

Aslakson, Melinda

From: Dylan Doty <dylandoty@gmail.com>
Sent: Tuesday, November 28, 2023 9:36 AM
To: Aslakson, Melinda; Paul Shinnars; Wendy Sorensen
Subject: Kitsap Transit Worker-Driver Operator Exemption - Dismissing Retroactivity

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Melinda,

I hope you had a great holiday weekend. I wanted to circle back on one of the outstanding questions surrounding the Kitsap Transit worker-driver operator exemption request.

After further discussion with our team at Kitsap Transit, we would like to clarify that the exemption need *not* be retroactive, and should simply apply prospectively. Questions about the legality of retroactive application, coupled with the benefits of a prospective-only exemption, make Kitsap comfortable dismissing the notion of retroactivity.

To the extent this was a lingering question for the committee, staff, and/or counsel, we submit this to you for the sake of clarity.

Please feel free to share with the committee, and of course please let us know if there are any other questions at this time.

Thank you again for all the work on this. We look forward to the Committee meeting on the 12th, where we expect to offer testimony in support of a prospective exemption.

All the best,

Dylan

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