

## SIXTY NINTH LEGISLATURE - REGULAR SESSION

## SEVENTY SECOND DAY

House Chamber, Olympia, Tuesday, March 25, 2025

The House was called to order at 9:55 a.m. by the Speaker (Representative Timmons presiding).

Reading of the Journal of the previous day was dispensed with and it was ordered to stand approved.

**RESOLUTION**

**HOUSE RESOLUTION NO. 2025-4631**, by Representatives Abbarno, Parshley, Doglio, Taylor, Schmick, Leavitt, Scott, Timmons, Bronoske, Callan, Thomas, Pollet, Thai, Paul, Ryu, Nance, Richards, Walen, Schmidt, Burnett, Steele, Stuebe, Dent, Jacobsen, Zahn, Mendoza, Barnard, and Kloba

WHEREAS, Special Olympics is the world's largest sports organization for children and adults with intellectual and developmental disabilities, providing year-round training and activities to more than 4,200,000 athletes and unified partners in the United States and 207 other countries and jurisdictions; and

WHEREAS, Special Olympics is a global movement of people creating a new world of inclusion and community, where every person is accepted and welcomed, regardless of ability; and

WHEREAS, Special Olympics Washington has been bringing this mission to life at the local level in communities across the state since 1975 and will celebrate its 50th anniversary in June 2025; and

WHEREAS, Special Olympics Washington gives more than 12,000 participants with and without intellectual and developmental disabilities the opportunity to shine and discover empowerment and joy through sports; and

WHEREAS, Special Olympics Washington is a lifeline for many who have been historically left on the sidelines, transforming lives, building confidence, and creating communities that stand for inclusion and acceptance;

NOW, THEREFORE, BE IT RESOLVED, That the House of Representatives celebrate the 50th anniversary of the Special Olympics Washington and the impact it has had on the lives of thousands of athletes, volunteers, and the greater community over the course of its half-century history; and

BE IT FURTHER RESOLVED, That the organization continues to build on its legacy as it shapes a future of greater impact and inclusion in its next 50 years, one where ability is never a barrier to opportunity.

With the consent of the House, HOUSE RESOLUTION NO. 4631 was adopted.

**RESOLUTION**

**HOUSE RESOLUTION NO. 2025-4644**, by Representatives Manjarrez and Dufault

WHEREAS, The Washington State Legislature passed legislation in 2019, proclaiming October as Filipino American History Month; and

WHEREAS, Washington State is home for over 185,000 Filipino Americans, the fifth largest Filipino American population in the United States; and

WHEREAS, Filipino Americans make substantial and valuable contributions to the heritage, diversity, education, culture, traditions, and economic prosperity of Washington State; residing in many Washington communities including Wapato, Auburn, Bainbridge Island, Bremerton, Pateros, Seattle, and Tacoma, with Seattle being the location of the national office of the Filipino American National Historical Society; and

WHEREAS, Filipino American Educators have made invaluable and lasting contributions to public education and other fields of instruction in Washington State, including in the subjects of business, K-12 and higher education, nursing, arts and literature, education administration, and Filipino American Studies; and

WHEREAS, Many distinguished educators of Filipino ancestry have contributed to teaching excellence in Washington State, including Dr. Manuel Rustia, Dr. Roy Flores, Dr. Fred Cordova and Dorothy Cordova, Dr. Val Laigo Cordova, Professor Rose DeGracia, Cesar DeGracia, Peter Bacho, Dr. Pio DeCano II, Andres Tangalin, Judith Sauvedra, Robert Flor, Zenaida Crisostomo-Slemp, Lee Noble, Zavic Batarao, Dr. Third Andresen, Devin Cabanilla, Camilo Natividad, Genevive Fernandez, Dr. Conrado Julian, Dr. Michael Castellano, Benjamin Dar, Dr. Anthony Ogilvie, and Robert Sotelo;

NOW, THEREFORE, BE IT RESOLVED, That the House of Representatives commend all Washingtonians to celebrate the contributions of Filipino Americans as professional educators in our state; and

BE IT FURTHER RESOLVED, That the House of Representatives hereby recognize the important role Filipino Americans play in the civic, cultural, economic, and educational history and life of Washington State.

With the consent of the House, HOUSE RESOLUTION NO. 4644 was adopted.

There being no objection, the House advanced to the fourth order of business.

**INTRODUCTION & FIRST READING**

HB 2052 by Representatives Mendoza and Dufault

AN ACT Relating to increasing agricultural employees' access to economic opportunities by allowing those employees to voluntarily waive overtime requirements for up to 15 workweeks in a calendar year; amending RCW 49.46.130; creating a new section; and declaring an emergency.

Referred to Committee on Labor & Workplace Standards.

HB 2053 by Representative Couture

AN ACT Relating to limiting state employment based on population; and amending RCW 43.41.110.

Referred to Committee on Appropriations.

HB 2054 by Representative Couture

AN ACT Relating to limiting the number of full-time equivalent employees in higher education; and amending RCW 28B.50.090, 28B.35.390, and 28B.40.390.

Referred to Committee on Appropriations.

HB 2055 by Representative Couture

AN ACT Relating to establishing a state revenue limit and directing excess revenues be deposited in the budget stabilization account; amending RCW 43.135.025 and 43.79.495; and adding a new section to chapter 43.135 RCW.

Referred to Committee on Appropriations.

HB 2056 by Representative Couture

AN ACT Relating to reestablishing a state expenditure limit; amending RCW 43.135.025; and adding a new section to chapter 43.135 RCW.

Referred to Committee on Appropriations.

HB 2057 by Representative Couture

AN ACT Relating to the identification and review of new programs; amending RCW 43.88.090; and adding new sections to chapter 43.09 RCW.

Referred to Committee on State Government & Tribal Relations.

HB 2058 by Representative Couture

AN ACT Relating to third-party audits of private entities receiving public moneys; and adding a new section to chapter 43.09 RCW.

Referred to Committee on State Government & Tribal Relations.

HB 2059 by Representative Couture

AN ACT Relating to requiring certain disclosures from private entities that receive state funding; and adding a new chapter to Title 19 RCW.

Referred to Committee on Consumer Protection & Business.

HB 2060 by Representative Couture

AN ACT Relating to prohibiting elected officials and their spouses from holding employment or any beneficial interest in private entities; and adding a new section to chapter 42.52 RCW.

Referred to Committee on State Government & Tribal Relations.

HJR 4206 by Representative Couture

Amending the Constitution to require a two-thirds majority vote of the legislature to raise taxes.

Referred to Committee on Finance.

There being no objection, the bills and resolution listed on the day's introduction sheet under the fourth order of business were referred to the committees so designated.

There being no objection, the House advanced to the fifth order of business.

**REPORTS OF STANDING COMMITTEES**

March 20, 2025

HB 2035 Prime Sponsor, Representative Lekanoff: Increasing license, permit, and endorsement fees. Reported by Committee on Appropriations

MAJORITY recommendation: The substitute bill be substituted therefor and the substitute bill do pass. Signed by Representatives Ormsby, Chair; Gregerson, Vice Chair; Macri, Vice Chair; Bergquist; Callan; Cortes; Doglio; Fitzgibbon; Leavitt; Lekanoff; Pollet; Ryu; Stonier; Street; Thai and Tharinger.

MINORITY recommendation: Do not pass. Signed by Representatives Couture, Ranking Minority Member; Connors, Assistant Ranking Minority Member; Penner, Assistant Ranking Minority Member; Schmick, Assistant Ranking Minority Member; Burnett; Caldier; Corry; Dye; Keaton; Manjarrez; Marshall; and Rude.

MINORITY recommendation: Without recommendation. Signed by Representatives Berg; and Springer.

Referred to Committee on Rules for second reading

March 21, 2025

SB 5037

Prime Sponsor, Senator Holy: Enacting the uniform custodial trust act. Reported by Committee on Civil Rights & Judiciary

MAJORITY recommendation: Do pass. Signed by Representatives Taylor, Chair; Farivar, Vice Chair; Walsh, Ranking Minority Member; Abell, Assistant Ranking Minority Member; Burnett; Entenman; Goodman; Graham; Jacobsen; Salahuddin; Thai and Walen.

Referred to Committee on Rules for second reading

March 21, 2025

SSB 5040

Prime Sponsor, Labor & Commerce: Expanding the definition of uniformed personnel to all law enforcement officers employed by a city, town, county, or governing body of a municipal airport operating under the provisions of chapter 14.08 RCW. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Bronoske; Obras and Ortiz-Self.

MINORITY recommendation: Without recommendation. Signed by Representatives Schmidt, Ranking Minority Member; Ybarra, Assistant Ranking Minority Member; and McEntire.

Referred to Committee on Appropriations

March 21, 2025

ESSB 5041

Prime Sponsor, Labor & Commerce: Concerning unemployment insurance benefits for striking or lockout workers. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Bronoske; Obras and Ortiz-Self.

MINORITY recommendation: Do not pass. Signed by Representatives Schmidt, Ranking Minority Member; Ybarra, Assistant Ranking Minority Member; and McEntire.

Referred to Committee on Appropriations

March 21, 2025

SSB 5076

Prime Sponsor, Agriculture & Natural Resources: Establishing a Puget Sound nonspot shrimp pot fishery license. Reported by Committee on Agriculture & Natural Resources

MAJORITY recommendation: Do pass. Signed by Representatives Reeves, Chair; Morgan, Vice Chair; Dent, Ranking Minority Member; Engell, Assistant Ranking Minority Member; Bernbaum; McClintock; Nance; Orcutt; Richards; Schmick and Springer.

Referred to Committee on Rules for second reading

March 21, 2025

SSB 5104 Prime Sponsor, Labor & Commerce: Protecting employees from coercion in the workplace based on immigration status. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Bronoske; Obras and Ortiz-Self.

MINORITY recommendation: Do not pass. Signed by Representatives Schmidt, Ranking Minority Member; Ybarra, Assistant Ranking Minority Member.

MINORITY recommendation: Without recommendation. Signed by Representative McEntire.

Referred to Committee on Appropriations

March 21, 2025

SSB 5157 Prime Sponsor, Agriculture & Natural Resources: Concerning the direct sale of valuable materials for habitat restoration projects. Reported by Committee on Agriculture & Natural Resources

MAJORITY recommendation: Do pass. Signed by Representatives Reeves, Chair; Morgan, Vice Chair; Dent, Ranking Minority Member; Engell, Assistant Ranking Minority Member; Bernbaum; Nance; Richards and Springer.

MINORITY recommendation: Without recommendation. Signed by Representatives McClintock; Orcutt; and Schmick.

Referred to Committee on Rules for second reading

March 21, 2025

SSB 5165 Prime Sponsor, Agriculture & Natural Resources: Concerning compensation in frontier one counties for deer and elk damage. Reported by Committee on Agriculture & Natural Resources

MAJORITY recommendation: Do pass. Signed by Representatives Reeves, Chair; Morgan, Vice Chair; Dent, Ranking Minority Member; Engell, Assistant Ranking Minority Member; Bernbaum; McClintock; Nance; Orcutt; Richards; Schmick and Springer.

Referred to Committee on Appropriations

March 21, 2025

SSB 5191 Prime Sponsor, Labor & Commerce: Concerning paid family and medical leave premium collection for dockworkers. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Schmidt, Ranking Minority Member; Ybarra, Assistant

Ranking Minority Member; Bronoske; McEntire; Obras and Ortiz-Self.

Referred to Committee on Appropriations

March 21, 2025

ESSB 5202 Prime Sponsor, Law & Justice: Ensuring the efficacy of judicial orders as harm reduction tools that increase the safety of survivors of abuse and support law enforcement in their efforts to enforce the law. Reported by Committee on Civil Rights & Judiciary

MAJORITY recommendation: Do pass. Signed by Representatives Taylor, Chair; Farivar, Vice Chair; Entenman; Goodman; Salahuddin; Thai and Walen.

MINORITY recommendation: Do not pass. Signed by Representatives Walsh, Ranking Minority Member; Abell, Assistant Ranking Minority Member; and Jacobsen.

MINORITY recommendation: Without recommendation. Signed by Representatives Burnett; and Graham.

Referred to Committee on Rules for second reading

March 21, 2025

SSB 5338 Prime Sponsor, State Government, Tribal Affairs & Elections: Concerning the veterans affairs advisory committee. Reported by Committee on Technology, Economic Development, & Veterans

MAJORITY recommendation: Do pass as amended.

Strike everything after the enacting clause and insert the following:

"**Sec. 1.** RCW 43.60A.080 and 2015 c 219 s 1 are each amended to read as follows:

(1) There is hereby created a veterans affairs advisory committee which shall serve in an advisory capacity to the governor and the director of the department of veterans affairs. The committee shall appoint members to serve as liaisons to each of the state veterans' homes (~~(, unless the home has a representative appointed to the committee)).~~ This liaison must share information on committee meetings and business with the resident council of the state's veterans' homes, as well as bring information back for the committee's consideration to ensure veterans' home resident issues are included at regular committee meetings. The committee shall be composed of seventeen members to be appointed by the governor, and shall consist of the following:

(a) ~~((One representative))~~ Two representatives of the ((Washington soldiers' home and colony at Orting and one representative of the Washington veterans' home at Retsil)) state veterans' homes identified in RCW 43.60A.075. Each home's resident council may nominate up to three individuals whose names are to be forwarded by the director to the governor. In making the appointments, the governor shall consider these recommendations or request additional nominations. If ~~((the resident council does not provide any nomination))~~ there are no homes nominations,

the governor may appoint a member at large in place of ~~((the))~~ a home's representative.

(b) One representative each from the three congressionally chartered or nationally recognized veterans service organizations as listed in the current "Directory of Veterans Service Organizations" published by the United States department of veterans affairs with the largest number of active members in the state of Washington as determined by the director. The organizations' state commanders may each submit a list of three names to be forwarded to the governor by the director. In making the appointments, the governor shall consider these recommendations or request additional nominations.

~~(c) Ten members shall be chosen ~~((to represent those congressionally chartered or nationally recognized veterans service organizations listed in the directory under (b) of this subsection and having at least one active chapter within the state of Washington. Up to three nominations may be forwarded from each organization to the governor by the director. In making the appointments, the governor shall consider these recommendations or request additional nominations))~~ as follows:~~

~~(i) Members from congressionally chartered or nationally recognized veterans service organizations listed in the directory under (b) of this subsection and having at least one active chapter within the state of Washington. Up to three nominations may be forwarded from each organization to the governor by the director. In making the appointments, the governor shall consider these recommendations or request additional nominations;~~

~~(ii) One member may be a veteran who is a member of a federally recognized Indian tribe;~~

~~(iii) One member may be a current or former member of the Washington national guard;~~

~~(iv) One member may be a representative of a state program managed by the department that provides reentry services to justice involved veterans. Up to three nominations may be provided to the governor by the director. In making the appointment, the governor shall consider these recommendations or request additional nominations;~~

~~(v) One member may be a veteran with lived experience, such as a veteran who has experienced barriers to housing, posttraumatic stress recovery, or substance use disorder.~~

(d) Two members shall be veterans at large ~~(, as well as any other at large member appointed pursuant to (a) of this subsection)~~. Any individual or organization may nominate a veteran for an at large position. Organizational affiliation shall not be a prerequisite for nomination or appointment. All nominations for the at large positions shall be forwarded by the director to the governor.

(e) No organization shall have more than one official representative on the committee at any one time.

(f) In making appointments to the committee, care shall be taken to ensure that members represent all geographical portions of the state and minority viewpoints, and that the issues and views of concern to women veterans are represented.

(2) All members shall have terms of four years. In the case of a vacancy, appointment shall be only for the remainder of the unexpired term for which the vacancy occurs. No member may serve more than two consecutive terms, with vacancy appointments to an unexpired term not considered as a term. ~~((Members appointed before June 11, 1992, shall continue to serve until the expiration of their current terms, and then, subject to the conditions contained in this section, are eligible for reappointment.))~~

(3) The committee shall adopt an order of business for conducting its meetings.

(4) The committee shall have the following powers and duties:

(a) To serve in an advisory capacity to the governor and the director on matters pertaining to the department of veterans affairs;

(b) To acquaint themselves fully with the operations of the department and recommend such changes to the governor and the director as they deem advisable.

(5) Members of the committee shall receive no compensation for the performance of their duties but shall receive a per diem allowance and mileage expense according to the provisions of chapter 43.03 RCW."

Correct the title.

Signed by Representatives Ryu, Chair; Kloba, Vice Chair; Cortes; Donaghy; Paul; Penner and Shavers.

MINORITY recommendation: Without recommendation. Signed by Representatives Barnard, Ranking Minority Member; Keaton; and Volz.

Referred to Committee on Rules for second reading

March 21, 2025

SB 5420

Prime Sponsor, Senator Lovick: Ensuring access to state benefits and opportunities for veterans, uniformed service members, and military spouses. Reported by Committee on Technology, Economic Development, & Veterans

MAJORITY recommendation: Do pass as amended.

Strike everything after the enacting clause and insert the following:

"NEW SECTION. **Sec. 1.** The legislature finds that service to our nation is a selfless sacrifice carried out by members of the armed forces, uniformed services, and their families.

Therefore, the legislature finds that members of the uniformed services should be afforded the same benefits and opportunities when choosing to continue public service employment in Washington state.

The legislature further recognizes the need to support employment opportunities for veterans, who served at any time in our nation's history and obtained a qualifying

discharge, and spouses who support our current active duty force by allowing for hiring preference.

**Sec. 2.** RCW 38.04.010 and 1991 c 43 s 1 are each amended to read as follows:

When used in this title, the following words, terms, phrases shall have the following meaning:

The word "militia" shall mean the military forces provided for in the Constitution and laws of the state of Washington.

The term "organized militia" shall be the general term to include both state and national guard and whenever used applies equally to all such organizations.

The term "national guard" shall mean that part of the military force of the state that is organized, equipped and federally recognized under the provisions of the national defense act of the United States, and, in the event the national guard is called into federal service or in the event the state guard or any part or individual member thereof is called into active state service by the commander-in-chief, the term shall also include the "Washington state guard" or any temporary organization set up in times of emergency to replace either the "national guard" or "state guard" while in actual service of the United States.

The term "state guard" shall mean that part of the military forces of the state that is organized, equipped, and recognized under the provisions of the State Defense Forces Act of the United States (32 U.S.C. Sec. 109, as amended).

The term "active state service" or "active training duty" shall be construed to be any service on behalf of the state, or at encampments whether ordered by state or federal authority or any other duty requiring the entire time of any organization or person except when called or drafted into the federal service by the president of the United States.

The term "inactive duty" shall include periods of drill and such other training and service not requiring the entire time of the organization or person, as may be required under state or federal laws, regulations, or orders, including travel to and from such duty.

The terms "in service of United States" and "not in service of United States" as used herein shall be understood to mean the same as such terms when used in the national defense act of congress and amendments thereto.

The term "military" refers to any or all of the armed forces.

The term "armory" refers to any state-owned building, warehouse, vehicle storage compound, organizational maintenance shop or other facility and the lands appurtenant thereto used by the Washington national guard for the storage and maintenance of arms or military equipment or the administration or training of the organized militia.

The term "member" refers to a soldier, ((~~or~~)) airman, or guardian of the organized militia.

**Sec. 3.** RCW 38.42.010 and 2018 c 197 s 1 are each amended to read as follows:

The definitions in this section apply throughout this chapter, unless the context clearly requires otherwise.

(1) "Attorney general" means the attorney general of the state of Washington or any person designated by the attorney general to carry out a responsibility of the attorney general under this chapter.

(2) "Business loan" means a loan or extension of credit granted to a business entity that: (a) Is owned and operated by a service member, in which the service member is either (i) a sole proprietor, or (ii) the owner of at least fifty percent of the entity; and (b) experiences a material reduction in revenue due to the service member's military service.

(3) "Dependent" means:

(a) The service member's spouse;

(b) The service member's minor child; or

(c) An individual for whom the service member provided more than one-half of the individual's support for one hundred eighty days immediately preceding an application for relief under this chapter.

(4) "Financial institution" means an institution as defined in RCW 30A.22.041.

(5) "Judgment" does not include temporary orders as issued by a judicial court or administrative tribunal in domestic relations cases under Title 26 RCW, including but not limited to establishment of a temporary child support obligation, creation of a temporary parenting plan, or entry of a temporary protective or restraining order.

(6) "Military service" means a service member:

(a) Under a call to active service authorized by the president of the United States or the secretary of defense for a period of more than thirty consecutive days; or

(b) Under a call to active service authorized by the governor under RCW 38.08.040 for a period of more than thirty consecutive days.

(7) "National guard" has the meaning in RCW 38.04.010.

(8) "Service member" means an active member of the United States armed forces, a member of a military reserve component, ((~~or~~)) a member of the national guard who is either stationed in or a resident of Washington state, or a member of the United States public health service commissioned corps or national oceanic and atmospheric administration commissioned officer corps.

**Sec. 4.** RCW 41.18.150 and 2007 c 218 s 55 are each amended to read as follows:

(1) Every person who was a member of the fire department at the time he or she entered and served in the armed forces or uniformed services of the United States in time of war, whether as a draftee, or inductee, and who shall have been discharged from such armed forces or uniformed services under conditions other than dishonorable, shall have added and accredited to his or her period of employment as a firefighter his or her period of war or peacetime service in the armed forces or uniformed

services: PROVIDED, That such added and accredited service shall not as to any individual exceed five years.

(2) As used in this section, "uniformed services" includes the United States public health service commissioned corps and the national oceanic and atmospheric administration commissioned officer corps.

**Sec. 5.** RCW 41.20.050 and 2024 c 146 s 19 are each amended to read as follows:

(1) Whenever a person has been duly appointed, and has served honorably for a period of ~~((twenty-five))~~ 25 years, as a member, in any capacity, of the regularly constituted police department of a city subject to the provisions of this chapter, the board, after hearing, if one is requested in writing, may order and direct that such person be retired, and the board shall retire any member so entitled, upon his or her written request therefor. The member so retired hereafter shall be paid from the fund during his or her lifetime a pension equal to ~~((fifty))~~ 50 percent of the amount of salary at any time hereafter attached to the position held by the retired member for the year preceding the date of his or her retirement: PROVIDED, That, except as to a position higher than that of captain held for at least three calendar years prior to date of retirement, no such pension shall exceed an amount equivalent to ~~((fifty))~~ 50 percent of the salary of captain, and all existing pensions shall be increased to not less than ~~((three hundred dollars))~~ \$300 per month as of April 25, 1973: PROVIDED FURTHER, That a person hereafter retiring who has served as a member for more than ~~((twenty-five))~~ 25 years, shall have his or her pension payable under this section increased by two percent of his or her salary per year for each full year of such additional service to a maximum of five additional years.

(2) Any person who has served in a position higher than the rank of captain for a minimum of three years may elect to retire at such higher position and receive for his or her lifetime a pension equal to ~~((fifty))~~ 50 percent of the amount of the salary at any time hereafter attached to the position held by such retired member for the year preceding his or her date of retirement: PROVIDED, That such person make the said election to retire at a higher position by September 1, 1969 and at the time of making the said election, pay into the relief and pension fund in addition to the contribution required by RCW 41.20.130: ~~((1) an))~~ (a) An amount equal to six percent of that portion of all monthly salaries previously received upon which a sum equal to six percent has not been previously deducted and paid into the police relief and pension fund; ~~((2))~~ (b) and such person agrees to continue paying into the police relief and pension fund until the date of retirement, in addition to the contributions required by RCW 41.20.130, an amount equal to six percent of that portion of monthly salary upon which a six percent contribution is not currently deducted pursuant to RCW 41.20.130.

(3) Any person affected by this chapter who at the time of entering the armed services was a member of such police department and is an honorably discharged veteran or received a discharge for physical reasons with an honorable record and whose military service was during a period of war as defined in RCW 41.04.005, or at the time of entering the uniformed services was a member of such police department and has served during a period of war and received an honorable discharge, is actively serving honorably, or received a discharge for physical reasons with an honorable record, shall have added to his or her period of employment as computed under this chapter, his or her period of war service in the armed forces or uniformed services, but such credited service shall not exceed five years and such period of service shall be automatically added to each member's service upon payment by him or her of his or her contribution for the period of his or her absence at the rate provided in RCW 41.20.130.

(4) As used in this section, "uniformed services" includes the United States public health service commissioned corps and the national oceanic and atmospheric administration commissioned officer corps.

**Sec. 6.** RCW 41.40.170 and 2024 c 146 s 20 are each amended to read as follows:

(1) A member who has served or shall serve on active federal service in the military ~~((or)),~~ naval forces, or uniformed services of the United States and who left or shall leave an employer to enter such service shall be deemed to be on military leave of absence if he or she has resumed or shall resume employment as an employee within one year from termination thereof.

(2) If he or she has applied or shall apply for reinstatement of employment, within one year from termination of the military service, and is refused employment for reasons beyond his or her control, he or she shall, upon resumption of service within ~~((ten))~~ 10 years have such service credited to him or her.

(3) In any event, after completing ~~((twenty-five))~~ 25 years of creditable service, any member may have service in the armed forces or uniformed services credited to him or her as a member whether or not he or she left the employ of an employer to enter the armed service or uniformed services: PROVIDED, That in no instance, described in this section, shall military service in excess of five years be credited: AND PROVIDED FURTHER, That in each instance the member must restore all withdrawn accumulated contributions, which restoration must be completed within five years of membership service following the first resumption of employment or complete ~~((twenty-five))~~ 25 years of creditable service: AND PROVIDED FURTHER, That this section will not apply to any individual, not an honorably discharged veteran or veteran who received a physical discharge from the armed forces with an honorable record. Furthermore, an individual must prove that their military service was during a period of war as defined in RCW 41.04.005

or a member of the uniformed services who has served during a period of war and received an honorable discharge, is actively serving honorably, or received a discharge for physical reasons with an honorable record.

(4) (a) A member, after completing ~~((twenty-five))~~ 25 years of creditable service, who would have otherwise become eligible for a retirement benefit as defined under this chapter while serving honorably in the armed forces, and with service during a period of war as referenced in RCW 41.04.005 or uniformed services as described in subsection (3) of this section, shall, upon application to the department, be eligible to receive credit for this service without returning to covered employment.

(b) Service credit granted under (a) of this subsection applies only to honorably discharged veterans or veterans who received a physical discharge with an honorable record whose military service was during a period of war as defined in RCW 41.04.005 or members of the uniformed services as described in subsection (3) of this section.

(5) The surviving spouse or eligible child or children of a member who left the employ of an employer to enter the armed forces or uniformed services of the United States and died while serving in the armed forces or uniformed services may, on behalf of the deceased member, apply for retirement system service credit under this subsection up to the date of the member's death in the armed forces or uniformed services. The department shall establish the deceased member's service credit if the surviving spouse or eligible child or children:

(a) Provides to the director proof of the member's death while serving in the armed forces or uniformed services; and

(b) Provides to the director proof of the member's honorable service in the armed forces or uniformed services prior to the date of death.

(6) A member who leaves the employ of an employer to enter the armed forces or uniformed services of the United States and becomes totally incapacitated for continued employment by an employer while serving in the armed forces or uniformed services is entitled to retirement system service credit under this subsection up to the date of discharge from the armed forces or uniformed services if:

(a) The member obtains a determination from the director that he or she is totally incapacitated for continued employment due to conditions or events that occurred while serving in the armed forces or uniformed services; and

(b) The member provides to the director proof of honorable discharge from the armed forces or uniformed services.

(7) As used in this section, "uniformed services" includes the United States public health service commissioned corps and the national oceanic and atmospheric administration commissioned officer corps.

**Sec. 7.** RCW 43.24.130 and 2024 c 146 s 21 are each amended to read as follows:

(1) Notwithstanding any provision of law to the contrary, the license of any person

licensed by the director of licensing, or the boards and commissions listed in chapter 18.235 RCW, to practice a profession or engage in an occupation, if valid and in force and effect at the time the licensee entered service in the armed forces, the United States public health service commissioned corps, the national oceanic and atmospheric administration commissioned officer corps, or the merchant marine of the United States, shall continue in full force and effect so long as such service continues, unless sooner suspended, canceled, or revoked for cause as provided by law. The director, board, or commission shall renew the license of every such person who applies for renewal thereof within six months after being discharged from service with a qualifying discharge as defined in RCW 73.04.005, upon payment of the renewal fee applicable to the then current year or other license period.

(2) If requested by the licensee, the license of a spouse or registered domestic partner of a service member in the United States armed forces, including the United States public health service commissioned corps and the national oceanic and atmospheric administration commissioned officer corps, if valid and in force and effect at the time the service member is deployed or stationed in a location outside Washington state, must be placed in inactive military spouse or registered domestic partner status so long as such service continues, unless sooner suspended, canceled, or revoked for cause as provided by law. The director, board, or commission shall return to active status the license of every such person who applies for activation within six months after returning to Washington state, upon payment of the current renewal fee and meeting the current renewal conditions of the respective license.

(3) The director, board, or commission may adopt any rules necessary to implement this section.

**Sec. 8.** RCW 41.04.010 and 2024 c 146 s 14 are each amended to read as follows:

(1) In all competitive examinations, unless otherwise provided in this section, to determine the qualifications of applicants for public offices, positions, or employment, either the state, and all of its political subdivisions and all municipal corporations, or private companies or agencies contracted with by the state to give the competitive examinations shall give a scoring criteria status to all veterans as defined in RCW 41.04.007 and members of the uniformed services as defined in this section, by adding to the passing mark, grade or rating only, based upon a possible rating of one hundred points as perfect a percentage in accordance with the following:

~~((1))~~ (a) Ten percent to a veteran or member of the uniformed services who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's or

uniformed service member's first appointment. The percentage shall not be utilized in promotional examinations;

~~((2-))~~(b) Five percent to a veteran or member of the uniformed services who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's or uniformed service member's first appointment. The percentage shall not be utilized in promotional examinations;

~~((3-))~~(c) Five percent to a veteran or member of the uniformed services who was called to active military service from employment with the state or any of its political subdivisions or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only;

~~((4-))~~(d) All veterans' scoring criteria may be claimed:

~~((a-))~~(i) Upon release from active military service with a qualifying discharge as defined in RCW 73.04.005; or

~~((b-))~~(ii) Upon receipt of a United States department of defense discharge document DD form 214, NGB form 22, or their equivalent or successor discharge paperwork, that characterizes his or her discharge as a qualifying discharge as defined in RCW 73.04.005.

(2) As used in this section, "member of the uniformed services" or "uniformed services member" means a person serving or who has served in the United States public health service commissioned corps or the national oceanic and atmospheric administration commissioned officer corps who received a qualifying discharge as defined in RCW 73.04.005 or is actively serving honorably.

**Sec. 9.** RCW 41.44.030 and 2012 c 117 s 61 are each reenacted and amended to read as follows:

As used in this chapter, unless a different meaning is plainly required by the context:

(1) "Accumulated additional contributions" means the sum of all "additional contributions" made by a member standing to the credit of the individual account, together with regular interest thereon.

(2) "Accumulated normal contributions" means the sum of all normal contributions, deducted from the compensation of a member, standing to the credit of his or her individual account, together with regular interest thereon.

(3) "Actuarial equivalent" means a benefit of equal value when computed at regular interest upon the basis of such mortality tables as shall be adopted by the board of trustees.

(4) "Additional contributions" means contributions made pursuant to ~~((sub-section (6) of))~~ RCW 41.44.130(6).

(5) "Annuity" means payments derived from contributions made by a member as provided herein.

(6) "Beneficiary" means any person in receipt of a pension, annuity, retirement allowance, disability allowance, or any other benefit herein.

(7) "Board" means the "board of trustees" provided for herein.

(8) "City" or "cities" includes town or towns.

(9) "Compensation" means the compensation payable in cash, plus the monetary value, as determined by the board of trustees, of any allowance in lieu thereof (but for the purposes of this chapter such "compensation" shall not exceed three hundred dollars per month, except as to those employees of any member city the legislative body of which shall not later than July 1, 1953, have irrevocably elected by resolution or ordinance to increase the limitation herein contained, effective as to all of its employees, from three hundred dollars to four hundred dollars, commencing on said date, or which shall so elect prior to January 1st of any succeeding year, effective as of January 1st of any such succeeding year, and as to such employees shall, commencing on the specified date, not exceed four hundred dollars or an amount equal to such increased limitation established by such ordinance or resolution per month): PROVIDED HOWEVER, That the foregoing limitation shall not apply to uniformed personnel.

(10) "Compensation earnable" means the full rate of compensation that would be payable to an employee if he or she worked the full normal working time (but for the purposes of this chapter, such "compensation earnable" shall not exceed three hundred dollars per month, except as to those employees of any member city the legislative body of which shall not later than July 1, 1953, have irrevocably elected by resolution or ordinance to increase the limitation herein contained, effective as to all of its employees, from three hundred dollars to four hundred dollars, commencing on said date, or which shall so elect prior to January 1st of any succeeding year, effective as of January 1st of any such succeeding year, and as to such employees shall, commencing on the specified date, not exceed four hundred dollars or an amount equal to such increased limitation established by such ordinance or resolution per month): PROVIDED, HOWEVER, That the foregoing limitation shall not apply to uniformed personnel: PROVIDED FURTHER, That after January 1, 1968, this term shall mean the full rate of compensation payable to an employee if he or she worked the full normal working time.

(11) "Creditable service" means such service as is evidenced by the record of normal contributions, plus prior service as evidenced by prior service certificate.

(12) "Current service" means service after the employee has become a member of the system.

(13) "Effective date" when used with regard to employees means the date on which any individual or group of employees became members of any retirement system and when used with regard to any city or town shall mean the date on which it became a participant.



(14) "Employee" means any appointive officer or employee and shall include elective officials to the extent specified herein.

(15) "Excess interest income" means that interest income earned and received from investments in excess of the interest income on investments required to meet actuarial funding requirements.

(16) "Final compensation" means the highest average annual compensation earnable in any five consecutive years of actual service rendered during the ten years immediately preceding retirement, or where the employee has less than five consecutive years of actual service, the earnable compensation for the last five years preceding his or her retirement.

(17) "Fiscal year" means any year commencing with January 1st and ending with December 31st next following.

(18) "Matching contribution" means the contribution of the city deposited in an amount equal to the normal contributions of the employee.

(19) "Member" means any person included in the membership of the retirement system as provided herein.

(20) "Miscellaneous personnel" means officers and employees other than those in the uniformed police or fire service: PROVIDED, Those members of the fire department who are ineligible to the benefits of a firefighters' pension system established by or pursuant to any other state law, are also included in the miscellaneous personnel.

(21) "Normal contributions" means the contributions at the rate provided for in RCW 41.44.130, excluding those referred to in ~~((subsection (6)))~~ RCW 41.44.130(6).

(22) "Part time employees" means those employees who, although regularly and continuously employed, do not regularly perform their duties the full number of hours required of other regular employees, including but not confined to such employees as police judges, city attorneys, and other officers and employees who are also engaged in outside employment or occupations.

(23) "Pension" means payments derived from contributions made by the city as provided herein.

(24) "Persons having an insurable interest in his or her life" means and includes only such persons who, because of relationship from ties of blood or marriage, have reason to expect some benefit from the continuation of the life of the member.

(25) "Prior service" means the service of a member for compensation rendered a city prior to the effective date and shall include service in the armed forces of the United States to the extent specified herein and service specified in RCW 41.44.120(5).

(26) "Regular interest" means interest compounded annually at such rate as shall have been adopted by the board of trustees in accordance with the provisions of this chapter.

(27) "Released matching contributions" means such "matching contributions" as are no longer held for the benefit of the employee.

(28) "Retirement allowance" means the pension plus annuity.

(29) "Retirement fund" means "statewide city employees retirement fund" provided for herein.

(30) "Retirement system" means the statewide city employees retirement system provided for herein.

(31) "Service" means service rendered to a city for compensation; and for the purpose of this chapter a member shall be considered as being in service only while he or she is receiving compensation from the city for such service or is on leave granted for service in the armed forces or uniformed services of the United States as contemplated in RCW 41.44.120.

(32) "Uniformed personnel" means any employee who is a police officer in service or who is subject to call to active service or duty as such.

(33) "Uniformed services" includes the United States public health service commissioned corps and the national oceanic and atmospheric administration commissioned officer corps.

**Sec. 10.** RCW 41.44.120 and 2012 c 117 s 65 are each amended to read as follows:

(1) Subject to subsections (4) and (5) of this section the following members shall be entitled to prior service credit:

(a) Each member in service on the effective date.

(b) Each member entering after the effective date if such entry is within one year after rendering service prior to the effective date.

(c) Each member entering in accordance with the provisions and subject to the conditions and limitations prescribed in subsection (5) of this section.

As soon as practicable, the board shall issue to each member entitled to prior service credit a certificate certifying the aggregate length of service rendered prior to the effective date. Such certificate shall be final and conclusive as to his or her prior service unless hereafter modified by the board, upon application of the member.

(2) Each city joining the system shall have the privilege of selecting the rate at which prior service pensions shall be calculated for its employees and may select any one of the three rates set forth below:

(a) 1.33% of final compensation multiplied by the number of years of prior service credited to the member. This rate may be referred to as "full prior service credit."

(b) 1.00% of final compensation multiplied by the number of years of prior service credited to the member. This rate may be referred to as "full prior service credit."

(c) .667% of final compensation multiplied by the number of years of prior service credited to the member. This rate may be referred to as "one-half prior service credit."

(3) The above rates shall apply at the age of sixty-two or over for members included in the miscellaneous personnel and at age sixty or over for members in the uniformed personnel: PROVIDED, That if a member shall retire before attaining either

of the ages above referred to, the total prior service pension shall be reduced to the percentages computed and established in accordance with the following tables, to wit:

Miscellaneous Personnel				
Percent of Full Prior Service Allowable				
Male		Female		
Age	Factor	Age	Factor	Factor
45	65.48	45	66.78	
46	66.86	46	67.91	
47	68.29	47	69.09	
48	69.77	48	70.34	
49	71.28	49	71.67	
50	72.82	50	73.10	
51	74.43	51	74.71	
52	76.13	52	76.41	
53	77.93	53	78.21	
54	79.84	54	80.11	
55	81.86	55	82.12	
56	84.00	56	84.24	
57	86.28	57	86.50	
58	88.69	58	88.89	
59	91.26	59	91.42	
60	94.00	60	94.11	
61	96.90	61	96.96	
62	100.00	62	100.00	

Percent of Full Prior Service Allowable				
Uniformed Personnel				
Age	Factor	Age	Factor	Factor
45	69.66			
46	71.13			
47	72.65			
48	74.22			
49	75.83			
50	77.47			
51	79.18			
52	80.99			
53	82.91			
54	84.93			
55	87.09			
56	89.37			
57	91.79			
58	94.36			
59	97.09			
60	100.00			

(4) If sickness, injury, or service in the armed forces or uniformed services of the United States during the national emergency identified with World War I or World War II and/or service in the armed forces or uniformed services of the United States of America for extended active duty by any employee who shall have been regularly granted a leave of absence from the city service by reason thereof, prevents any regular employee from being in service on the effective date, the board shall grant prior service credit to such person when he or she is again employed. The legislative authority in each participating city shall specify the amount of prior service to be granted or current service credit to be made available to such employees: PROVIDED, That in no case shall such service credit exceed five years. Certificate of honorable discharge from or documentary evidence of such service shall be submitted to the board before any such credit may be granted or made available. Prior or current service rates, or both, for such employees shall not exceed the rates established for fellow employees.

(5) There shall be granted to any person who was an employee of a private enterprise or a portion thereof which shall be hereafter acquired by a city as a matter of public convenience or necessity, where it is in the public interest to retain the trained personnel of such enterprise or portion thereof, credit for prior service for the period such person was actually employed by such private enterprise, except that this shall apply only to those persons who shall be employees of such enterprise or portion thereof at the time of its acquisition by the city and who remain in the service of such city until the effective date of membership of such person under this chapter.

There shall be granted to any person who was an employee of any state association of cities and towns, which association elects to participate in the retirement system established by this chapter, credit for prior service for the period such person was actually employed by such association, except that this shall apply only to those persons who shall be employees of such association on May 21, 1971.

Credit for such prior service shall be given only if payment for the additional cost of including such service has been made or if payment of such additional cost or reimbursement therefor has been otherwise provided for to the satisfaction of the board or if such person be entitled to any private pension or retirement benefits as a result of such service with such private enterprise, credit will be given only if he or she agrees at the time of his or her employment by the municipality to accept a reduction in the payment of any benefits payable under this chapter that are based in whole or in part on such added and accredited service by the amount of these private pension or retirement benefits received. The conditions and limitations provided for in this subsection (5) shall be embodied in any certificate of prior service issued or granted by the board where any

portion of the prior service credited under this subsection is included therein.

The city may receive payments for these purposes from a third party and shall make from such payments contributions with respect to such prior service as may be necessary to enable the fund to assume its obligations.

**Sec. 11.** RCW 73.16.031 and 2001 c 133 s 3 are each amended to read as follows:

The definitions in this section apply throughout this chapter unless the context clearly requires otherwise.

(1) "Attorney general" means the attorney general of the state of Washington or any person designated by the attorney general to carry out a responsibility of the attorney general under this chapter.

(2) "Benefit," "benefit of employment," or "rights and benefits" means any advantage, profit, privilege, gain, status, account, or interest (other than wages or salary for work performed) that accrues by reason of an employment contract or agreement or an employer policy, plan, or practice and includes rights and benefits under a pension plan, a health plan, an employee stock ownership plan, insurance coverage and awards, bonuses, severance pay, supplemental unemployment benefits, vacations, and the opportunity to select work hours or location of employment.

(3) "Employee" means a person in a position of employment.

(4) "Employer" means the person, firm, or corporation, the state, or any elected or appointed public official currently having control over the position that has been vacated.

(5) "Health plan" means an insurance policy or contract, medical or hospital service agreement, membership or subscription contract, or other arrangement under which health services for individuals are provided or the expenses of such services are paid.

(6) "Notice" means any written or verbal notification of an obligation or intention to perform service in the uniformed services provided to an employer by the employee who will perform such service or by the uniformed service in which such service is to be performed.

(7) "Position of employment" means any position (other than temporary) wherein a person is engaged for a private employer, company, corporation, or the state.

(8) "Qualified," with respect to an employment position, means having the ability to perform the essential tasks of the position.

(9) "Rejectee" means a person rejected because he or she is not, physically or otherwise, qualified to enter the uniformed service.

(10) "Resident" means any person residing in the state with the intent to remain other than on a temporary or transient basis.

(11) "Seniority" means longevity in employment together with any benefits of employment which accrue with, or are determined by, longevity in employment.

(12) "Service in the uniformed services" means the performance of duty on a voluntary

or involuntary basis in a uniformed service under competent authority and includes active duty, active duty for training, initial active duty for training, inactive duty training, full-time national guard duty (including state-ordered active duty), and a period for which a person is absent from a position of employment for the purpose of an examination to determine the fitness of the person to perform any such duty.

(13) "State" means the state of Washington, including the agencies and political subdivisions thereof.

(14) "Temporary position" means a position of short duration which, after being vacated, ceases to exist and wherein the employee has been advised as to its temporary nature prior to his or her engagement.

(15) "Undue hardship," in the case of actions taken by an employer, means actions requiring significant difficulty or expense when considered in light of:

(a) The nature and cost of the action needed under this chapter;

(b) The overall financial resources of the facility or facilities involved in the provision of the action; the number of persons employed at such facility; the effect on expenses and resources; or the impact otherwise of such action upon the operation of the facility; and

(c) The type of operation or operations of the employer, including the composition, structure, and functions of the workforce of such employer, the geographic separateness, administrative, or fiscal relationship of the facility or facilities in question to the employer.

(16) "Uniformed services" means the armed forces, the army national guard, and the air national guard of any state, territory, commonwealth, possession, or district when engaged in active duty for training, inactive duty training, full-time national guard duty, or state active duty, the commissioned corps of the public health service, the national oceanic and atmospheric administration commissioned officer corps, the coast guard, and any other category of persons designated by the president of the United States in time of war or national emergency.

**Sec. 12.** RCW 73.16.010 and 2024 c 146 s 33 are each amended to read as follows:

(1) In every public department, and upon all public works of the state, and of any county thereof, soldiers, sailors, guardians, marines and other members of the uniformed services (~~who are veterans of any war of the United States, or of any military campaign for which a campaign ribbon shall have been awarded~~) with a qualifying discharge as defined in ((RCW 73.04.005))this section, and their widows or widowers, shall be preferred for appointment and employment. Age, loss of limb, or other physical impairment, which does not in fact incapacitate, shall not be deemed to disqualify them, provided they possess the capacity necessary to discharge the duties of the position involved: ((PROVIDED, That)) Spouses of active duty service members and spouses of veterans with a qualifying

discharge as defined in ((RCW 73.04.005))this section and who have a service connected permanent and total disability shall also be preferred for appointment and employment.

(2) For purposes of this section, a "qualifying discharge" means:

(a) A discharge with an honorable characterization of service;

(b) A discharge with a general under honorable conditions characterization of service; or

(c) Any characterization of service if the reason for discharge was listed as solely due to: (i) An individual's sexual orientation, gender identity, or gender expression; (ii) statements, consensual sexual conduct, or consensual acts relating to sexual orientation, gender identity, or gender expression unless the statements, conduct, or acts are or were prohibited by the uniform code of military justice on grounds other than the person's sexual orientation, gender identity, or gender expression; or (iii) the disclosure of statements, conduct, or acts relating to sexual orientation, gender identity, or gender expression to military officials.

(3) To prove a qualifying discharge, an individual must comply with RCW 73.04.005(2).

(4) "Veteran" has the same meaning as RCW 41.04.005 and 41.04.007, and includes a current member of the national guard or armed forces reserves who has been deployed to serve in an armed conflict.

**Sec. 13.** RCW 73.16.051 and 2001 c 133 s 7 are each amended to read as follows:

Any person who is entitled to be restored to a position in accordance with this chapter shall be considered as having been on furlough or leave of absence, from his or her position of employment, during his or her period of active military duty or service, or period of service in any of the other uniformed services, and he or she shall be so restored without loss of seniority. He or she shall further be entitled to participate in insurance, vacations, retirement pay, and other benefits offered by the employer pursuant to established rules and practices relating to employees on furlough or leave of absence in effect with the employer at the time such person was ordered into the service; and he or she shall not be discharged from such position without cause within one year after restoration.

**Sec. 14.** RCW 73.16.110 and 2011 c 144 s 1 are each amended to read as follows:

(1) The legislature intends to establish a permissive preference in private employment for certain veterans and military spouses.

(2) In every private, nonpublic employment in this state, ((honorably discharged)) soldiers, sailors, ((and)) marines ((who are veterans of any war of the United States, or of any military campaign for which a campaign ribbon has been awarded)), guardians, and uniformed service members, with a qualifying discharge as defined in RCW 73.16.010, and their widows

or widowers, may be preferred for employment. Spouses of ((honorably discharged)) active duty service members and spouses of veterans with a qualifying discharge who have a service connected permanent and total disability may also be preferred for employment. These preferences are not considered violations of any state or local equal employment opportunity law, including but not limited to any statute or regulation adopted under chapter 49.60 RCW.

(3) "Veteran" has the same meanings as defined in RCW 41.04.005 and 41.04.007, and includes a current member of the national guard or armed forces reserves who has been deployed to serve in an armed conflict."

Correct the title.

Signed by Representatives Ryu, Chair; Kloba, Vice Chair; Barnard, Ranking Minority Member; Cortes; Donaghy; Keaton; Paul; Penner; Shavers and Volz.

Referred to Committee on Appropriations

March 21, 2025

SB 5435

Prime Sponsor, Senator Ramos: Reorganizing and adding subchapter headings to public employees' collective bargaining statutes. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Schmidt, Ranking Minority Member; Ybarra, Assistant Ranking Minority Member; Bronoske; McEntire; Obras and Ortiz-Self.

Referred to Committee on Rules for second reading

March 21, 2025

SB 5463

Prime Sponsor, Senator Alvarado: Concerning the duties of industrial insurance self-insured employers and third-party administrators. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Bronoske; Obras and Ortiz-Self.

MINORITY recommendation: Without recommendation. Signed by Representatives Schmidt, Ranking Minority Member; Ybarra, Assistant Ranking Minority Member; and McEntire.

Referred to Committee on Appropriations

March 21, 2025

SB 5485

Prime Sponsor, Senator Warnick: Concerning livestock identification. Reported by Committee on Agriculture & Natural Resources

MAJORITY recommendation: Do pass. Signed by Representatives Reeves, Chair; Morgan, Vice Chair; Dent, Ranking Minority Member; Engell, Assistant Ranking Minority Member; Bernbaum; McClintock; Nance; Orcutt; Richards; Schmick and Springer.

Referred to Committee on Appropriations

March 21, 2025

SSB 5492

Prime Sponsor, Business, Financial Services & Trade: Concerning sustainable state tourism promotion. Reported by Committee on Technology, Economic Development, & Veterans

March 21, 2025

MAJORITY recommendation: Do pass. Signed by Representatives Ryu, Chair; Kloba, Vice Chair; Barnard, Ranking Minority Member; Cortes; Donaghy; Keaton; Paul; Penner; Shavers and Volz.

Referred to Committee on Rules for second reading

March 21, 2025

SSB 5501

Prime Sponsor, Labor & Commerce: Concerning employer requirements for driving. Reported by Committee on Labor & Workplace Standards

MAJORITY recommendation: Do pass. Signed by Representatives Berry, Chair; Fosse, Vice Chair; Scott, Vice Chair; Schmidt, Ranking Minority Member; Bronoske; Obras and Ortiz-Self.

MINORITY recommendation: Without recommendation. Signed by Representatives Ybarra, Assistant Ranking Minority Member; and McEntire.

Referred to Committee on Rules for second reading

March 21, 2025

ESSB 5509

Prime Sponsor, Local Government: Concerning the siting of child care centers. Reported by Committee on Local Government

MAJORITY recommendation: Do pass. Signed by Representatives Duerr, Chair; Klicker, Ranking Minority Member; Stuebe, Assistant Ranking Minority Member; Griffey; Hunt and Zahn.

Referred to Committee on Appropriations

March 21, 2025

SSB 5558

Prime Sponsor, Local Government: Concerning timelines for growth management comprehensive plan and development regulation updates. Reported by Committee on Local Government

MAJORITY recommendation: Do pass. Signed by Representatives Duerr, Chair; Parshley, Vice Chair; Klicker, Ranking Minority Member; Stuebe, Assistant Ranking Minority Member; Griffey; Hunt and Zahn.

Referred to Committee on Rules for second reading

March 21, 2025

SB 5649

Prime Sponsor, Senator Liias: Creating a Washington state supply chain competitiveness infrastructure program. Reported by Committee on Technology, Economic Development, & Veterans

MAJORITY recommendation: Do pass. Signed by Representatives Ryu, Chair; Kloba, Vice Chair; Barnard, Ranking Minority Member; Cortes; Donaghy; Keaton; Paul; Penner and Volz.

Referred to Committee on Transportation

ESSB 5677

Prime Sponsor, Business, Financial Services & Trade: Concerning associate development organizations. Reported by Committee on Technology, Economic Development, & Veterans

MAJORITY recommendation: Do pass as amended.

Strike everything after the enacting clause and insert the following:

**"Sec. 1.** RCW 43.330.082 and 2014 c 112 s 112 are each amended to read as follows:

(1) ~~((a))~~ Contracting associate development organizations must provide the department with measures of their performance and a summary of best practices shared and implemented by the contracting organizations. Annual reports must include the following information to show the contracting organization's impact on employment and overall changes in employment: Current employment and economic information for the community or regional area produced by the employment security department; the net change from the previous year's employment and economic information using data produced by the employment security department; other relevant information on the community or regional area; the amount of funds received by the contracting organization through its contract with the department; the amount of funds received by the contracting organization through all sources; and the contracting organization's impact on employment through all funding sources. Annual reports may include the impact of the contracting organization on wages, exports, tax revenue, small business creation, foreign direct investment, business relocations, expansions, terminations, and capital investment. Data must be input into a common web-based business information system managed by the department. Specific measures, data standards, and data definitions must be developed in the contracting process between the department and the contracting organization every two years. ~~((Except as provided in (b) of this subsection, performance))~~ Performance measures should be consistent across regions to allow for statewide evaluation.

~~((b) In addition to the measures required in (a) of this subsection, contracting associate development organizations in counties with a population greater than one million five hundred thousand persons must include the following measures in reports to the department:~~

~~(i) The number of small businesses that received retention and expansion services, and the outcome of those services;~~

~~(ii) The number of businesses located outside of the boundaries of the largest city within the contracting associate development organization's region that received recruitment, retention, and expansion services, and the outcome of those services.)~~

(2) (a) The department and contracting associate development organizations must agree upon specific target levels for the

performance measures in subsection (1) of this section. Comparison of agreed thresholds and actual performance must occur annually.

(b) Contracting organizations that fail to achieve the agreed performance targets in more than one-half of the agreed measures must develop remediation plans to address performance gaps. The remediation plans must include revised performance thresholds specifically chosen to provide evidence of progress in making the identified service changes.

(c) Contracts and state funding must be terminated for one year for organizations that fail to achieve the agreed upon progress toward improved performance defined under (b) of this subsection. During the year in which termination for nonperformance is in effect, organizations must review alternative delivery strategies to include reorganization of the contracting organization, merging of previous efforts with existing regional partners, and other specific steps toward improved performance. At the end of the period of termination, the department may contract with the associate development organization or its successor as it deems appropriate.

(3) The department must submit a final report to the appropriate committees of the legislature by December 31st of each even-numbered year on the performance results of the contracts with associate development organizations.

**Sec. 2.** RCW 43.330.086 and 2008 c 131 s 3 are each amended to read as follows:

(1) To the extent that funds are specifically appropriated therefor, contracts with associate development organizations for the provision of services under RCW 43.330.080(1)(b)(i) shall be awarded according to the following annual schedule:

~~((1))~~ (a) For associate development associations serving urban counties, which are counties other than rural counties as defined in RCW 82.14.370, a locally matched allocation of up to ninety cents per capita, totaling no more than three hundred thousand dollars per organization; and

~~((2))~~ (b) For associate development associations in rural counties, as defined in RCW 82.14.370, a per county base allocation of up to forty thousand dollars and a locally matched allocation of up to ninety cents per capita.

(2) The matched allocation may be provided through cash, in-kind, or a combination, with the in-kind match limited to 25 percent of the local match.

**Sec. 3.** RCW 43.330.086 and 2025 c . . . s 2 (section 2 of this act) are each amended to read as follows:

(1) To the extent that funds are specifically appropriated therefor, contracts with associate development organizations for the provision of services under RCW 43.330.080(1)(b)(i) shall be awarded according to the following annual schedule:

(a) For associate development associations serving urban counties, which

are counties other than rural counties as defined in RCW 82.14.370, a ~~((locally matched allocation of up to ninety cents per capita,))~~ per county allocation totaling ~~((no more than three hundred thousand dollars))~~ at least \$300,000 per organization and a matched allocation; and

(b) For associate development associations in rural counties, as defined in RCW 82.14.370, a per county base allocation of ~~((up to forty thousand dollars))~~ at least \$40,000 and a ~~((locally))~~ matched allocation ~~((of up to ninety cents per capita)).~~

(2) The matched allocation may be provided through cash, in-kind, or a combination, with the in-kind match limited to 25 percent of the local match.

**NEW SECTION. Sec. 4.** If specific funding for the purposes of section 3 of this act, referencing section 3 of this act by bill or chapter number and section number, is not provided by June 30, 2025, in the omnibus appropriations act, section 3 of this act is null and void."

Correct the title.

Signed by Representatives Ryu, Chair; Kloba, Vice Chair; Barnard, Ranking Minority Member; Cortes; Donaghy; Keaton; Paul; Penner; Shavers and Volz.

Referred to Committee on Appropriations

There being no objection, the bills listed on the day's committee reports under the fifth order of business were referred to the committees so designated.

There being no objection, the House advanced to the eighth order of business.

#### MOTION

There being no objection, the Committee on Rules was relieved of the following bills and the bills were placed on the second reading calendar:

SENATE BILL NO. 5006  
 SUBSTITUTE SENATE BILL NO. 5025  
 ENGROSSED SUBSTITUTE SENATE BILL NO. 5004  
 ENGROSSED SUBSTITUTE SENATE BILL NO. 5029  
 SENATE BILL NO. 5051  
 SENATE BILL NO. 5068  
 SENATE BILL NO. 5084  
 SUBSTITUTE SENATE BILL NO. 5093  
 SUBSTITUTE SENATE BILL NO. 5118  
 SENATE BILL NO. 5122  
 ENGROSSED SUBSTITUTE SENATE BILL NO. 5128  
 SENATE BILL NO. 5141  
 SUBSTITUTE SENATE BILL NO. 5193  
 SENATE BILL NO. 5209  
 SENATE BILL NO. 5244  
 SUBSTITUTE SENATE BILL NO. 5316  
 SENATE BILL NO. 5457  
 SENATE BILL NO. 5462  
 SENATE BILL NO. 5577

There being no objection, the House adjourned until 10:30 a.m., Wednesday, March 26, 2025, the 73rd Day of the 2025 Regular Session.

Laurie Jinkins, Speaker

Bernard Dean, Chief Clerk

2035	Committee Report .....	2	5316-S	Other Action .....	14
2052	Introduction & 1st Reading .....	1	5338-S	Committee Report .....	3
2053	Introduction & 1st Reading .....	1	5420	Committee Report .....	4
2054	Introduction & 1st Reading .....	1	5435	Committee Report .....	12
2055	Introduction & 1st Reading .....	1	5457	Other Action .....	14
2056	Introduction & 1st Reading .....	2	5462	Other Action .....	14
2057	Introduction & 1st Reading .....	2	5463	Committee Report .....	12
2058	Introduction & 1st Reading .....	2	5485	Committee Report .....	12
2059	Introduction & 1st Reading .....	2	5492-S	Committee Report .....	13
2060	Introduction & 1st Reading .....	2	5501-S	Committee Report .....	13
4206	Introduction & 1st Reading .....	2	5509-S	Committee Report .....	13
4631	Introduced.....	1	5558-S	Committee Report .....	13
	Adopted.....	1	5577	Other Action .....	14
4644	Introduced.....	1	5649	Committee Report .....	13
	Adopted.....	1	5677-S	Committee Report .....	13
5004-S	Other Action .....	14			
5006	Other Action .....	14			
5025-S	Other Action .....	14			
5029-S	Other Action .....	14			
5037	Committee Report .....	2			
5040-S	Committee Report .....	2			
5041-S	Committee Report .....	2			
5051	Other Action .....	14			
5068	Other Action .....	14			
5076-S	Committee Report .....	2			
5084	Other Action .....	14			
5093-S	Other Action .....	14			
5104-S	Committee Report .....	3			
5118-S	Other Action .....	14			
5122	Other Action .....	14			
5128-S	Other Action .....	14			
5141	Other Action .....	14			
5157-S	Committee Report .....	3			
5165-S	Committee Report .....	3			
5191-S	Committee Report .....	3			
5193-S	Other Action .....	14			
5202-S	Committee Report .....	3			
5209	Other Action .....	14			
5244	Other Action .....	14			