

From: [Sharon Dennis](#)
To: [Office State Actuary, WA](#)
Subject: Permanent Plan 1 COLA
Date: Monday, December 11, 2023 2:23:53 PM

CAUTION: External email.

Dear SCPP Members,

I want to urge you to begin the 2-year study of a PERMANENT Plan 1 COLA which the Legislature passed last year. As you know, TRS 1 & PERS 1 are the ONLY Washington State Pension plans—out of 15—that do not have a permanent COLAs built into them. This situation is inequitable for Plan 1 retirees, who are mostly older women and some of the oldest retirees in Washington state.

After 33 years of teaching in Seattle, I retired with the knowledge that I would receive a yearly COLA under the Uniform plan. Sadly, after having received only two such increases, the Uniform COLA was eliminated in 2011. Now, after being retired for 22 years, my pension does not begin to meet my basic needs. All of my other living expenses—rent, PEBB health insurance, food, etc.—have increased many times more than the few COLAs that we've had since 2011.

Please get busy on your mandated study of this situation. The need is growing with every year!

Thank you!

Sharon Dennis
2518 Marina LN SE
Lacey, WA 98502

CAUTION: This email originated from outside of the Legislature. Do not click links or open attachments unless you recognize the sender and know the content is safe.