

CHAPTER 254.

[H. B. 14.]

DISCRIMINATION AS TO COMPENSATION BETWEEN
MALES AND FEMALES.

AN ACT relating to discrimination as between sex in compensation for similar services and providing for penalties; and amending chapter 174, Laws of 1913 (section 7638 Remington's Revised Statutes).

Be it enacted by the Legislature of the State of Washington:

Amendments.

SECTION 1. Amend chapter 174, Laws of 1913 (section 7638, Remington's Revised Statutes) by adding thereto a new section immediately following section 17 to be known as section 17-1, which section shall read as follows:

Sex discrimination unlawful.

Section 17-1. Any employer in this state, employing both males and females, who shall discriminate in any way in the payment of wages as between sexes or who shall pay any female a less wage, be it time or piece work, or salary, than is being paid to males similarly employed, or in any employment formerly performed by males, shall be guilty of a misdemeanor. If any female employee shall receive less compensation because of being discriminated against on account of her sex, and in violation of this section, she shall be entitled to recover in a civil action the full amount of compensation that she would have received had she not been discriminated against. In such action, however, the employer shall be credited with any compensation which has been paid to her upon account. A differential in wages between employees based in good faith on a factor or factors other than sex shall not constitute discrimination within the meaning of this act.

Penalty.

Right to recovery.

Passed the House March 2, 1943.

Passed the Senate March 9, 1943.

Approved by the Governor March 22, 1943.