protect the district against loss by reason of theft, fire or property damage to the motor vehicle, and to protect the district against loss by reason of liability of the district to persons from the operation of such motor vehicle; and, in event the transportation of the children is arranged for by contract of the district with some person, the board shall have power to require such contractor to procure liability, property, collision or other insurance for the motor vehicle used in such transportation.

Provide transportation.

Limitation.

Contract with other district.

Provide insurance.

Twelfth: To establish and maintain night schools.

Thirteenth: To make arrangements for free in-

Establish night schools.

Provide instruction for deaf.

struction in lip reading to adults handicapped by defective hearing whenever in its judgment such instruction appears to be in the best interests of the school district and adults concerned: *Provided*, That in the apportionment of the current school fund each district maintaining such classes for free instruction in lip reading shall be credited with one full day's attendance for each day's attendance of two hours or more.

Attendance apportionment.

Purchase supplies jointly.

Fourteenth: To join with directors of other school districts in buying supplies, equipment and services collectively by establishing and maintaining a joint purchasing agency or otherwise, when the directors deem it for the best interests of the district.

Effective immediately.

SEC. 2. This act is necessary for the immediate support of the state government and of the existing public institutions of the state and shall take effect immediately.

Passed the House February 10, 1943.

Passed the Senate February 27, 1943.

Approved by the Governor March 3, 1943.