

**From:** [Sandy McCaw](#)  
**To:** [Office State Actuary, WA](#)  
**Subject:** Plan 1 COLA  
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Dear SCPP Representatives,

I would like to thank you for your past support of the Plan 1 members. We are a dedicated group who have dedicated many years educating youth, as well as spending our own funds enhancing our students' curriculums. Our district never considered striking for higher wages. Our focus was on giving our students the best education we could.

We are all keenly aware that the prices for basic needs are continuing to climb. It is hard for me to understand why TRS 1 and PERS 1 are still without a permanent annual COLA while every other retirement group in Washington Department of Retirement already has one. Now it's time for the legislature to do what is right and just. Please support a permanent annual Plan 1 COLA , and if that is not possible, please support a Plan 1 COLA FOR 2024.

Thank you for your time and consideration,

Sandra McCaw  
Retired School Teacher  
Nespelem (2 years), Pomeroy (1 year) and Waitsburg (31 years) School Districts

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