



## LEGISLATIVE AUDITOR RECRUITMENT ANNOUNCEMENT

### POSITION OVERVIEW

The Legislative Auditor is the nonpartisan chief executive officer for the Joint Legislative Audit and Review Committee (JLARC), a bipartisan, bicameral legislative committee established in Chapter 44.28 RCW. JLARC is the Legislature's performance audit committee, whose purpose is to assist the Legislature's oversight function by evaluating the effectiveness of how government programs are implemented. The position of the Legislative Auditor is established in statute in RCW 44.28.065. The JLARC office is an independent legislative agency of nonpartisan staff.

The Legislative Auditor is hired with the approval of a majority of the JLARC members and serves at the pleasure of the committee. The Legislative Auditor supports JLARC under the direction of the JLARC Executive Committee and ensures the performance audits conducted by staff are objective and independent from legislators, executive branch agencies, and stakeholders. The Legislative Auditor serves as liaison with other legislative entities and public forums concerning JLARC's work.

### FUNDAMENTAL DUTIES AND RESPONSIBILITIES

- Managing the office of the Joint Legislative Audit and Review Committee.
- Carrying out the performance audit work plan adopted by JLARC.
- Issuing performance audit findings and conclusions about how successfully state agencies perform their responsibilities, whether agencies are achieving their goals, and whether agencies are using state funds efficiently, effectively, and equitably.
- Making recommendations to audited agencies and the Legislature to improve government performance consistent with legislative policy objectives.
- Supervising review of selected tax preferences each year regarding whether they are meeting their intended goals and issuing recommendations for retention, revision or sunseting.
- Overseeing a first in the nation effort to incorporate into performance audits and tax preference reviews whether racial disparities will increase or decrease.
- Providing overall staff direction and enforcing quality control functions to ensure JLARC staff work is conducted in accordance with Government Auditing Standards published by the Comptroller General of the United States.
- Assisting members and staff of other committees of the House and Senate in consideration of legislation to improve government performance and accountability.
- Working with the JLARC Executive Committee on administrative and strategic initiatives to ensure the quality and independence of the performance audit function and to communicate JLARC's work to the Legislature and public.

### SALARY RANGE

The salary range for this position is \$9,672 – \$17,071 per month, depending on experience and qualifications, although the expected hiring salary will typically be less than the top of the range.

### SUCCESSFUL CANDIDATE PROFILE

The successful candidate must offer JLARC the following:

- Performance audit/program evaluation experience and credentials that demonstrate the candidate can work in a legislative environment to develop recommendations that improve the efficiency, effectiveness, equity, and accountability of government programs.
- Expertise applying Government Auditing Standards published by the Comptroller General of the United States.

- Understanding of the purpose and practice of maintaining nonpartisan status in a legislative environment.
- Organizational experience managing and resourcing a portfolio of projects with varying objectives and multi-year timelines.
- Experience managing a diverse workforce of highly skilled knowledge workers.
- Experience communicating complex and politically sensitive topics to legislators, agency executives, advocacy groups, and the public.
- Sound judgment in a dynamic, political, and fast-paced legislative work environment, including the ability to work with elected and appointed officials who hold diverse and often disparate perspectives.

## APPLICATION PROCESS

Send a cover letter, resume, and three professional references to Lisa Biscay at [LSSHROffice@leg.wa.gov](mailto:LSSHROffice@leg.wa.gov).

Applications will be accepted through August 26, 2022.

*The state of Washington actively supports diversity in the workplace and is an equal opportunity employer. For assistance or alternative formats, please contact Lisa Biscay at (360) 786-7337; e-mail: [lsshroffice@leg.wa.gov](mailto:lsshroffice@leg.wa.gov).*

State of Washington

Joint Legislative Audit and Review Committee

