NEW SECTION. Sec. 8. If any provision of this act, or its application to any person or circumstance is held invalid, the remainder of the act, or the application of the provision to other persons or circumstances, shall in no way be affected.

NEW SECTION. Sec. 9. This act is necessary for the immediate preservation of the public peace, health and safety, the support of the state government and its existing public institutions, and shall take effect immediately.

Passed the House June 9, 1975. Passed the Senate May 16, 1975. Approved by the Governor June 26, 1975. Filed in Office of Secretary of State June 27, 1975.

CHAPTER 238

[Substitute House Bill No. 1174] EMPLOYMENT OF CHILD BERRY PICKERS

AN ACT Relating to agriculture; adding new sections to chapter 15.04 RCW; and declaring an emergency.

Be it enacted by the Legislature of the State of Washington:

NEW SECTION. Section 1. There is added to chapter 15.04 RCW a new section to read as follows:

The legislature finds that the crops of berry growers in the state are imperiled by a recent change in the federal law relating to youthful agricultural workers. Since the berry harvest season is so short that few migrant agricultural workers find the trip to this state to pick berries worth the trouble, the long-established use of younger pickers must be permitted to the extent where such employment will not interfere with interstate commerce and the federal law. Further, the legislature finds that such employment is healthful, a good indoctrination for youth in the work ethic and the role of agriculture in society, and an opportunity youths welcome to earn extra spending money.

NEW SECTION. Sec. 2. There is added to chapter 15.04 RCW a new section to read as follows:

- (1) An employee engaged to pick berries in this state outside of school hours for the school district where such employee is living while so employed may be less than twelve years of age: PROVIDED, That (a) the employee is employed with the consent of his parent or person standing in the place of his parent, (b) the berries are for sale within the state only, and are not to be shipped out of the state in any form; (c) the secretary of agriculture or his designated representative has certified that there are not sufficient workers available in the immediate area to harvest the crop without such youthful employees, and (d) all employees of any employer engaging youthful employees are paid at the same rate for picking berries.
- (2) Each basket, package, or other container containing berries or berry products picked by an employee under twelve years of age shall be distinctively marked so as to insure that the berries do not enter interstate commerce: PRO-VIDED HOWEVER, That nothing in this act shall apply to employers who are exempt from the federal fair labor standards act.

<u>NEW SECTION.</u> Sec. 3. This act is necessary for the immediate preservation of the public peace, health, and safety, the support of the state government and its existing public institutions, and shall take effect immediately.

Passed the House June 7, 1975. Passed the Senate June 6, 1975. Approved by the Governor June 26, 1975. Filed in Office of Secretary of State June 27, 1975.

CHAPTER 239

[Substitute House Bill No. 1178]
STATE GOVERNMENT——CENTRAL
PERSONNEL-PAYROLL SYSTEM

AN ACT Relating to state government; providing for a central personnel-payroll system; adding a new chapter to Title 41 RCW; and declaring an emergency.

Be it enacted by the Legislature of the State of Washington:

NEW SECTION. Section 1. (1) As used in this chapter "state agency" means all offices, departments, agencies, institutions, boards, and commissions of state government including those headed by an elected official and including institutions of higher education.

(2) As used in this chapter "central personnel-payroll system" means an automated data processing system capable of keeping records and processing necessary transactions in the process of employing persons, changing their employment status, and paying employees of any or all state agencies. Such system shall include production of reports and documents required or authorized by state or federal agencies.

NEW SECTION. Sec. 2. The department of personnel is authorized to administer, maintain, and operate the central personnel-payroll system and to provide its services for any state agency designated jointly by the director of the department of personnel and the director of the office of program planning and fiscal management.

The system shall be operated through state data processing centers. State agencies shall convert personnel and payroll processing to the central personnel—payroll system as soon as administratively and technically feasible as determined by the office of program planning and fiscal management and the department of personnel. It is the intent of the legislature to provide, through the central personnel—payroll system, for uniform reporting to the office of program planning and fiscal management and to the legislature regarding salaries and related costs, and to reduce present costs of manual procedures in personnel and payroll record keeping and reporting.

NEW SECTION. Sec. 3. The costs of administering, maintaining, and operating the central personnel-payroll system shall be distributed to the using state agencies. In order to insure proper and equitable distribution of costs the department of personnel shall utilize cost accounting procedures to identify all costs incurred in the administration, maintenance, and operation of the central personnel-payroll system. In order to facilitate proper and equitable distribution